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Bharat Sanchar Nigam Ltd
(An Government of India Enterprise)
Corporate Office
Bharat Sanchar Bhawan
Janpath, New Delhi-110 001
(PAT Section)

No 2-35/2003-PAT(BSNL)

Dated 07.09.2009

To

The Chief General Manager, Telecom,
BSNL
Rajasthan Telecom Circle,
Jaipur.

Sub: Stepping-up of pay by Telecom Circle twice with different juniors
clarification regarding.

Sir,

I am directed to refer your office letter No. A/cs 01-3/Rlg/09-10/130 dated 10.08.2009 on the subject mentioned above and to state that comparative statement sent by your office in respect of Shri K. L. Sharma and Shri S. S. Rajput, SDE has been examined and it has been observed that ante-dating of increment of Shri K. L. Sharma w.e.f 01.02.1986 vis-a-vis to Shri Sajjan Singh was under provisions of ESS (RP) Rules 1987 and stepping-up of his pay w.e.f 01.02.1999 vis-a-vis Shri S. S. Rajput was due to direct application of FR-22. Both are different provisions and therefore, stepping up of pay 2nd time with another junior applies only in case of stepping up under FR 22.

Therefore, the action taken by your office regarding withdrawal of stepping-up in such cases needs review. A line of action taken in this regard may be intimated to this office.

Original service books of both the concerned officers named above are returned herewith.

Encl: As above.

Yours Faithfully

(Sheo Shankar Prasad)
Assistant General Manager (P&S-V)
Tel 23037475