

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No: 412-03/2017-Pers.I

Dated:

June: 06, 2018.

Office Order

Subject:- Implementation of Hon'ble Supreme Court Judgment dated 12.12.2017 in CA No. 392 of 2017 -Case of 147+ LDCE executives (revision of their promotions) – in respect of executives reverted to SDE Level.

A combined qualifying-cum- competitive exam was conducted in the year 2000 & 2003 for vacancy year 1994-95 to 1996-97(Upto 22.7.1996) as per RR 1981 and subsequent modification thereof, under 1/3 quota for promotion from JTO to SDE(T) grade. Approximately 150 executives (commonly known as 147 group) were declared passed in the said examination & accordingly, they were promoted to SDE(T) grade in 2005 onwards on different dates under 1/3rd Quota. However, the seniority and subsequent Promotion granted to these LDCE executives were challenged in various courts. Since, there was an interim protection on disputed Seniority of 147 group executives in the grade of SDE, they were granted subsequent promotions also with due respect to the pending litigation before Hon'ble Courts, at that time.

- 2. Now, court cases on above seniority and promotions has attained legal finality having regard to the decision of Hon'ble Apex Court in the aforementioned CA No. 392/2017 vide Judgement dated 12.12.17. In its Judgment, Hon'ble Supreme Court has upheld the Judgment dtd. 01-07-2013 pronounced by Hon'ble High Court, Kerala in WP (C) No. 5406 of 2010. As per Judgement of Hon'ble Kerala High Court, a candidate should complete 5 years of regular Service in feeder Cadre (JTO) as on 1st January of a Vacancy Year for making him/her eligible.
- 3. Hence, in accordance with the above said Judgment, the seniority list in SDE grade w.r.t. these executives has been revised and circulated vide this office letter dtd. 06.06.2018 against vacancy year 1994-95 to 1996-97 (Upto 22.7.1996) under 1/3 quota as per RR 1981 and subsequent modification thereof to eligible executives.
- 4. The promotions granted earlier to the executives mentioned below in respect of ineligible executives (96 members) to the grade of AGM (Adhoc) vide this office order dt. 29.09.2008, AGM(Regular) vide order dt. 16.08.2010, and DGM (Adhoc) vide this office order dt. 03.05.2017, as mentioned against their names is cancelled. On cancellation of these orders, these executives stand reverted to SDE grade, since none of the juniors to these executive are promoted to AGM grade. The promotion granted in SDE grade is being reviewed and till a decision is taken by competent authority, they are allowed to work in SDE grade. The seniority of ineligible executives will be issued separately after analyzing their position in SDE grade at par with their juniors promoted under SCF quota only as per RR 1996 /2002 since they are made ineligible for promotion to SDE grade under RR 1981. However, if these executives have qualified LDCE-2002 on merit, as per RR 1996, they will be given seniority in accordance with the rank obtained. List of Executives reverted to SDE Grade (96 Ineligible Executives) is enclosed as ANNEXURE.

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- 7. However, their promotion to AGM(Adhoc) & AGM(Regular) shall be reviewed again, while reviewing all promotions granted with respect to their juniors as per Judgment of Hon'ble Supreme Court in CA NO. 4389/2010 dt. 14.12.2017 (Rule-206) in due course.
 - 8. Necessary entries in ERP / HR Package and Service Book may be made.
- 9. The pay shall be fixed as per the revised promotion orders, however the salary drawn already shall not be recovered since they have worked in higher post / promoted post. As a consequence of revised promotion orders, time bound upgradation granted under EPP 2007 rules shall be reviewed and salary due / drawn shall be paid / recovered as per rules EPP-2007

This issues with the approval of the Competent Authority.

Encls:- Annexure (03)

(Pravin Bhagwat)
Assistant General Manager (Pers-I)
Telephone No. 2303-7237
Fax No.011-23734153

Copy to:

- I. All Heads of Telecom Circles/Telecom Projects /Telecom Regions/ Administrative Units of BSNL.
- II. Shri V.R. Ajay Kumar, Under Secretary (STG.II), Department of Telecommunation, 419, Sanchar Bhayan, 20- Ashoka Road, New Delhi-110001.
- III. CAO(s) concerned/Executive Concerned (Through CGM).
- IV. CVO/GM(Pers.)/Jt.GM(Pers)/CLO(SCT)/DGM(Pers.)
- V. AGM (Pers-(DPC)/AGM(Pers-II)/AGM(Pers-Legal) BSNL CO/ Guard file/Order Bundle.
- VI. DM(Pay Bill)/L & A/Cash. Sections BSNL CO (for making necessary entry in the relevant records in respect of the BSNL CO executives.

