

ADDRESS OF COM. P. VENUGOPAL, PRESIDENT, AIBSNLEA IN THE OPEN SESSION

Com. P. Venugopal, President AIBSNLEA welcomed the dignitaries on the dias. President has expressed his gratitude to the CS and CP and the entire executives of Maharashtra. He mentioned that conducting the AIC is not a joke as it involves lots of dedication, time energy and team work. CS Com. V P Kulkarni had done a gigantic work with the help of his team. He also stated that he is very much privileged to be amongst this distinguished gathering on the eve of the Open Session. He brief about the Nashik city and the story behind the name Nashik. He mentioned that though he would not like to encroach upon the privilege of the G.S., still he consider it as his bounden duty to highlight some of the issues and narrated about the issues like Notification of transparent transfer policy for BSNL executives, Notification of BSNL MSRRs-2009 which paved the way for regularization of adhoc STS and promotion to JAG grades on functional basis, implementation of 2nd PRC in BSNL in Feb.2009 with 30% fitment benefit, untiring efforts and follow up for the conduct of DPCs in all the disciplines, grant of 5 advance increments to DR JTOs and departmental JTOs/JAOs to compensate the deficit after implementation of 2nd PRC, grant of Rs.11875/- IDA pay scale for AAOs, settlement of anomaly of 2005 Batch JTOs with the grant of notional pay fixation, implementation of child care leave for the lady employees & implementation of 78.2% under the banner of BSNL unions/associations, etc.

He also pointed out about few pending issues like filling up of all the vacant posts in all disciplines by the BSNL absorbed executives, implementation of CPSU cadre hierarchy and stand IDA pay scales of E2 and E3, holding of LDCE from JTO (T) to SDE (T) and JTO (TF) to SDE (TF), creation of PPS posts in BSNL for field units, restructuring of AD (OL), allowing departmental JAOs recruited in 2010 and joined after 7.5.2010 to exercise option, modification of BSNL MSRR allowing promotion to Diploma holder SDEs to the post of EEs, regularization of officiating JTOs as one time measure, implementation of FR-22(1)(a)(i) to officiating JTOs as per the judgment of the Hon'ble Supreme Court.

He expressed his gratitude for the various efforts taken by the BSNL Corporate office in the conduct of CPCs, implementation of 78.2% IDA pay fixation, etc. and mentioned that the association is anxiously looking forward for the earliest settlement of the above HR issues.

President mentioned that while demanding for the settlement of HR issues, the members of the association is equally concerned about the viability of BSNL. It is high time that something tangible and meaningful could bring about a complete turn-around in the future and fortunes of BNSL. He mentioned few of the suggestions to improve the condition of the BSNL for the consideration of the BSNL management like timely procurement of most essential equipment and materials, initiating meaningful cost reduction measures such as merger of Civil / Electrical wing with SSAs, encouraging payments through RTGS/NEFT

instead of sending cheques by post, reduction in the number of security guards, maximizing the no. of exchanges have free cooling facility, reduction in sanctioned EB load, capacity reduction and redeployment of Engine Alternators to reduce fuel expenses, increasing the no. of exchanges / BTS sites powered by solar energy and mass calling programme, merge of RGMTC, TRTTC and CTTC and having one training centre at one station, formation of exclusive dedicated teams at SSA level, offering priority treatment to redress the grievances of high calling / corporate / commercially important / broadband customers, converting high calling landline as ISDN PRIs cover plan of Rs.5000 or Rs.10000, organizing BSNL festivals, marketing CUG amongst various groups, conducting MNP melas, introduction of new Data Card Voucher, formulating attractive tariff and giving wide publicity for the CDMA, NIC and EVDO products, removal of installation fee for landlines, renting out the departmental vacant quarters, expeditious scrapping and disposal of obsolete / unserviceable / non moving stores, materials, office furniture, digitalization of cost records, etc.

He has also mentioned that AIBSNLEA is always remained at the forefront and stands shoulder to shoulder with the BSNL unions / associations in the joint struggle against the wrong policies of the Govt., the inimical, unhelpful and step motherly approach of DoT, as a result Govt could not implement disinvestment policy in the BSNL, last mile copper could not be unbundled, BSNL could get Rs.1500 crores rural subsidy for 2011-12 with pending demand of Rs.1250 crores towards ADC payment for 2012-13. He also pointed out that there are still some important issues which needs immediate attention for refund of Rs.8313 crores being the BWA spectrum allocation fees, re-imburement of license fee and USO charges of Rs.3000 crores per annum, payment of pension contribution on actual basis, refund of notional loan of Rs.7500 crores along with 14.5% interest paid to the DoT.

President also mentioned that AIBSNLEA will always remain committed to safe guard the interests and well being of the BSNL. He assured that AIBSNLEA will continue to play its pivotal role in garnering every available resource and extend its fullest support and co-operation to the BSNL management in their endeavor to provide the best telecom service to our nation. He has mentioned that CMD BSNL is in receipt of appreciation letter from the Minister of Communications for restoring the communications at a war footing at Jammu after cloud bursting, cyclone Thane and its effects in cuddalore and Pondicherry, and Kedarnath in Uttarakand Circle and the tremendous restoration of services by our Odissa Circle comrades from the Chief Secretary to CGM Odissa Circle, etc.

He wished happy new year 2014 to all and conveyed his sincere thanks and well wishes to every one of you with a prayer for viability of BSNL.