



**ALL INDIA  
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No. AIBSNLEA/CHQ/Dir (HR)/2014

Dated: 25.02.2014

**To**

**Shri A.N. Rai,**  
Director (HR),  
BSNL Board,  
New Delhi- 110001

**Subject: MT RR – 2013: Indifferent treatment with internal Accounts candidates – reg**

**Reference: BSNL C.O. letter number 400-212/2012-Pers-1 dated 05.07.2013**

**Respected Sir,**

Management Trainee Recruitment Rules- 2013 have been circulated vide BSNL Corporate Office letter number 400-212/2012-Pers-1 dated 05.07.2013. In this regard following facts are submitted for your perusal and kind consideration please:

In MT RR-2013, internal candidates of Telecom Operation stream having B.Sc. with 1<sup>st</sup> Division (in Physics & Maths.) and 4 years work experience in BSNL have been allowed to appear in the recruitment process whereas, internal candidates of Telecom Finance stream having CA/ICWA/M.Com/CS and 4 years work experience in BSNL are being permitted to appear in the recruitment process.

A chart comparing eligibility criteria of BSNL MT RR – 2007 and BSNL MT RR – 2013 is given below-

<b>BSNL Management Trainees' Recruitment Rules, 2007 (for Internal Candidates)</b>	<b>BSNL Management Trainees' Recruitment Rules, 2013 (for Internal Candidates)</b>
<b>Functional Stream – Telecom Stream</b>	<b>Functional Stream – Telecom Stream</b>
Bachelor of Engineering / Bachelor of Technology or equivalent in any of the following disciplines: 1. Telecommunication 2. Electronics 3. Computer/IT <b>Plus</b> MBA (preferably with specialization in Telecom related Management) or M. Tech in above discipline, or 4 years work experience within BSNL)	Bachelor of Engineering / Bachelor of Technology or equivalent in any of the following disciplines: 1. Telecommunication 2. Electronics 3. Computer/IT 4. Electrical 5. Mechanical/Radio Engineering <b>or</b> B.Sc. with 1 <sup>st</sup> Division (in Physics & Maths.) <b>Plus</b> 4 years work experience within BSNL as executives)
<b>Functional Streams – Finance Streams</b>	<b>Functional Streams – Finance Streams</b>
MBA Finance or CA/ICWA with 4 years experience in BSNL or M.Com with 4 years work experience in Finance Dept. within BSNL	CA/ICWA/M.Com/CS with 4 years experience in BSNL

From the above, it is apparent that the educational qualification for Telecom Operation stream is allowed to cover maximum internal candidates who were recruited as JTO in DoT with B.Sc. 1<sup>st</sup> Division as per the JTO RRs; whereas, in case of Finance stream the basic qualification of JAO in DoT has not been allowed.

We would, therefore, request you to kindly make a judicious review of the MT RR – 2013 and include Graduation **Plus** 4 years work experience within BSNL as executives as an eligibility criteria for MT in Finance stream to cover maximum number of internal candidates. Representations received in this regard are enclosed herewith for sympathetic consideration please.

With Kind Regards,

**Yours sincerely,**  
**-sd-**  
**(Prahlad Rai)**  
**General Secretary**

**Copy to:**

1. ED (Finance), BSNL Board New Delhi-110001.
2. GM (Pers.) / GM (FP) BSNLC.O. for information and n/a please