



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/ CMD/2014

Dated:29.07.2014

To

Shri A.N. Rai,
Chairman-cum-Managing Director, BSNL
New-Delhi-110001

Sub:- Settlement of Inter SSA transfer cases and related issues in Kerala Circle - Ongoing agitation of SNEA, one of the Executives' Association in BSNL- Our concern thereof.

Respected Sir,

Your kind attention is invited to the communications made and discussions we had with you with regard to the matter cited above.

The agitation program started in Kerala Circle by the SNEA, one of the applicant associations, immediately after the notification for membership verification of Executives' Associations, is still continuing. As informed by our Circle Secretary Kerala, round of discussions has taken place with the management and the management has accepted most of demands related to transfer and posting barring a few cases where executives were transferred after long stay of 32 years. The details of the discussion and decisions taken has already been circulated by DGM(Admn/HR), Kerala Circle vide DGM(Admn/HR)/Union Mattera/2014/ dt 26th July 2014, may kindly be seen. **(Copy enclosed as Annexure-'A')**.

It may kindly be noted that in recent years, more than 200 executives were transferred out of the SSA, which they all had to obey and accept. As the agitation of SNEA is still continuing even after settlement of most transfer and posting cases they raised, it is evident that their main target is to get the orders cancelled in respect of the long staying executives as mentioned in Sl. no 17 of DGM(Admn/HR) letter, and thereby establish their supremacy in dictating terms for transfer and posting of executives in Kerala Circle. Perhaps the decision of the BSNL management to hold referendum for executives has prompted them to do so.

We have full faith in the prudence and foresightedness of BSNL management and we are sure that the management will not take any decision to settle an agitation which triggers into another agitation. As we mentioned there are 200+ executives who suffered out of SSA transfers in recent years. A list of some deserving cases where AIBSNLEA has compromised against the individual interests is enclosed as **Annexure-'B'**. In case any hasty decision is taken by BSNL favoring the

long staying executives, the same consideration may kindly be applied to those who obeyed the orders also.

This letter is being written not for opposing the agitations of SNEA, but with the sole objective that equal treatment must be given by the management to all executives particularly when the referendum process for majority executive Association is on.

With kind regards,

Yours Sincerely,
-sd-
(Prahlad Rai)
General Secretary

Encl:-

- 1) Copy of letter given by CS, Kerala Circle to CGMT Kerala Circle.
- 2) Copy of minutes dated 26-7-2014 of HR wing Kerala Circle.

Copy to:

- (i) Sh. N.K. Gupta, Director(CFA), BSNL Board, New Delhi-110001
- (ii) Sh Anupam Shrivastava, Director(CM), BSNL Board, New Delhi-110001
- (iii) Sh. Neeraj Verma, GM(SR), BSNL Corporate Office, New Delhi-110001
- (iv) Sh. S.S. Agarwal, GM(Pers.), BSNL Corporate Office, New Delhi-110001
- (v) Sh. T.K.Mangalanandan, Circle Secretary, AIBSNLEA Kerala Circle