

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



**Central Headquarters
New Delhi-110001**

**President
P. Venugopal**

Mob:09443200177
E-mail:presidentaibsnlea@gmail.com

**General Secretary
Prahlad Rai**

Mob:09868278222
E-mail:gsaibsnlea@gmail.com

**Financial Secretary
T.C.Jain**

Mob:09868188748
E-mail:tcjain_1957@yahoo.co.in

No. AIBSNLEA/CHQ/GM (Pers.)/2014

Date: 31.7.2014.

To,

**The General Manager (Pers),
BSNL Corporate Office,
New Delhi- 110001.**

Subject: Release of withheld increment due to non-completion of mandatory training due to administrative reasons within two years of E4-E5 TBP order– Case of Shri J.M. Nayee, SDE(P&D), Ahmedabad & similar other cases.

Reference: CGMT, Gujarat letter No. DI/Staff Griev/Civil/2013/12 Dtd 19/03/2013.

Sir,

On the subject cited above your kind attention is drawn towards the letter under reference above from the office of the CGMT Gujarat wherein it is requested to consider drawl of second increment from the due date of increment for the executives who could not pass mandatory training within two years of TBP due to the sole administrative reasons. The letter from CGMT Gujarat is comprehensive & well documented in respect to the case of Shri J.M. Nayee, SDE(C), Ahmadabad.

We would like to reiterate that many executives could not undergo the class room mandatory training due to non-conduction of trainings in ALTTC, Ghaziabad and/or cancellation/postponement of scheduled programs by ALTTC on many occasions and/or restrictions by ALTTC for nominating certain number of eligible executives from each circle. This was the scenario before introduction of the e-mode up-gradation exams resulting into late passing of the mandatory trainings by many executives.

We would, therefore, request you to kindly arrange to issue suitable favorable clarifications in regard to drawl of 2nd increment from the due date of increment in the above circumstances.

An early action in the matter is highly solicited.

Yours Sincerely,
-sd-
(Prahlad Rai)
General Secretary.

Copy for information & necessary action to:

The PGM(BW), BSNL Corporate Office, Kashmere Gate, New Delhi.