



Bharat Sanchar Nigam Limited
(A Govt of India Enterprises)
CORPORATE OFFICE, SEA SECTION
7th Floor, Bharat Sanchar Bhawan,
New Delhi - 110 001

No. 1-11/2013 SEA BSNL
Dated 7th April, 2014

To

The CGMsT/IFAs Gujarat/Karnataka/Maharashtra/NE-II/UPW/West Bengal Telecom Circles,
BSNL

Subject : Disclosure of APAR gradings and action taken on the representation against 'below bench mark grading' as per existing guidelines - regarding

Sir/Madam

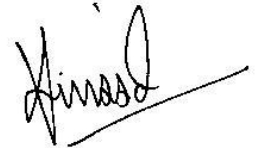
Kindly refer to this office letter No 1-11/2013 SEA BSNL dated 11.12.2013 followed by reminders dated 25.2.2014 and 13.3.2014 forwarding therewith a list of executives in the grade of STS (CAO) with details of ACR/APAR period during which the executive was assessed below the prescribed benchmark for promotion to the grade of DGM as per BSNLMS RR-2009. Concerned circles were requested to take necessary action as per the instructions contained in the DOP&T guidelines in order No (i) 21011/1/2010-Estt. A dated 13.4.2010, (ii) 21011/1/2005-Estt.A (Pt II) dated 19.5.2011 and (iii) 21011/1/2005-Estt.A (Pt.II) dated 19.5.2011 and communicate the decision of the Competent Authority on the representations, received if any from the STS (CAO) executives against the below bench mark gradings or for up-gradation of the final gradings given in the relevant ACR/APAR, before such ACRs/APARs are placed before the Corporate Promotion Committee in Corporate office BSNL. No report has been received in respect of following executives from the concerned circles as mentioned in the list given below:

Sl no	Name of the executive with Staff no	Name of Circle Where presently posted	APAR period details with 'below bench mark grading'	Remarks
1	Jai Singh Sisodia Staff no 87419	Gujarat	2008-09 2011-12 2012-13	
2	A A Kulkarni Staff no 87587	Maharashtra	19.7.10 to 31.3.11, 1.4.11 to 29.2.12, 1.4.12 to 20.12.12, 30.12.12. to 31.3.13	
4	Satyendra Nath Tokdar Staff no 87784	NE-II	2008-09, 1.4.09 to 29.12.09	West Bengal Telecom Circle has also to report compliance as the executive was posted in the circle during the said period

5	Vijendra Singh Staff no 87973	UPW	2008-09 1.4.09 to 15.12.09 16.12.09 to 31.3.10	UP West Telecom Circle is requested to furnish compliance report based on the representation submitted by the executive against the 'below bench mark' grading in the respective ACRs/APARs.
7	Sangappa S Ritti Staff no 87469	Karnataka	1.4.07 to 16.12.08 - G 17.12.08 to 31.3.09 - Avg 2009-10 - G	Gujarat Telecom Circle has also to report compliance as the executive was posted in the circle during the said period

It is, therefore, once again requested to furnish the report as per the action required necessary regarding disclosure of ACR/APAR gradings as per DoP&T guidelines mentioned above. Necessary compliance may be reported to this office at an early date.

This issues with the Approval of the Competent Authority.



(V K Bazaz)
Assistant General Manager (SEA)