



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
Central Headquarters, New Delhi**

President
Rajpal Sharma
Mob:-9868123459

General Secretary
Abhishek Jain
Mob:-9413394934

Finance Secretary
Subhrendhu Bhattacharjee
Mob:- 9435599357

No: - AIBSNLEA CHQ/PGM Pers/SDE Seniority/25-28/109 Dated:- 11.11.2025

To,

**Sh. Rajeev Kumar Kaushik Ji,
PGM(Pers.) Bharat Sanchar Nigam Ltd.,
Bharat Sanchar Bhavan, Janpath, New Delhi-110001.**

**Subject:- Regarding Correction of Seniority and Grant of Consequential Benefits to Shri
B D Walde (HR no-199603811), AGM.(T), Maharashtra Circle**

Ref. No:-1. No:-1-14(Postings)/2008-Pers-II	Dated:-03.11.2008
2. No:- RCT/Disc. in Rectt year/2010-11	Dated:- 05.01.2011
3. No:- ST/SM(A-IV)/RCT/General Corr./2019-20/19	Dated:-28.10.2019
4. No:- A/Rectt/Representation/Grievance/2020/03	Dated:-06.03.2020

Respected Sir,

We submitted the case of Shri B D Walde (HR no-199603811), AGM (T), Maharashtra Circle, who was recruited under the Special Recruitment Drive for SC/ST candidates in the year 1993. He joined as JTO (T) after successful completion of field training on 23.12.1996.

His JTO Recruitment Year – 1993 has been duly clarified and confirmed vide Ref. Nos. 2, 3 and 4. However, due to non-consideration of his correct recruitment year at the relevant time, his seniority was adversely affected, and he was subsequently promoted from JTO (T) to SDE (T) as per Ref. No.1.

In view of the above facts and documentary clarifications, it is requested that his seniority position be revised in accordance with his actual JTO Recruitment Year (1993), and all consequential benefits & eligibility for further promotion, may kindly be extended to him.

With highest regards,


Abhishek Jain
General Secretary
AIBSNLEA

Copy to:-

1. Director (HR) BSNI. CO, New Delhi
2. PGM (Estt.) BSNI. CO, New Delhi for necessary action pls.

दूरसंचार परिमंडल
ए. एस. एन. एल. कॉम्प्लेक्स, प्रशासनिक भवन,
जुहू रोड, सांताक्रुज (प), मुंबई - 400054
Maharashtra Telecom Circle,
BSNL Complex, Administrative Building,
4th Floor, 'A' Wing, Juhu Road, Santacruz (W),
Mumbai- 400054. Tel No. 022-49780139
Email ID: - agmrectmh@gmail.com



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. A/Rectt/Representation/Grievance/2020/03

dated at Mumbai, the 06.03.2020

To,
AGM (Estt.),
O/o CGMT MH Circle,
Mumbai.

Sub: Regarding discrepancy in recruitment year of Shri B D Walde (Hrms No. 199603811) AGM Nagpur

Ref: 1) Letter no. ST/Q-99603811/B D Walde/SDE/NP/2 dated at Nagpur, the 27.01.2018
2) MTNL office letter no. ST/SM(A-IV)/RCT/General Corr./2019-20/19 dated 28.10.2019 with enclosed letter no. RCT/Disc. In Rectt Year/2010-11 dated 05.01.2011

On the above mentioned subject, Nagpur SSA had forwarded the representation letter dated 12.10.2017 of Shri B D Walde (Hrms No. 199603811) for change in the recruitment year of officer.

As such the officer was recruited by MTNL Mumbai vide Special Examination for direct recruitment of SC/ST in the cadre of Junior Telecom Officer held on 27th & 28th Jan. 1996, the case was referred to MTNL office, Mumbai for kind perusal on dated 02.08.2019.

In this regard, MTNL office has intimated that necessary action may be taken in accordance with their office letter no. RCT/Disc. In Rectt Year/2010-11 dated 05.01.2011 i.r.o. candidates which were recruited by MTNL and transferred to BSNL Maharashtra circle. (photocopy enclosed)

In accordance with the guidelines given by MTNL office vide letter under ref no. 2, the application form of the officer (duly attested by the then AGM (Admn) Nagpur) has been checked and it is found that date of receipt of application is 30.12.1994 i.e. on or before 31.12.1994.

By considering the above mentioned facts, the competent authority has given approval for change in the recruitment year of officer Shri B D Walde (Hrms No. 199603811) from 1994 to 1993.

This is for your kind information and necessary action please.

This is issued with the approval of competent authority.

