



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

**Central Headquarters  
New Delhi-110001**

**President  
P. Veneugopal  
Mob:9443200177  
E-mail:presidentaibsnlea@gmail.com**

**General Secretary  
Pralhad Rai  
Mob:9868278222  
E-mail:gsaibsnlea@gmail.com**

**Financial Secretary  
B. Ravindranath  
Mob:9868101880  
E-mail:fsaibsnlea@gmail.com**

No. AIBSNLEA/CHQ/CMD, BSNL/2013

Dated:20.08.2013

To

**Shri R.K. Upadhyaya,  
CMD, BSNL  
New-Delhi-110001**

**Sub:- Regularization of all qualified officiating JTOs-reg.**

**Ref:- This Association letter No. AIBSNLEA/CHQ/CMD/2013dt.24-7-2013.**

Respected Sir,

A kind reference is invited to our letter cited above on the matter of regularization of all qualified officiating JTOs, wherein we have requested to initiate process of regularization of all the remaining officiating JTOs in the wait list either by one-time personal upgradation or by creating required number of supernumerary posts to accommodate them immediately, as the company has got full powers for both.

Now we are happy to learn that the authorities concerned have already on their way to implement the process of regularization by creating supernumerary posts.

At this juncture, we once again remind you that, any of the vested interest- groups should not be allowed to play behind the screens further to delay the process and damage the career prospects of about 2000 innocent qualified and hardworking officials. All the qualified TTAs now officiating as JTOs after completing the pre-requisite training, are at par with the 3500 JTOs already got regularized in the year 2007, in all respects.

Our earnest and humble request is that, creation of supernumerary posts may be done in continuation of the 3500 posts previously created, so that the new incumbents may get their due seniority as per eligibility based on position in the combined wait list of 6000 candidates, in continuation of those who were regularized prior to them. **However, the seniority issue should not be highlighted as a hindrance to settle the matter at this stage, as, such issues can be settled even later, after releasing the regularization order, as per the prevailing rules applicable for all.**

All the officiating JTOs have been functioning as JTOs for the past eight (8) or more years in various field units all over the country and their contribution can not be underestimated at any rate. On regularization, all of them can be posted in their existing units, without any financial implication, as they are already deployed in areas having acute shortage of JTOs.

Considering the facts that, majority of the affected group, are now left with a short span of remaining service and have already undergone a prolonged suffering for none of their fault, the regularization order may please be released at the earliest possible. An immediate favorable decision on the above is solicited, in the true interest of the company and its hard-working employees.

Assuring our best co-operation always,

Yours Sincerely,  
-sd-  
**( Prahlad Rai)**  
**General Secretary**

**Copy to:-**

- Shri A.N. Rai, Director(HR), BSNL Board, New Delhi-110001
- Shri A.K. Jain, Sr. GM(Pers.), BSNL C.O., New Delhi-110001
- Shri R.K. Goyal, GM(Estt.), BSNL C.O., New Delhi-110001
- Shri Neeraj Verma, GM(SR), BSNL C.O., New Delhi-110001