S.	Staff	NAMES	DOB	CAT	Rectt.Y	HRMS	Aiready	Aiready	Aiready	Circle
NO	No.	· • · · · · · · · · · · · · · · · · · ·			ear	NO.	promoted as DE (Adhoc) DE	as DE	as DGM (Adhoc)	
1 3		J/ (ILLO	0/01/1967	ОС	89	199100717	29-9-2008	16/08/2010	2017	WB
2	37936	VIII 4 1111 - 1 11 11 11 11 11 11 11 11 11 11	1/11/1965	OC.	89	199005115	VR (15-06- 2007)	VR (15-06- 2007)	-	-
		KHULLAR BHAGBAT SAHU	2-21-1967	OC	89	199102074	29-9-2008	16/08/2010	2017	WB
	37991	SUJATA (04-20-1968	ОС	89 .	199103778	29-9-2008	16/08/2010	2017	TS
5	38002	CHOUDHURI VIVEKANANDA (NATH	9/07/1964	ОС	89	199103764	29-9-2008	16/08/2010 ·	2017	AS
6	37732		01/06/1965	SC	89	199103718	·29-9 - 2008	16/08/2010	2017	CTD
	37941		06/28/1963	O.C	89	198502377	29-9-2008	16/08/2010	2017	ETP
8	37957	ATUL KUMAR JAIN	01/28/1969	ОС	89	199208271	29-9-2008	16/08/2010	2017	VR NE-II
9		Of IE I / II I I I I I I	11/15/1967	OC.	89	199205627	29-9-2008	16/08/2010		NE-II
10		VERMA	09/22/1964	ос	89	199405848	29-9-2008	16/08/2010	2017	NE-I
11		KAUSHIK	07/24/1970 	ac	. 89	199205084	29-9-2008	16/08/2010	2017	PB
12	38014		02/24/1964	ОС	89	199100045	29-9-2008	16/08/2010	2017	NTP
13	38019	OOKENBRA	09/02/1964 05/04/1967	OC SC	89	199205109 199512484	29-9-2008	16/08/2010 16/08/2010	2017	CTD
14	37635	MONDAL	02/05/1967	, oc	90	199400296	30-6-2010	20/08/2014	2017	PB
15	37950	SANJAY KUMAR JAIN	07/03/1968	OC	90	199310795	30-6-2010	20/08/2014		WTR
16	37955	PRASENJIT BHATTACHARYA		oc		199401993	30-6-2010	20/08/2014	-	BRBRAITT
17	37988	RAJEEV KUMAR GANGWAR	01/01/1971						•	STR
18	38005	S.SHIVAKUMAR	06/29/1959	oc		198107131 199205312		20/08/2014		HP
19	38008	INDIRA THAKUR	06/16/1968			199208764		20/08/2014		NE-I
20	38016	UTPAL CH.BOWMICK	07/17/1961			198203153	<u> </u>	20/08/2014	ļ <u>-</u>	ITPC
21		SURAJ PRAKASH TANEJA				199300435		20/08/2014	_	NTR
22	38033	ANIL DHIMAN PRADEEP KUMAR	08/02/1968			199302768		20/08/2014	ļ	OD
23	37922	SAHOO	07/16/1969			199303858	30-6-2010	20/08/2014	1 _	OD
24	37925 37927		10/11/1967			199302873			 _	OD
26	37930	KU.CHHOTRAY	09/19/1969		91	199305785	30-6-2010	20/08/2014		OD
27	37932	<u> </u>	06/25/1967		91	199300736	30-6-2010	20/08/2014	4 -	OD .
28	37945	SRINIVAS	03/03/1968	3 00	91	199304214	4 30-6-2010	20/08/2014	4 -	NE-I
29	<u> </u>	MOHAPATRA	04/20/1970	00	2 91	199307440	30-6-2010	20/08/2014	4 -	OD ,
30		PATTNAYAK	11/09/1970	0 00	C 91	19930335	8 30-6-2010	20/08/201	4 _	OD
31			07/07/196	6 0	C 91	19930462	4 30-6-2010	20/08/201	4 _	NETF
32	37954	MANOJ KU.MALLICH	08/02/196	7 0	C 91	19930285	1 30-6-2010	20/08/201	4	OD
33	37958	RAM KRISHNA PAU	03/31/196	9 0	C 91	19930828	3 30-6-2010	20/08/201	4 -	CTD
34	3796	RAJ KUMAR MISHR	A 04/24/196	6 0	C 91	19930740	30-6-201	0 20/08/201	4 -	OD
	1	1			C 9	19940660	7 30-6-201	0 20/08/201	4	MP

