



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

Central Headquarters New Delhi

President
RAJ PAL
Mob: 9868123459

General Secretary
Shaji V.
Mob: 9446450450

Dy.General Secretary
J.K. Patel
Mob: 9427300300

Financial Secretary
Dinesh Kumar
Mob: 9868155681

No. AIBSNLEA/CHQ/CMD/2022 Dated 22 .06.2022

To
Shri P. K. Purwar Ji,
The CMD, BSNL , New Delhi -110001.

Sub: Request to release the much awaited and long Pending SDE(T) to AGM (T) Promotions in single go without hitting any legal hurdles by considering promotion for the whole eligible SDEs in the SDE Seniority List No. 8 to 13 regarding.

Ref: 1) DoPT OM No: 36012/16/2019-Estt. (Res.) dated 12.04.2022
2) AIBSNLEA Lr.No. AIBSNLEA/CHQ/CMD/2022 Dated 22 .01.2022
3) AIBSNLEA Lr.No. AIBSNLEA/CHQ/CMD/2022 Dated 25 .04.2022

Respected Sir,

We humbly request your kind attention to the matter in subject on the promotion of the much inspired and awaited promotions from SDE(T) to AGM(T) grade . Around 4976 SDE(T) s spreading from Seniority List 8 to List 13 are qualified for the promotion where in a large number of SDE(T) s in List 8 are waiting for the AGM(T) promotions for the last 18 years . In the recent past this is long and disturbing duration for SDEs in Telecom Stream . These SDEs of List 8 have even been considered for AGM(T) promotions in 2018 itself ; nonetheless, the attempt could not been succeeded due to some reasons that Management might have Known in a better way .

The Long awaited promotions may not happen due to multiple reasons viz.

1. The SLP pending at Hon'ble Supreme Court for disposal, against the CAT Chandigarh comments on the excess Reservation issue on SDE to AGM/DE Promotion orders issued during June 2018 and declared the promotion orders as provisional , Understandably this SLP is linked along with around 150 such cases attaché to the Jarnail Singh & Ors.Appellant (s) Versus Lachhmi Narain Gupta & Ors.Respondent (s) . Now , no one can predict when the cases will be finally disposed off through judgement .

2. Since the SDE(T) to AGM(T) promotion orders released in 2018 is provisional and not made regular , obesely Management may think about releasing another set of regular Promotion orders that too not completely for all eligible officers for the same cadre may invite further legal complexities etc .

As the real treatment for SDE(T) to AGM(T) promotions goes prolonged indefinitely , this uncertainty pushed all the affected executives into frustration . Hence , AIBSNLEA request your sagacious attention to adopt the practical solution to give promotions from SDE(T) to AGM(T)/DE(T) by releasing promotions orders for all the eligible candidates from SDE Seniority List No. 8 to 13 for around 4976 SDE(T)s against the 4500 vacancies projected below . The SDEs remain in excess for promotions may be considered either by up gradation of SDE post or by adopting some relaxation as a one time measure. **AIBSNLEA feels this is the only one solution for SDE to AGM Promotions to avoid the all the existing and future legal complications.**

BSNL Board has approved the Total Manpower requirement in BSNL and notified the Revised Sanctioned Strength after Post VRS Restructuring in Telecom Stream for DGM/AGM /SDE , available in column 1 and 2 of the trailing table vide Lr. No . 4-02/2021-Restg dated 23.11.2021,.

Cadre	Sanctioned Strength	Cadre wise Total	Working * Strength	Vacancy	Vacancy** Projected
DGM(T) –Internal	1116	1236	130	1106	0
DR DGM(T)	120				
AGM(T)-Internal	3600	4500	1116	3384	4500
MT	900				
SDE(T)	10687				

* * Working strength as on 31-01-2022, actual would be less than Projected on Retirement

** All the AGM (R) presently working can be elevated to DGM(Adhoc)/(Regular) on their completion of qualifying service of 4 years attaining within 2/3 months of time span

The above table vividly put on view the fact that available vacancies for promoting SDE(T)s to AGM(T)s is at full swing of 100% i.e., 4500 Numbers , the Revised Sanctioned Strength of AGM(T) after Post VRS Restructuring.

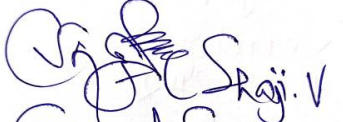
Availability of eligible working SDE(T) s in BSNL as per SDE (T) Seniority Lists No. 8 to 13 as follows

SDE Seniority List No	Enlisted SDEs in the List	Working SDEs as on March 2022
8	5115	1660
9	1140	280
10	892	226
11	1825	662
12	1895	1766
13	461	382
Total	11328	4976

On the aforesaid grounds we fervently appeal your Kind attention to issue SDE(T) to AGM(T) promotion orders without much delay for the List Number 8 to List Number 13 in a single go so that all legal hurdle can be surpassed and extend more and more enthusiasm and motivation among the frustrated executives to work hard for BSNL .

With kind regards

Yours Sincerely,


 Shri Shaji V
 General Secretary
 At BSNLEA CHQ

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director(HR), BSNL Board, New Delhi – 110001.
2. Shri R.K.Goyal, PGM (Pers), BSNL CO, New Delhi – 110001.
3. Ms. Anita Johri, PGM (SR), BSNL CO, New Delhi – 110001.