

Item No.1



**CENTRAL ADMINISTRATIVE TRIBUNAL  
PRINCIPAL BENCH, NEW DELHI**

**O.A. No. 1263/2021**

**M.A. No. 1606/2021**

**This the 15<sup>th</sup> Day of July, 2021**

(Through Video Conferencing)

**Hon'ble Justice L. Narasimha Reddy, Chairman  
Hon'ble Mr. A.K. Bishnoi, Member (A)**

1. T. Jayaseelan  
S/o. M Thankiah Nadar  
Aged about 47 years  
Designation: Sub Divisional Engineer (Telecom)  
Group : B  
Department : BSNL  
Nature of grievance : to quash the provisional List 9  
R/o. 14A, S hiji college  
Keelamaravan Kudierappu Kottar  
Post Nagaril – 629002
2. R K Sureshkumar  
S/o R Krishnasamy  
Aged about 50 years  
Designation: Sub Divisional Engineer (Telecom)  
Group : B  
Department : BSNL  
Nature of grievance : to quash the provisional List 9  
R/o. 24, Deivakanni Street,  
Anupanadi, Madurai-625009
3. G Shunmugavalli  
S/o S. Ganapathy  
Aged about 46 years  
Designation: Sub Divisional Engineer (Telecom)  
Group : B  
Department : BSNL  
Nature of grievance : to quash the provisional List 9  
R/o. 66/4, East Ramanathapuram,  
Dindigul – 624001.
4. P K Jayashree  
S/o P Kumaresan  
Aged about 51 years

Item No.1



Designation: Sub Divisional Engineer (Telecom)  
 Group : B  
 Department : BSNL  
 Nature of grievance : to quash the provisional List 9  
 R/o. 251, A 6, Sri Vel Nagar,  
 Thiruppalai, Madurai-625014

5. S Muthulakshmi  
 S/o Soundarapandian  
 Aged about 51 years  
 Designation: Sub Divisional Engineer (Telecom)  
 Group : B  
 Department : BSNL  
 Nature of grievance : to quash the provisional List 9  
 R/o. D 4/2, Housing Board,  
 Anna Nagar, Madurai – 625020.
6. R Poongodi  
 S/o K Rajagopal  
 Aged about 49 years  
 Designation: Sub Divisional Engineer (Telecom)  
 Group : B  
 Department : BSNL  
 Nature of grievance : to quash the provisional List 9  
 R/o. 94/1, Ramachandra Nagar,  
 Kalathupottal Road, Thathaneri,  
 Village, Madurai – 625018
7. L Gowri  
 P Lingathurai  
 Aged about 46 years  
 Designation: Sub Divisional Engineer (Telecom)  
 Group : B  
 Department : BSNL  
 Nature of grievance : to quash the provisional List 9  
 R/o. 7/874, Jawahar Cross  
 Street, NGO Colony, Nagamalai Pudukottai,  
 Madurai-625019.
8. K Gagarin  
 S/o K Kalimuthu  
 Aged about 45 years  
 Designation: Sub Divisional Engineer (Telecom)  
 Group : B  
 Department : BSNL  
 Nature of grievance : to quash the provisional List 9  
 R/o. 239 A, Suriya Gandhi

Item No.1



Street, Sri Vel Nagar,  
Thiruppalai, Madurai-625014

9. S.J. Celina  
S/o C.J. Soundra Pandien  
Aged about 46 years  
Designation: Sub Divisional Engineer (Telecom)  
Group : B  
Department : BSNL  
Nature of grievance : to quash the provisional List 9  
R/o. 3/173, North Street, Pudukottai-628103,  
Tuticorin District.
10. P Pandi Kumar  
S/o. O Pullan  
Aged about 52 years  
Designation: Sub Divisional Engineer (Telecom)  
Group : B  
Department : BSNL  
Nature of grievance : to quash the provisional List 9  
R/o. F-12, MB Residency, Palanichamy  
Nagar IV Cross Street, Athikulam, Madurai-625014
11. S K Geetha  
S/o. S Krishnan  
Aged about 48 years  
Designation: Sub Divisional Engineer (Telecom)  
Group : B  
Department : BSNL  
Nature of grievance : to quash the provisional List 9  
R/o. F2, MB Residency, Palanichamy  
Nagar IV Cross Street, Athikulam, Madurai-625014

... Applicants

(By Advocate : Shri S. Sadasivan with Ms. Rani Chhabra)

**Versus**

1. Bharat Sanchar Nigam Ltd.  
Through Chairman cum Managing Director  
Corporate Office, Bharat Sanchar Bhawan,  
Janpath, New Delhi -110001
2. Director (HR), BSNL Board  
Bharat Sanchar Nigam Ltd.  
Corporate Office

Item No.1



3. 3<sup>rd</sup> Floor Sanchar Bhawan  
Janpath, New Delhi – 110001
3. Principal General Manager (Pers.)  
Bharat Sanchar Nigam Ltd.  
Corporate Office (Personnel Branch)  
4<sup>th</sup> Floor Sanchar Bhawan  
Janpath, New Delhi – 110001
4. Chief General Manager,  
Bharat Sanchar Nigam Ltd.  
Tamil Nadu Telecom Circle,  
Chennai – 600001
5. Assistant General Manager (Pers. – DPC)  
Bharat Sanchar Nigam Ltd.  
Corporate Office (Personnel Branch)  
4<sup>th</sup> Floor Sanchar Bhawan  
Janpath, New Delhi – 110001

(By Advocate : Shri Rajeev Kumar )

... Respondents

**O R D E R (ORAL)**

**Justice L. Narasimha Reddy, Chairman :**

The applicants are working as Sub Divisional Engineer (Technical) in the Bharat Sanchar Nigam Limited, the 1<sup>st</sup> respondent herein. The provisional seniority list for the post was published on 10.08.2020.

2. The applicants contend that there are several anomalies in the provisional seniority list and they have submitted their objections long back. They challenged the provisional seniority list by raising several grounds.

3. Today, we heard Ms. Rani Chhabra and Shri S. Sadasivan, learned counsels for the applicants and Mr. Rajeev Kumar, learned counsel for the respondents, at the stage of admission.

4. The applicants feel aggrieved by the provisional seniority list dated 10.08.2020. By its very nature, the provisional seniority list is subject to changes. The purpose of publishing it is to enable the aggrieved parties to submit their objections. It is only after consideration of such objections, that the final seniority list is published. The applicants state that they have submitted their objections, feeling aggrieved by the non inclusion of their names. Those, and other objections need to be taken into account. The matter cannot be delayed for years

Item No.1



together. Depending upon the seniority, promotions need to be made.

5. We, therefore, dispose of the OA, directing the respondents to publish the final seniority list within three months from the date of receipt of a copy of this order, taking into account, the objections submitted by the applicants and others, to the provisional seniority list dated 10.08.2020.

Pending MA shall also stand disposed of. There shall be no order as to costs.

**(A.K. Bishnoi)**  
**Member (A)**

**(Justice L. Narasimha Reddy)**  
**Chairman**

/lg/vb/sunita/akshaya/