



**ALL INDIA
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EXECUTIVES' ASSOCIATION
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No. : AIBSNLEA/CHQ/CMD/2011

Dated:14.03.2012

To
Shri Harsh Wardhan
Addl. GM(Estt.), BSNL and
Chairman Committee for restructuring of AD(O/L)
New Delhi

Sub: Feed back to the Committee on Official Language staff – Reg.
Ref : (i) DOT No. E1-11012/7/06-RB dated 07.05.2007.
(ii) E-11022/1/2007-Rajbhasha dated 07.03.2012

Respected Sir,

In continuation of our letter dated 26.10.2010,18.01.2012 and 14.03.2012 under reference , we would like to draw your kind attention and submitting some more feed back towards settlement of the grievances of the Official Language staff, the following points for your kind consideration please.

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The issue of up-gradation of pay scale of AD(OL) through restructuring the cadre may be considered as per the following..

1. The official language cadre in BSNL is maintained as a distinct cadre without any linkage whatsoever in respect of cadre matters in the other technical cadre considering the facts that BSNL operates OL cadre in accordance with directives and norms notified by the ministry of Home affairs Department of official language duly adopted by the Department of Telecom & IT.
2. Since the formation of BSNL as a PSU from DOT the incumbents of OL cadre (Hindi translators & AD(OL) absorbed in BSNL. The CDA pay scales were substituted by the IDA scales. The AD(OL) cadre is having the highest educational qualification of post graduate/Doctoral stage and unfortunately BSNL has kept it in the lowest stage of pay scale of executives. This pitiful situation is required to be attended at the earliest.
3. In BSNL the cadre of Hindi Translators was restructured vide No. 35(1)/92-TE-II Dt.05/12/2000. The post of Hindi Translators grade-III having pay scale 4000- 6000 & grade-II having pay scale 4500-7000 up- graded in 5000-8000 & re- designated as Junior Hindi Translators. Hindi Translators grade-I having pay scale 5000-8000 up-graded to the scale 5500-9000 & re-designated as Senior Hindi Translator.
AD (OL) cadre is still pending to be restructured since Oct-2000

The position of AD (OL) pay scale is as under:-

CPC Cadre Pay Scale

3rd SDE 650-1200	Hindi officer 650-1200
4th SDE 2000-3500	Hindi Officer 2000-3500
5th SDE 6500-10500	Hindi Officer 6500-10500

Change in qualification and R/R soon the 5th CPC report & similar scale post AD (OL) remained downgraded i.e. 6500-10500 In BSNL Formation: SDE 11875-17275 Hindi Officer 9850-14600

Note- BSNL up-graded the scale of JTO Civil/Electrical/Arch and further up-graded the pay scale of AE (Civil/ Electrical/Arch) at par with SDE (Telecom) and re-designated JTO/ SDE Civil/Electrical/Arch. Here the cadre of AD(OL) has again been left for scale up-gradation, which is still remaining downgraded scale.

6. The pay scale of AD(OL) cadre may also be up-graded as it has been done in the case of JE/AE(Civil/Electrical/Arch) after the formation of BSNL. There will be no much Financial implications since almost AD(OL) has already crossed the proposed similar basis of the present SDE scale i.e. 20600-46500. This may be given w.e.f. 1.7.2007 (2nd PRC)

7. Up-gradation (say restructuring) of cadre involves only a higher replacement scale without any higher responsibility higher qualification or higher eligibility and they may be appointed to the post with the higher replacement scale w.e.f. the date notified by government or similar body etc.

8. BSNL Management has not left any activity in the AD(OL) cadre. It has issued fresh R/R redistribution of post and changed in designation Now the only point is left i.e. to revise/upgrade the pay scale.

9. DOT also issued letter to implement the pay scale from 6500 to 7500 in BSNL and MTNL vide No.E-11012/7/06-RB.

It is therefore suggested to upgrade the pay scales of AD(OL) cadre at par with other similar group-B Cadre (SDE) in BSNL. Keeping in-view that this is only cadre which has yet not been restructured, further, it is also suggested that while restructuring AD(OL) cadre the present designation Rajbhasha Adhikari should also be replaced as Deputy Manager (OL) in PSU style.

With kind regards,

Encls.-A/A

Yours Sincerely,

-sd-

(Prahlad Rai)

General Secretary