

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No.AIBSNLEA/CHQ/Dir (HR)/2014

DATED: 10.03.2014

To

Shri R.K. Upadhyaya,
CMD, BSNL
NEW DELHI-110001

Sub: Request for first time bound promotion after 4 years without reaching higher scale condition – **Implementation of Hon'ble CAT Chennai judgment in the OA No. 441/2010 dated 23.02.2012.**

Respected Sir,

On the subject cited above, your kind attention is drawn towards our letter dated 26.12.2013 wherein it is requested to kindly arrange to issue necessary instructions to grant first time bound up-gradation on completion of 4 years only irrespective of the condition of basic pay as enumerated in the Clause 3.1 of the OM dated 18.01.2007 in view of the Hon'ble CAT Chennai judgment in the OA No. 441/2010 dated 23.02.2012.

The Hon'ble CAT, Chennai has set aside the Clause 3.1 of the OM dated 18.01.2007 to the extent it refers to "the grant of up-gradation of completion of four years of service in the current IDA scale subject to the condition that the Executive basic pay in the current IDA scale has crossed/touched the lowest of the higher IDA scale of his/her up-gradation is to be considered."

But, it seems that no action has been initiated by the management to implement the above judgment.

It is requested to kindly bestow your personal attention in this regard and arrange to implement the above judgment of Hon'ble Chennai CAT for all the affected employees of BSNL at the earliest.

With kind regards,

Yours Sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to:

1. Shri A.N. Rai, Director (HR), BSNL Board, New Delhi 110001
2. Shri S.S. Agarwal, GM (Pers.), BSNL CO, New Delhi 110001
3. Shri Neeraj Verma, GM (SR), BSNL CO, New Delhi 110001