

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/CMD/2021

Date: 04.02.2021

To

**Shri. P. K. Purwar Ji,
CMD, BSNL,
New Delhi -110 001.**

Sub: Request for immediate conduction of LDCE- 33% quota as per SDE(T) RR from the Vacancy Year 2011-12 onwards - reg.

Ref: AIBSNLEA Lr. No; AIBSNLEA/CHQ/CMD/2020/ Dated 09.07.2020 and dt 10.11.2020.

Respected Sir,

Kindly refer to the above cited letters, wherein we have requested for immediate conduction of LDCE under 33% quota as per SDE(T) RR from the Vacancy Year 2011-12 onwards in the Grade of JTO(T) to SDE(T). In this regard, it is submitted that CPC was not conducted for the issuance of the Promotion orders from JTO(T) to SDE (T) for the vacancy year 2011-12 onwards for SCF 67% quota and through LDCE 33% quota as per existing SDE(T) RR from among the eligible JTOs. The 1999 Batch LICE JTOs and the BSNL recruits JTOs including 2001 Batch onwards are still waiting for their first promotion for the last 6 to 20years.

It is pertinent to mention here that the Promotion to the post of SDE (T) Grade is made through two modes i.e., Seniority Cum Fitness-SCF Quota (67%) and Limited Departmental Competitive Examination-LDCE Quota (33%) from the eligible JTOs who have completed THREE YEARS of Service in JTO-Grade regular as per SDE (T)RR 2002. The main reason of the delay in the LDCE is due to the delay in DPC of SCF Quota due to Court case in Ernakulum CAT. Last DPC was conducted in June 2018 for the vacant posts up to the Vacancy Year 2010-11 for SCF quota hence, for the LDCE quota promotions up to the vacancy year 2010-11 were made through LDCE in 2015. The LDCE for next vacancy year 2011-12 is still to be announced even after delay of five years and two years have been passed since the last SCF & LDCE promotions issued in June'2018. We are unable to understand that how can we call it as Fast Track promotion of JTO to SDE (T).

After VRS in BSNL huge number SDE (T) posts are lying vacant which badly affects the Operations & Maintenance work of BSNL's Core Network as well as Access Network for the growth of the Company. We strongly oppose any look-after arrangement in Higher Grade but we demand immediate promotions on 'Regular Basis', considering the post VRS vacuum.

In this regard, It is submitted that most of the look after SDEs are already working in Higher Scale and promoting them to the SDE(T) will have 'NO' financial burden on BSNL. This Association is representing this matter at different level for quite long time. It is learnt that the CPC work is going on in Pers. Branch for consideration of Promotion orders from JTO(T) to SDE(T)

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under SCF 67% quota from the Vacancy Year 2011-12 onwards. Likewise BSNL Management has to conduct the LDCE under 33% quota as per SDE RR in a time bound manner.

Sir, as per SDE(T) RR, LDCE is to be conducted every year in a time bound manner. But it is a matter of deep concern that LDCEs were conducted only three times (2007, 2012 & 2015) during the span of 20 years since BSNL formation. The last LDCE exam was conducted only in 2015 i.e. for the Vacancy Year 2010-11, for which the promotion orders were issued only in June, 2018 after a lapse of 3 years along with promotion orders of SCF quota.

We would therefore request your good self to kindly Intervene in the matter and issue instructions to the Officers concerned to immediately notify the LDCE for the due vacant posts of SDE (T) as per existing SDE (T)RR so that the young JTOs of BSNL may get their first due fast track promotion in time and serve the Company with a better zeal and enthusiasm.

With kind Regards,

Yours Sincerely,


(S.SIVAKUMAR)
General Secretary

Copy for kind information and necessary action to:

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. R.K. Goyal, PGM (Pers), BSNL Corporate Office, New Delhi- 110001.
3. Ms. Samita Luthra, GM (Rectt.) BSNL CO, New Delhi- 110001.
4. Shri A.M. Gupta, Sr.GM (SR) BSNL CO, New Delhi-110001.