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S. NO	Staff No.	NAMES	DOB	CAT	Rectt.Y ear	HRMS NO.	Already promoted as DE (Adhoc) DE	Already promoted as DE (Regular)	Already promoted as DGM (Adhoc)	Circle
36	37970	P.DAMODAR	10/13/1971	ОС	91	199313534	30-6-2010	20/08/2014		OD
37	37972	ANJAN KUMAR MALLICK	05/25/1967	SC	91	199305789	30-6-2010	20/08/2014		OD/
38	37974	NISHIT K UPADAHYAY	10/23/1969	ОС	91	199402309	30-6-2010	20/08/2014	-	NCNGN MP
39	37975	HEMANT GUPTA	11-29-1969	ос	91	199303376	30-6-2010	20/08/2014	. <u>.</u>	HP
40	37986	CH. DEBENDRA SINGH	6/2/1967	ос	91	199410494	30-6-2010	20/08/2014	_	NE-II
41	37989	E.DINESH	01-22-1969	ОС	91	199315994	30-6-2010	20/08/2014	-	TG
42	37990	G. RAVI KUMAR	03/13/1967	ОС	91	199303445	30-6-2010	20/08/2014	_	NEII
43	38017	SANJAY SINGH PATHANIA	02/11/1967	ос	91	199302466	.30-6-2010	20/08/2014	-	ITPC
44	38020	MD.SIRAJ MOHIDDIN	02/01/1966	ОС	91	199306979	30-6-2010	20/08/2014	_	AP
45	38022	DEEPAK GULERIA	03/25/1970	ОC	91	199300069	30-6-2010	20/08/2014		NTR
46	37929	MRINAL ROY	04/14/1969	oc	92	199408509	30-7-2010	20/08/2014	-	AS
47	37935	AMIT PRAKASH	11/10/1970	ОС	92	199503522	30-7-2010	20/08/2014		MP
48	37937	B.SRIDHAR	07/02/1970	ОС	92	199506229	31-7-2010	20/08/2014	_	AP
49	37938	RAJNESH TAGGAR	02/12/1972	ОС	92	199511321	30-7-2010	20/08/2014	-	J & k
50	38050	INDRA SEKAR SUDHANSU MISHRA	07-21-1970	OC	92	199605915	30-7-2010	20/08/2014	-	QA & INSP
51	37959	PRATIBHA GUPTA	01/01/1970	ос	92	199501560	30-7-2010	20/08/2014	•:	ALTŢC
52	37960	RAJESH SINGH THAKUR	12/10/1968	ос	92	199401574	30-7-2010	20/08/2014		MP
53	37962	SHAIK VAZEERUDDIN	09/16/1972	ос	92	199005557	30-7-2010	20/08/2014	-	CTD
54	37964	J.K.PATEL	08-22-1972	ос	92	199510707	·30-7-2010	20/08/2014	-	GUJ
55	37965	M.D.SALARUDDIN	05/10/1964	ос	92	198500644	30-7-2010	20/08/2014		AP
56		D.ARJWANI	1/7/1967	OC 	92	199402295	30-7-2010	20/08/2014	VR on 15.11.201 4	MP
57	37966	MILAN JAIN	12/03/1970	ос	92	199402310	30-7-2010	20/08/2014		BSNL CO
58	38057	PARESH PATTANI	07-13-1959	ос	92	197901670	not promoted	09/02/2017		MP
59	38054	RAVI SHARMA	06-21-1968	ос	92	199503518	30-7-2010	20/08/2014	-	MP
60 ,		SANJAY KUMAR AGARWAL	12/01/1969	OC.	92	199601950	30-7-2010	20/08/2014	-	NTR
61	37976	VIVEK NAMDEO	12/01/1971	ос	92	199500059	30-7-2010	20/08/2014	-	MP ,
		BHAVNA SHARMA	04/08/1969	ОС	92 .	199501868	30-7-2010	20/08/2014	<u>-</u>	HP
63	38048	RUPENDRA PATHAK	07/07/1971	ос	92	199508535	30-7-2010	20/08/2014	-	BR
64	37982	SHEELA V	05/20/1969	ос	92	199506426		20/08/2014	-	KTK
		HARI KISHAN TAMBIA	2/10/1972	sc	92	199507019	•	25/10/2013	· -	RJ
66	37992	RAVINDRA SHUKLA	04/21/1969	ос	92	199402095	30-7-2010	20/08/2014		QA & INSP
67	37993	K.B.UPASANI	04/01/1969	OC	92	199500001	30-7-2010	20/08/2014	-	ITPC -
		A SHIVÅKUMAR	07/17/1969	ОС	92	-	VR	VR	VR	
69		BRAHMANANDA NAYAK	12/15/1959	ос	92	198603438	- .	20/08/2014	-	• •

