



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CMD/2017-18

Dated-24.04.2017

To,

Shri Anupam Srivastava,
CMD BSNL,
New Delhi-110001

Subject: CPSU cadre hierarchy - Our protest against the deviations from the recommendations of the Khan Committee.

Respected Sir

We would like to draw your kind attention towards the attempt of Pers. Cell regarding the deviations from the recommendations of Khan Committee report in finalization of CPSU Cadre hierarchy. As per the Khan Committee report the non-post based promotions have been recommended up to STS level with change of designations and thereafter post based promotions for JAG and above level posts. The executives reached to E-5 Scale will be designated at Jt. DGM.

Now, it is learnt that the Khan Committee recommendations on CPSU Cadre hierarchy are being diluted by the Pers. Cell and a new CPSU policy is being drafted by making distortions to the Khan Committee recommendations. The Pers. Cell is proposing non-post based Time Bound Promotion up to the level of SDE and equivalent cadres only and STS and above posts will be filled-up on the availability of the posts in a particular cadre. This effort of the Pers. Cell has totally ignored the recommendations of Khan Committee. With this mechanism the Pers cell of BSNL Corporate Office is advocating the recruitment of MTs to fill up DE posts. This is a great beguile act with the Executives of BSNL.

Sir, it is worthwhile to mention that BSNL has sufficient number of Executives' having the degree of MBA, M.Tech, CA, CS, ICWA etc. and there is a sufficient talent and career length span is available with these Executives..

The fact remains that one JTO recruited in the year of 1995 and having completed more than 21 years of service could not get a single promotion during this period. Similarly, one SDE promoted in the year of 2000 even after completion of 17 years of service in SDE cadre could not get their 2nd functional promotion as DE where as these SDEs are drawing E-5 Scale under EPP. This kind of situation is now prevailing all streams of executives in BSNL.

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The main reason of stagnation in the promotion avenues of BSNL executives is due to the various pending court cases and stay orders on the promotions. To overcome this problem, the implementation of the CPSU cadre hierarchy as recommended by the Khan Committee is the only solution.

In view of the above, we would, therefore, request you to kindly intervene in the matter and direct the concern authorities for early implementation of the Khan Committee recommendation in true sense and spirit at the earliest to avoid unrest and demotivation.

With Kind Regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy to-

1. The Director (HR), BSNL Board, New Delhi-110001
2. The PGM (Pers.) BSNL CO New Delhi-11001
3. The GM (SR), BSNL CO New Delhi-110001