



**ALL INDIA  
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EXECUTIVES' ASSOCIATION**

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**No. AIBSNLEA/CHQ/CMD/2017**

**DATED: 09.02.2017**

To

**Shri Anupam Srivastava,**  
CMD BSNL  
NEW DELHI-110001

**Subject: Issuance of Posting Orders for LDCE qualified JTO (T) for whom exam was held on dated 21.06.2015 and result declared on dated 21.05.2016- regarding**

**Respected Sir,**

We due regards we would like to mention that the LDCE exam for promotion of JTO (T) to the post of SDE (T) was held in BSNL on dated 21.06.2015 and result of the same was declared on dated 21.05.2016. But in the absence of modified SDE RR, 2700 JTOs who have qualified the LICE are still awaiting for their promotion to the SDE Cadre.

The proposal for amendments in SDE-RR regarding the inter-se seniority to be applicable from the vacancy year 2009-2010 onwards has already been approved by Management Committee, but awaiting the approval of BSNL Board. It is learnt that HR committee nominated by DoT met on 19.01.2017 but discussed only the HR Plan of BSNL and refused to discuss other HR issues.

It has been conveyed by BSNL in writing on dated 21.09.2016 in Hon'ble CAT Chandigarh bench that the proposal is likely to be approved by BSNL board in three months' time. But after that development more than four months have been passed but the proposal for amendment of SDE-RR relating to inter-se seniority is still pending for the approval of BSNL Board.

We humbly request you to kindly ensure the incorporation of the amendment of SDE RR as an agenda item in the next Board Meeting. This will enable BSNL Management to fill thousands of vacant posts of SDE (Telecom) lying vacant and hampering the working for so long. This not only will also provide a most energetic, talented and newly promoted staff pool to BSNL Management but will also give a feeling of motivation and belongingness to JTO (T) cadre who is waiting for their first promotion for more than 10-15 years.

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It would be worthwhile to mention here that a number of JTOs who have qualified in this LDCE are posted out of their home states since long. Similarly, there are a good number of Rule-8 transfer cases of JTOs are pending, especially of those JTOs who are serving Circles like North East, J&K etc. There are also some cases pending on either on medical exigencies or on spouse ground. The JTO to SDE promotion and posting offers them a chance to come their home after long time which would be beneficial on the part of both BSNL and the officials because the SDEs on posting would be accommodated in their home circles as far as possible and BSNL would get sufficient number of SDEs in the Circles.

Therefore, it is requested and expected from your kind benevolence to consider the above request for incorporation of the amendment of SDE RR as an agenda item in the next Board Meeting after getting it cleared from the said HR Committee and issuance of promotion orders of SDEs (T) for LDCE qualified JTO (T) at the earliest.

With kind regards sir,

Yours sincerely,  
Sd/-  
**General Secretary**

**Copy for kind information to:**

1. The PGM (Pers), BSNL Corporate Office New Delhi-110001
2. The GM (Rectt), BSNL Corporate Office New Delhi-110001