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New Delhi-110001**



**भारत संचार निगम लिमिटेड**  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

F.No.1-15/2019-PAT(BSNL)-Part

Dated : 22.11.2019

To,  
All Heads of Telecom Circles  
BSNL

**Subject: - BSNL Voluntary Retirement Scheme-2019-Frequently Asked Questions**

Consequent upon notification of the BSNL Voluntary Retirement Scheme-2019 and circulation of guidelines vide this office letter of even number dated 04.11.2019, several queries have been received by this office. In order to provide clarity about the scheme some frequently asked questions (FAQs) have already been issued vide this office letter of even no. dated 07.11.2019. In continuation of that some more queries received along with their reply are annexed as FAQ-Part 2 to this letter for guidelines and vide publicity among the eligible officials.

Yours Sincerely,

*A.K. Singh*  
22/11/19  
(A.K.Singh)

Deputy General Manager (Estt-II)

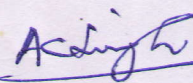
Copy to:-

1. PPS to CMD, BSNL.
2. PPS to all Directors BSNL Board/CVO/CS.
3. All CGMs/PGMs/Sr. GMs/GMs/GM(Vig) BSNL C.O.
4. Director (PSU Affairs), DOT, Sanchar Bhawan,- For kind information please.
5. BSNL Intranet/Guard File/Notice Board.
6. SDE(OL) for Hindi version



**Frequently Asked Questions (FAQ's)-Part-2**

S.No	Questions	Answers
1.	Whether VRS optees can be allowed to have a choice to retain GPF amount with the Government till their attaining the age of 60 years or till February, 2025 as mentioned for payment of deferred Gratuity.	No
2.	Whether Pre-appointment training Period is counted towards Ex-Gratia and pensionary benefits which include Gratuity?	Yes. Pre-appointment training is counted as qualifying period for Pension as per GoI decision (1) under Rule-22 of CCS (Pension) Rules, 1972.
3.	Whether withdrawal of VR request may be accepted unconditionally in respect of those officials who have requested for VR earlier and whose case is in process and effective date of VR applied is not yet over. Whether such official can again submit his option under VRS-2019 Scheme.	Yes, the withdrawal of VR request can be accepted unconditionally in respect of those officials whose VR request has been accepted or under process but before their effective date of VR. Such officials can submit their option under VRS-2019 Scheme. But they have to take their earlier application back before its approval.
4.	Whether options can be accepted in respect of those officials who have opted for BSNL absorption but yet not absorbed in BSNL due to pendency of Vigilance/Disciplinary/Judicial proceedings against them and PO not issued.	No. VRS can be accepted only in respect of BSNL absorbed officials (whose PO has been issued) and BSNL recruited officials.
5.	Who will be the Competent authority/Appointing authority in the cadre of JTOs for accepting VRS.	CGMT of the Recruiting Circle is the Appointing/Competent Authority to accept the VRS option in respect of JTO cadre.
6.	Who will be the Competent/Appointing Authority in respect of Group C employees in the pay scales of NE-5 to NE-12, if regular/adhoc DGM level officer is not available in the SSA/BA/Circle.	In the absence of a regular/adhoc DGM level officer, GM of the SSA/BA/Circle will be the Appointing/Competent Authority to accept VRS options in respect of employees in the pay scale of NE-5 to NE-12.  Similarly, in the case of other cadres where regular/adhoc Appointing Authority prescribed in the relevant Recruitment Rules/BSNL CDA Rules is not available, then the next higher authority will exercise the power of Appointing authority.
7.	Whether VRS optees can avail LTC as is available in BSNL one year prior to the date of superannuation.	As per existing rules, an official can avail LTC prior to one year of his superannuation i.e, 60 years. In respect of VRS optees who are 59 years and above shall only be eligible to avail LTC as per BSNL instructions.
8.	How qualifying service shall be calculated in respect of an employee who is on EOL without MC or EOL with MC.	Qualifying service shall be determined as per extant rules as envisaged in the CCS (Pension) Rules, 1972. The same shall be applicable for calculation of Ex-Gratia payment also.



(A.K.Singh)

Deputy General Manager (Estt-II)