Encl: - a/a


(S S Kadam)

Junior Telecom Officer (Rectt.)
O/o, CGMT, MH Circle, Mumbai-400 054.

Copy to: -

- 1) PGM (Pers.), BSNL Corporate office, Personnel branch, 4th floor, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001 for kind information please.
- 2) General Manager Telecom, BSNL, 4th floor, Telecom Bhawan, Zero Mile, Civil Lines, Nagpur 440 001 for kind information please and it is requested to kindly intimate the same to concerned officer i.e. Shri B D Walde.

पंजीकृत कार्यालय : भारत संचार भवन, हरिश्चंद्र माथुर लेन, जनपथ, नई दिल्ली- 110011 CIN No: U74899DL2000GO1107739
Regd. Office: Bharat Sanchar Bhavan, Harish Chandra Mathur Lane, Janpath, New Delhi 110 001 Website: www.bsnl.co.in



महानगर टेलीफोन निगम लिमिटेड, मुंबई.

MAHANAGAR TELEPHONE NIGAM LIMITED, MUMBAI.

कार्यकारी निदेशक का कार्यालय

OFFICE OF THE EXECUTIVE DIRECTOR

टेलीफोन हाऊस, 14वीं मंजिल, व्ही.एस.मार्ग, दादर (पश्चिम), मुंबई - 400 028.

TELEPHONE HOUSE, 14TH FLR, Rectt. Section, V. S. MARG, DADAR (West), MUMBAI - 400 028.

ST/SM(A-IV)/RCT/General Corr./2019-20/19

Date:- 28.10.2019

To,
Asstt. General Manager (DE & R)
BSNL, Mumbai.

Sub:-Case of Shri B.D.Walde, SDE Nagpur regarding change in Recruitment year.
Ref:- No.A/Rectt/III/JTO/Representation/Misc/16 Dated at Mumbai 2.08.2019.

With reference to above cited letter it is intimated that for change of recruitment year from 1994 to 1993 for the candidates which are recruited by MTNL & transferred to BSNL, MH circle procedure is to be adopted according to this Office Letter No.RCT/Disc. in Rectt year/2010-11 dated 05/01/2011 at your end please(copy enclosed).

This has got approval of competent Authority.

Encl: As above.

विष्णुपाटील
Senior Manager (A-IV)
MTNL, Mumbai

Copy to: AGM(A), O/o PGM(T) Nagpur

2/c

53/c

MAHANAGAR TELEPHONE NIGAM LTD, MUMBAI
O/o General Manager(A), Telephone House, 13th floor,
Recruitment section, East wing, MTNL Marg,
Dadar(W), Mumbai:-400028
Tele.No. 24371416 Fax No. 24326158

No. RCT/Disc In Reert. Year/2010-11

Dated 05/01/2011

Asstt. General Manager (DE & R)
BSNL, Santacruz(W), Mumbai - 400 054.

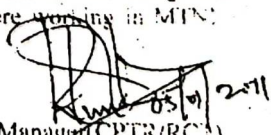
**Sub: Discrepancy in Recruitment year - Sh. H.K. Chauhan, JTO
and 38 Others in the JTO cadre, SC/ST Special Drive - 1994.**

**Our Ref: 1.RCT/Disc in Reert. Year/2010-11 Dated 19/08/2010
2.RCT/Disc in Grad. list/2010-11 Dated 29/04/2010**

Your Ref No: A/DE/MTNL/Court Case/2010/26 dated 12/11/2010

The procedure adopted by MTNL, Mumbai for changing the year of Recruitment from 1994 to 1993 for eligible candidates are summarized as below:

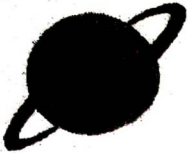
1. The personal files of the candidates were called from various units for ascertaining whether they had really applied for the vacancies of 1993 or 1994. The cut off date for the receipt of the application for the recruitment year 1993 was on or before 31/12/1994. The application forms which are available in their personal files were thoroughly checked either for the date of application or for the receipt of the form in the Recruitment section, either of the date should be on or before 31/12/1994. On scrutinizing we found that 13 candidates had applied for the recruitment year 1993 and the rest of the candidates had applied for the year of recruitment 1994 and hence not eligible. In one of the cases, no date (either the application file or for the receipt) was available in the application form and this case was also rejected.
2. The same procedure may be adopted at your end for change in the year of Recruitment 1994 to 1993 for the candidates which were recruited by MTNL and transferred to BSNL, Maharashtra Circle.
3. Normally the application forms are available in their personal files and as such no records are available in this office with respect to those who have transferred. Moreover this office has received information that at the time of transfer to BSNL, the candidate had taken their personal file along with them from the respective GM unit where they were working in MTNL, Mumbai.