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Dated! 06.06.2018.

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S. NO	Staff No.	NAMES	DOB	CAT	Rectt.Y ear	HRMS NO.	Already promoted as DE (Adhoc) DE	Already promoted as DE (Regular)	Already promoted as DGM (Adhoc)	Circle ,
70	37998	AJAY KUMAR TIWARI	04/26/1970	OC .	92	199401984	30-7-2010	20/08/2014	_	BRBRAITT
71	37999	ABHAY GUPTA	01/06/1969	ос	92	199501587	30-7-2010	20/08/2014	-	ALTTC
72	38000	DHARAMENDRA KUMAR JAIN	12/07/1967	ос	92	199500741	30-7-2010	20/08/2014	-	MP
73	38003	ANITA BHARDWAJ	02/11/1969	oc.	92	199503766	30-7-2010	20/08/2014	-	HP
74	38004	ALOK KUMAR SHRIVASTAVA	06/01/1970	ос	92	199501765	30-7-2010	20/08/2014		MP
75	38012	S.K.AGARWAL	10/29/1968	ОС	92	199415738	30-7-2010	20/08/2014	-	CHGR
76	38025	Y SURAJ SIŅGH	03/07/1970	ОС	92	199504266	30-7-2010	20/08/2014	_	ETR
77	38028	GIRISH .S	12/14/1970	ОС	92	199603937	-	20/08/2014	-	STR
78 °.	37931	JANAK RAJ	11/04/1972	ОС	93	199703686	-	20/08/2014	-	HR
79	37942	RAM BILAS VERMA	07/19/1972	ос	93	199800503		20/08/2014		NTR
80	37944	S.N.LAGHATE	03-19-1973	ос	93	199704597	-	20/08/2014	-	BRBRAITT
81	37951	M.GIRIDHAR	07/27/1975	ОС	93	199701621	-	20/08/2014	-	AP
82	37956	BISWAJIT LENKA	07/02/1967	OC	93	199701369	-	20/08/2014		AS
83	37969	R.G.DALVI	09/28/1973	OC	93	199704223		20/08/2014	-	BBNW
84	37978	NONGMEIKAPAM	1/2/1973	OC	93	199801669	-	20/08/2014	-	NE-II
85	37981	BIJAY KARMAKAR	10/10/1970	oc	93	199703792	-	20/08/2014	-	CTD
86	37994	R.M.BHATIA	5/7/1972	ОС	93	199702741	-	20/08/2014	-	МН
87	38010	SUSHANTA KU.MISHRA	05/05/1970	ОС	93	199703562	-	20/08/2014	-	OD
88	38013	H.KHOGEN SINGH	01/02/1969	ОС	93	199803511		20/08/2014	-	NEII
89	38018	LAXMANA MEHER	06/19/1967	OC.	93	199703774	-	20/08/2014	-	OD
90	38027	M BIRENDRA SINGH	02/01/1970	ОС	93	199803247	-	-		NEII ,
91	37644	P.S.PARMAR	10/3/1974	SC	93 .	199605165		Resigned 10,05.11	-	
92	37674	SATHIYAN .D	08-17-1971	sc	93	199600076		25/10/2013	-	STR
93	37794	KUMARESHAN G	11/29/1966	sc	93	199703503	.30-7-2010	25/10/2013	<u>-</u>	ктк
94	37672	RAJESWARI K	02/02/1973	SC	93	199801542	30-7-2010	25/10/2013	- .	CHTD
95	37710	SIVAGAMA SUNDARI S	12-16-1971	SC	93	199704613	30-7-2010	25/10/2013	-	STP
96	37800	JITESH KUMAR	03/14/1968	SC.	93	199702060	30-7-2010	10/25/2013		· PB

