

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/CMD/2014

DATED: 08.09.2014

To

Shri A.N. Rai,
CMD, BSNL
New Delhi – 110001

Subject: Undue delay in Finalization of JTO RR - 2014 and Regularization of Officiating JTOs - Reluctance of the BSNL Board to endorse formal approval.

Respected Sir,

The proposed new JTO RR-2014 was approved by the BSNL Management Committee on 8th May 2014 and we were informed by the authorities concerned that it is further sent to BSNL Board for approval and the process would be completed by the end of June 2014. Thereafter several Board Meetings have taken place but decision in this regard is still pending.

Obviously, the new JTO RR-2014 was formulated to create an “**absorption channel**” to regularize all the “**screening- test qualified and JTO Phase-I trained officiating JTOs**”. This was a package to pave way for a smooth regularization process of all remaining qualified and trained officiating JTOs.

The RR revision process started with a noble objective early in January 2014 by publishing a draft of the amended JTO RR-2014. It stands where it started even after a very long period and several sittings of the BSNL Board. By this time those who cleared the LICE, have been sent for pre-appointment training and posted as regular JTOs. Their counterparts in the package still remain as officiating JTOs waiting for the clearance of amended JTO RR-2014 by the BSNL Board and its subsequent formalities of absorption accompanied by further training and regular posting.

The very fact that the proposed revision of JTO RR is for settling the regularization of “screening test qualified and JTO Phase-I trained officiating JTOs” is apparently forgotten by the authorities themselves. After several difficult and protracted attempts, an amicable solution was finally arrived at in the form of absorption through an amendment of the recruitment rule. The negligent attitude of the BSNL board and its reluctance to approve the amended JTO RR-2014 even at this belated stage, make us feel that this so called package is also under threat of sabotage by some illicit sources. We are pursuing this case

of regularization of the qualified officiating JTOs from the last 9 years. We always support the oppressed group when justice is denied. This group of employees is a victim of exploitation, harassment and discrimination for the past several years for no fault of their own.

If the approval of the amended JTO RR-2014 and other formalities for regularization are delayed further on flimsy unrealistic and irrelevant grounds and if the same unfair, unjust and indifferent attitude continues we will be forced to resort to severe organizational action at national level to fight against this injustice as decided in our last Central Working Committee.

We, therefore, solicit your kind personal intervention in this matter to ensure an immediate resolution in this issue without causing any more delay in completing the formalities by the board.

We anticipate a very early action and immediate interference of your good office.

With kind regards,

Yours Sincerely

**Sd/-
(Prahlad Rai)
General Secretary**

Copy to:

1. Smt. Rita Teotia, Addl. Secy (T), Govt. of India, New Delhi – 110001
2. The Director (CFA), BSNL Board, New Delhi – 110001
3. The Director (CM), BSNL Board, New Delhi – 110001
4. Shri Neeraj Verma, GM (SR), BSNL CO, New Delhi – 110001
5. Shri R.K. Goyal, GM (Estt.), BSNL CO, New Delhi – 110001