Asstt. General Manager (CPT/RC)
MTNL, Mumbai-28

diser str(10)



By speed post
B



No.1-14(Postings)/2008-Pers-II
BHARAT SANCHAR NIGAM LIMITED

[A Government of India Enterprise]

CORPORATE OFFICE

PERSONNEL-II SECTION

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

November 30, 2008

OFFICE ORDER

Subject: Promotion of JTOs to the grade of SDE (Telecom) in B.S.N.L. under Competitive Quota (25%) on the basis of Limited Departmental Competitive Examination held on 15.7.2007.

Pursuant to BSNL CO's office letter No.5-3/2007-DE dated 08.07.2008 the Competent Authority in B.S.N.L. is pleased to promote 1684 officers from JTO(T) to SDE(T) grade as per Annexure (**enclosed**) under competitive quota (25%) in the IDA Pay Scale of Rs.11875-300-17275/- from the date they assume charge of the higher post provided that :-

- I. they have been absorbed in B.S.N.L. on permanent basis;
- II. no disciplinary/vigilance case is pending against him/her and no VC is withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992;
- III. the currency of any penalty against the officer is over; or
- IV. the officer is not on deputation to TCIL or any other organization.

2. This office will decide such cases as detailed in para 1 supra on receipt of information from concerned Telecom Circles. Information in this regard may be brought to the notice of this office immediately and the concerned officer should not be promoted or relieved for posting without specific orders from this office.

3. JTOs in the list shown in Annexure who have opted for DoT or who have not given any option for their absorption may not be promoted. Such cases may be reported to this office.

4. All CGMs concerned may please ensure that the promotion/posting orders in respect of officers found eligible after fulfilling the above conditions are issued in time to enable the officers to join their promotional assignment, and the officer is relieved within the prescribed time limit of 40 days (including the joining time) from the date of issue of this order.

...2/-

5. In case the officer concerned fails to join the promotional assignments within the prescribed period of 40 days, he/she should not be allowed to be relieved or join the post thereafter. In such a case, the promotion order shall become inoperative and the matter shall be reported to this office for further necessary action. Further, no request for modification of promotion order shall be entertained.
6. CGMs concerned are further directed that the pending request of the officer for modification of the promotion/posting order cannot be taken as ground for holding of the implementation of the promotion order in respect of the officer.
7. The leave, if any requested by the officer, who has been posted on promotion to different circle, should not be allowed. If any officer desires leave, he/she can apply for leave to new Head of Circle under whom he/she has been posted only after joining the new post and new CGMT will sanction leave, if it is considered justified in normal course.
8. All female officers have been retained in their present Circle itself. Discrepancies regarding name, gender, present circle etc. in the Annexure may be intimated to this office immediately for issuing modifications/corrigendum.
9. The date on which the above order is given effect to may be intimated to this office and a consolidated report of the officers who have been relieved/have joined their new postings may also be sent immediately on expiry of 40 days from the date of issue of this order. Charge reports need not be endorsed to this office.
10. The vacancy/panel years against which the officers are shown as eligible in the Annexure have been prepared on the basis of the results as per BSNL CO's letter No.5-3/2007-DE dated 08.07.2008 and modifications/corrections intimated by Circle offices concerned. The seniority of the officers promoted under this order shall be determined in accordance with the rules in force and will be issued separately.
11. The seniority revision/promotions of officers already working as SDEs(T) under 75% Promotion Quota are being decided and their promotions will be issued separately provided their seniority gets improved under Competitive Quota on the basis of the results declared vide letter No. 5-3/2007-DE dated 8.7.2008.
12. The aforesaid promotion order is provisional and is subject to the outcome in CWP No. 4697 filed in Hon'ble High Court of Rajasthan, Jaipur Bench, vide order dated 15/10/2008 and lawsuit(s) pending before any court(s) regarding their regulation of seniority/promotion.

