

F. No. BSNLCO-A/11(18)/1/2024-ESTAB

Dated: 23.03.2026

To,

The Director (PSU-I)
Department of Telecom,
Sanchar Bhawan, Ashoka Road, New Delhi

Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives and Non-Unionized Supervisors of CPSEs - Effective from 01.01.2026.

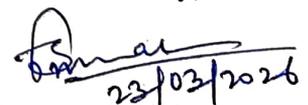
Sir,

I am directed to refer to your letter No. 61-1/2026-SU dated 23.03.2026 and to furnish the following information as requested under para 3 of the said letter :

Information sought	Reply of BSNL
i. Confirmation regarding the applicability of pay scales (1987, 1997, 2007, and 2017) in respect of executives and non-unionized supervisors.	Presently, BSNL employees are drawing pay as per 2 nd PRC 2007 IDA pay scales.
ii. Details of the corresponding IDA orders currently being followed.	DPE OM dated 29.10.2025 has been implemented in BSNL vide OM dated 03.11.2025 (copies enclosed)
iii. Status of pay revision implementation in BSNL.	Approval of DOT is awaited on BSNL's proposal for implementation of 3 rd PRC w.e.f. 01.01.2017.
iv. Confirmation whether the updated pay revision status has been uploaded on the PE Survey Portal.	Yes.
v. Any financial implications arising out of implementation of revised IDA rates	Rs. 5.37 Crores per month (for all employees of BSNL i.e. executives and non-executives)

2. In view of above, it is again requested that necessary instructions may be issued to BSNL for implementation of revised IDA w.e.f. 01.01.2026 @ 236.7 % (2007 pattern).

Yours faithfully,


23/03/2026

(Sanjeev Kumar)
Assistant General Manager (Estt-I)
Tel No. 23037477

Encl: As above.