

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/CMD/2014

DATED: 07.08.2014

To

**Shri A.N. Rai,
CMD, BSNL
New Delhi – 110001**

Subject: Settlement of Inter SSA transfer cases – Decisions of the Management with regard to the recent agitation programs of SNEA(I), one of the Executives' Association - reg.

Respected Sir,

On the subject cited above, it is submitted that we have already clarified our firm stand on the disputes raised by SNEA in the matter of inter-SSA transfers ordered in the Kerala Circle this year as per the prevailing transfer policy.

It is once again reiterate our stand that, we are against any move for any sort of bulk-cancellation of orders already issued as a part of departmental transfer policy which is equally applicable for all. We have also clarified that we were not against considering any of the genuine requests placed by affected executives and allowing relief based on various grounds of compassion.

But, it is noticed that the agitating group called off their strike based on the decisions taken by the Kerala Circle Management, which were communicated to them vide Kerala Circle letter numbers DGM(Admn/HR) letters dated 26-7-2014 and 1-8-2014. No bulk cancellation was allowed as per the decision dated 26-7-2014. Only some modifications in individual cases were considered.

However, in the decision conveyed on 1-8-2014, it is said that, ***“the transfer orders from Kannur SSA will be kept pending for a period of 3 months during which it is expected that, Corporate Office will give a policy decision”***.

At present a common transfer policy governs rotational transfer of all executives within and beyond the circle limit. There cannot be different policies for different groups. If any relaxation is ordered for a particular group in the matter of inter-SSA transfers, then the same relaxation/ concession may be allowed to all others already sent out and now working

in various SSAs in accordance with the present transfer policy. In short the change in policy should not be for favoring a preferred group or a pressure group.

If the Administration is going to yield to any sort of unwanted /illegal pressure from any corner, in violation of the existing policies prevailing in the organization, AIBSNLEA will be forced to start agitation programs against such injustice and partiality and unfair decision of authority without issuing a further notice.

With kind regards,

Encls.: A/A

Yours Sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to:

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2. Shri S.S. Agarwal, GM (Pers), BSNL CO, New Delhi - 110001