...3/-

B. Singh

Dated 03.11.2008

Annexure

MERIT NO	S.NO.	STAFF NO.	Name (S/Shri/Smt/Ms)	CAT	VACANCY YEAR	R Circle	PRESENT CIRCLE	CIRCLE ALLOTTED ON PROMOTION
1646	595	150594	Samir Kumar Karmakar	OC	2001-02	WB	WB	WB
1651	596	150595	Benita Rani S	OC	2001-02	TN	TN	TN
1653	597	150596	Sreedhar G Kulkarni	OC	2001-02	KTK	KTK	KTK
1654	598	150597	Patil Anil Dagadu	OC	2001-02	MH	MH	MH
1655	599	150598	Soomar Jyoti Adhyapak	OC	2001-02	AS	NE I	NE I
1656	600	150599	Thiru Kumareshan P	OC	2001-02	TN	TN	TN
1659	601	150600	Nishi Bhalla	OC	2001-02	HR	HR	HR
1661	602	150601	S.B.Patel	OC	2001-02	GJ	GJ	GJ
1665	603	150602	Satish Kumar	OC	2001-02	BR	ETR	ETR
1667	604	150603	Paranthaman G	OC	2001-02	CHTD	CHTD	CHTD
1668	605	150604	Prakash G M	OC	2001-02	KTK	KTK	KTK
1669	606	150605	Sanjay Kumar Singh	OC	2001-02	JKD	JKD	JKD
1683	607	150606	Raj Krishan Shukla	OC	2001-02	UPE	UPE	UPE
1690	608	150607	Mehta R.J.	OC	2001-02	GJ	GJ	GJ
1691	609	150608	Aravind V	OC	2001-02	TN	TN	TN
1692	610	150609	Harinath K. P	OC	2001-02	KRL	KRL	KRL
1693	611	150610	Santhi V	OC	2001-02	TN	TN	TN
1702	612	150611	Sidhiqu T	OC	2001-02	KRL	KRL	KRL
1710	613	150612	Bhamare Kiran N	OC	2001-02	MH	MH	MH
1715	614	150613	Premalatha M	OC	2001-02	TN	TN	TN
1716	615	150614	Arvind Pal	OC	2001-02	HR	HR	HR
1720	616	150615	Swaran Singh Dautoo	OC	2001-02	HP	HP	HP
1721	617	150616	Thirtha Prakash B M	OC	2001-02	KTK	KTK	KTK
1725	618	150617	Sekhar Roy	OC	2001-02	AS	NETF	BSNLCO
1727	619	150618	Vinod Kumar	SC	2001-02	HP	HP	HP
1734	620	150619	W. Dinesh Singh	OC	2001-02	NE-II	NE II	NE II
1-B	621	150620	Braj Mohan	SC	2001-02	UPE	UPE	UPE
9-B	622	150621	Raju S.	SC	2001-02	KRL	KRL	KRL
14-B	623	150622	Sunil Kumar	SC	2001-02	BR	BR	BR
19-B	624	150623	Jagen Chandra Medhi	SC	2001-02	AS	AS	AS
32-B	625	150624	Hanumantha B	SC	2001-02	KTK	KTK	KTK
46-B	626	150625	Som Chand	SC	2001-02	HR	HR	HR
47-B	627	150626	Naresh Kumar	SC	2001-02	HP	HP	HP
52-B	628	150627	Sivasankaran T	SC	2001-02	TN	TN	TN
66-B	629	150628	Bijay Kumar Tarai	SC	2001-02	OR	OR	OR
79-B	630	150629	Bharat Dharamdas Wald	SC	2001-02	MH	MH	MH
81-B	631	150630	Preeethi Anand	SC	2001-02	KRL	KRL	KRL
88-B	632	150631	Vijayan M	SC	2001-02	TN	TN	TN
92-B	633	150632	Satwinder Pal Singh	SC	2001-02	PB	PB	PB
96-B	634	150633	Rajkumar	SC	2001-02	KTK	KTK	KTK
100-B	635	150634	Hitendra K Chauhan	SC	2001-02	MH	MH	MH
104-B	636	150635	M. Narsimha	SC	2001-02	AP	AP	AP
105-B	637	150636	Rajkumar	SC	2001-02	MP	MP	MP
110-B	638	150637	Ramachandra B T	SC	2001-02	KTK	KTK	KTK
112-B	639	150638	Malkiat Singh	SC	2001-02	PB	PB	PB
113-B	640	150639	Jaiprakash H Dongre	SC	2001-02	MH	MH	MH
121-B	641	150640	Ramesh S	SC	2001-02	KTK	KTK	KTK
123-B	642	150641	Purushothaman P.N.	SC	2001-02	KRL	KRL	KRL
126-B	643	150642	Salve Prabhakar Motiran	SC	2001-02	MH	MH	MH
132-B	644	150643	Shrikani M. Sahare	SC	2001-02	MH	WTP	WTP
17	645	150644	Jeenamol Antony	OC	2002-03	KRL	KRL	KRL
28	646	150645	Bhaskara A	OC	2002-03	KTK	KTK	KTK
32	647	150646	Ch.Harnath	OC	2002-03	AP	AP	AP
37	648	150647	P. Maruthi Saibaba	OC	2002-03	AP	STR	STR