



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION  
Central Headquarters, New Delhi**

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No: AIBSNLEA/CHQ/CMD/2023-24

Dated: 30.05.2023

To

Shri P. K. Purwar ji,  
CMD BSNL,  
New Delhi -110 001

**Sub: Request for continuation with BSNL MRS Policy with restoration of annual reimbursement ceiling of one month of Basic Pay+DA for the Outdoor treatment of BSNL Employees/retirees - regarding.**

**Ref: BSNL/Admn-1/15-12/18**

**Date: 08.05.2020**

**Respected Sir,**

First and foremost, this association would like to express its sincere gratitude to BSNL Management for providing the MRS policy, which has been a valuable and indispensable benefit for the employees and retirees of BSNL. The MRS policy has played a crucial role in ensuring the well-being and healthcare needs of the employees and retirees, who have dedicated their lives to the growth and development of BSNL.

However, it has come to our attention that there have been suggestions from some corners about discontinuing the BSNL MRS policy. This association must emphasize the importance of maintaining this policy without any disruptions. The MRS policy serves as a vital safety net for employees and retirees, ensuring that they have access to healthcare services and can afford necessary medical treatments.

If BSNL needs to make cost-effective decisions, this association firmly believes that the welfare and health of employees and retirees should remain a top priority for BSNL. Discontinuing or reducing the benefits of the MRS policy would not only have a negative impact on the lives of individuals directly affected, but could also lead to demotivation and dissatisfaction among the workforce.

Also, this association earnestly requests to restore the annual limit of one month of Basic Pay and Dearness Allowance (DA) for medical reimbursement, as it strikes a fair balance between cost control and ensuring adequate coverage for health care expenses.

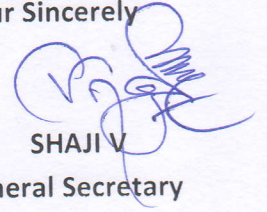
By reinstating the annual limit of one month of Basic Pay and DA, BSNL would demonstrate its commitment to the well-being of its employees. It would provide them with the necessary support and peace of mind in times of medical emergencies or health-related challenges. Moreover, this step would be a testament to BSNL's reputation as an organization that values its workforce and recognizes their contributions. BSNL MRS Policy may not be replaced with any other policy like GHI etc. But, in addition to the BSNL MRS Policy if any other scheme of health care will be introduced, this association will welcome the same.

I reverentially request you consider this proposal seriously and take appropriate action to ensure that the BSNL MRS policy is not discontinued. It is also requested to restore the annual limit of one month of Basic Pay and DA would be a positive step towards maintaining employee satisfaction and welfare.

I remain hopeful that BSNL, under your leadership, will continue to prioritize the well-being of its employees.

**With Kind Regards,**

**Your Sincerely**



**SHAJI V**

**General Secretary**

**Copy for kind information and necessary action to:**

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board New Delhi-110001.
2. Shri Rajiv Kumar, Director (Finance) BSNL Board New Delhi-110001
3. Shri S.P. Singh, Sr GM (Admn) BSNL CO, New Delhi-110001
4. Smt. Anita Johri, PGM (SR), BSNL CO, New Delhi-110001