

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**



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**No. AIBSNLEA/CHQ/CMD/2019**

**DATED: 15.05.2019**

To

**Shri Anupam Shrivastava,  
CMD, BSNL,  
New Delhi -110 001**

**Subject: Utilization of 50% MT Internal Quota Posts in Accounts Wing to the Seniority Quota Posts of CAOs for giving promotions on Adhoc basis in view of acute stagnation in the Cadre of Accounts Officers – our submissions regarding**

**Reference: 1) No. AIBSNLEA/CHQ/CMD/2018 DATED: 14.06.2018**

**Respected Sir,**

On the subject cited above, we would like to draw your kind attention towards our letter dated 14.6.2018 on the subject, wherein we have requested to kindly allow Adhoc promotions to CAOs against the 50% MT Internal quota posts in Accounts Wing till the matter of diversion of 50% MT Internal Quota Posts in Accounts Wing to the Seniority Quota Posts of CAOs is considered and disposed off by the BSNL Board. Copy of the letter is attached herewith for ready reference.

As on date, only 386 CAOs are working in BSNL on Regular/Adhoc basis out of the total 1347 Sanctioned posts. Out of 1347 CAO Posts, 50% (674) to be filled up through SCF quota and 50% (25% Internal = 336 and 25% External = 337) are to be filled up through MT quota. **Thus 288 CAO posts in SCF quota and 673 MT quota posts are lying vacant and unutilized since long.** Nearly 1000 eligible Accounts Officers are waiting for their promotions to the post of CAO since last 12 years.

In Telecom Engineering Wing, the 50% diversion of MT Internal quota posts of DEs to the SCF quota has already been taken place about 5 years back.

**Under these circumstances, we would like to request you to kindly consider utilization of 50% MT Internal Quota Posts (336 in numbers) in Accounts Wing to the Seniority Quota Posts of CAOs for giving Adhoc promotion as a one time measure by getting approval from the Management Committee of the Board due to the following facts.**

- 1) There is a acute shortage of Chief Accounts Officers and stagnation in the cadre of Accounts Officers in BSNL.
- 2) No Financial implication is there as all the eligible Accounts Officers have already drawn E-5 Scale (DGM) through EPP and are eligible for E-6 Scale through EPP at the end of the Year 2019.
- 3) Those who have already gone to the various Courts can also be covered in the CAO Adhoc Promotion list and the Management will also be come out successfully from the various cases pending in the Courts.

**Sir, this will pave the way for promotions of additional 336 Accounts Officers to the cadre of CAOs without any financial burden to BSNL.**

With kind regards,

Encl: - As above

Yours sincerely

**-sd-  
(S.Sivakumar)  
President**

**-sd-  
(Prahlad Rai)  
General Secretary**

**Copy for kind information and necessary action please:**

1. The Director (CM/HR), BSNL Board, New Delhi – 110001
2. The Director (Finance), BSNL Board, New Delhi – 110001
3. The PGM (Pers), BSNL Corporate Office, New Delhi – 110001