



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

Central Headquarters New Delhi

President

RAJ PAL

Mob: 9868123459

General Secretary

Shaji V.

Mob: 9446450450

Dy. General Secretary

J.K. Patel

Mob: 9427300300

Financial Secretary

Dinesh Kumar

Mob: 9868155681

No. AIBSNLEA/CHQ/CMD/2022

Dated: 17.10.2022

To

**Shri P. K. Purwar Ji,
The CMD, BSNL , New Delhi -110001.**

Subject: - Clear anomaly of protecting and rewarding the executives, in the inter-Circle long Stay transfer orders for executives having more than 26 years of stay in a circle, who have disobeyed & challenged the BSNL CO's transfer orders but were permitted to continue in their parent Circles. This has already created deep division among BSNL executives and pushed down the morale of the disciplined executives who have obeyed the transfer orders and joined the transferred Circle; the sample case of Transfer and Posting from J&K Circle reg.

Respected Sir,

It is heavily constrained to bring to your kind notice with immense respect that some mystifying transfer cancellation/retention/ extension orders are getting released from BSNL Corporate Office on the transfer orders of executives under the inter-Circle long Stay for more than 26 years, even after more than five months of the release of the long stay transfer orders. This association honour and share our sincere gratitude to BSNL management, if the cancellation/retention/ extension of orders is released from BSNL Corporate Office on genuine medical grounds. But, after understanding the large quantum of cancellation/retention/ extension of the transfer orders and after receiving feedback from almost all of our circle secretaries, we also feel that large numbers of ineligible executives are also protected to continue in their Parent Circle disobeying the inter-circle long stay transfer orders. This kind of protection and reward to those executives who have disobeyed & challenged the BSNL CO's transfer orders is extremely painful, demoting, disbelief

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in the HR System of BSNL etc to all those executives who have regarded the transfer orders in great respect and joined to their newly transferred circles in the interest of BSNL service. Moreover, this would pave an unhealthy way for excuses for all future transfer orders.

This association is in receipt of resentment letters in this regard from many circle secretaries. One of the complaint letters, from CS, J&K is attached herewith for your kind ready reference wherein the anomaly with respect to the inter-Circle long Stay for more than 26 years elaborated as, Eighteen (18) executives had been transferred out from J&K and only Five(5) executives got relieved off and remaining Thirteen (13) executives are still working in J&K itself.

Transfer Ordered under the inter-Circle long Stay for more than 26 years dated from 2-5-2022		Relieved <28%	Not Relieved >72%
Cadre	Numbers		
DE/AGM (Telecom)	08	02	12
SDE (Telecom)	06		
SDE (Electrical)	01		01
EE (Civil)	03	03	
Total	18	05	13

CS (J&K) continued that out of 18 executive transferred by BSNL corporate office , retention orders issued for 07 executives , the transfer order has been modified for one executive, the transfer order has been cancelled for one executive , One executive is transferred back to J&K & remaining three (3) executives are not relieved yet even after 5 months of issuing the orders. Many Circles are having the same situation after release of the long stay transfer orders from 02-05-2022. This is an embarrassing, unhealthy and unbalancing situation in many ways and this situation (pampering the dissidents and tampering with the conformists) may not be permitted to sustain in BSNL for the better interest of BSNL

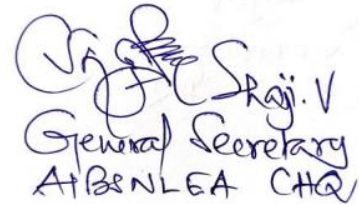
Hence, with enormous respect, we request your able office that the Circle Secretary (J&K) of this association, Sh Puran Chand Thappa, DE , HRNo (99503858) having SI No: 68 in the BSNL CO Order Number No. BSNLCO-PETS/11(11)/1/2020-
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PERS1 Dated: 02-05-2022 got transferred to CNTXN (ExceptJ&K) and joined as DE(Satellite) Sikandrabad at Satellite Earth station in UP on 24-06-2022 may kindly be arranged to transfer back to J&K in the ground of natural justice and as a token of appreciation to honour the BSNL CO transfer orders. If not, this shall send a negative wave down the line to all executives that those who are obeying BSNL CO orders would be betrayed especially when the lion's share (>72%) of dissident executives who dishonoured BSNL CO transfer orders have been rewarded to Stay Back in Parent Circle.

Sir, this scenario happened in J&K with the inter-Circle long Stay transfers for executives having more than 26 years of stay in a circle is almost a cross-section of what happened in all other circles of BSNL

With Kind regards,

Yours Sincerely,


Shaji V
General Secretary
At BSNLEA CHQ

The letter from Ex CS J&K is attached

Copy for kind information and necessary action to:

- 1. Sh Arvind Vadnerkar ,DIR (HR) , BSNL Borad, BSNL CO, New Delhi-110001**
- 2. Ms Anita Johri, PGM (SR) BSNL CO, New Delhi-110001**
- 3. Shri S.N. Gupta, GM (Pers.), BSNL CO, New Delhi-110001**