



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/CMD/2017

Dated.22.05.2017

To
Shri Anupam Shrivastava,
CMD, BSNL,
New Delhi-110001

Subject: Limiting replacement of E-1A by E-2 and E-2A by E-3 by modifying BSNL's earlier proposal of upgradation of subsequent pay scales E-3 by E-4, E-4 by E-5, E-5 by E-6 and E-6 by E-7 to provide pay parity among the executives – our concern thereof

Reference: No. AIBSNLEA/CHQ/CMD/2017 dt.06.02.2017 (letter enclosed)

Respected Sir,

We regret to mention that BSNL Management under the pressure of some Associations has altered its earlier proposal of replacement of E-1A by E-2 and E-2A by E-3 and subsequent pay scales upgradation from E-3 to E-4, E-4 to E-5, E-5 to E-6 and E-6 to E-7 pay scales to provide parity in pay scales of Executives in BSNL. Now BSNL Management unethically has modified its proposal limiting of replacement of pay scales up to E-1A by E-2 and E-2A by E-3 only which will cause disparity in the pay scales of executives in BSNL. In case the second proposal is considered and settled by DOT then the executives drawing E-3 and higher scales will be frustrated and this Association will be forced to start active trade union actions immediately.

To avoid unrest among the executives BSNL management should impartially peruse to get approved the BSNL earlier proposal of replacement of E-1A by E-2 and E-2A by E-3 and subsequent pay scales upgradation E-3 by E-4, E-4 by E-5, E-5 by E-6 and E-6 by E-7 to maintain parity of pay scales. Also to avoid keeping one Executive in E-3 scale for 10 years in violation of EPP.

In view of the above, it is, therefore, requested to kindly intervene in the matter and direct the concerned authorities in BSNL C.O. to send the BSNL's initial proposal only to DOT for replacement of E-1A by E-2 and E-2A by E-3 and subsequent pay scales upgradation from E-3 by E-4, E-4 by E-5, E-5 by E-6 and E-6 by E-7 immediately. Also get approved this proposal from DOT as one time in one time to avoid further agitation in BSNL. In case there is delay in sending earlier proposal to DOT from BSNL, it will force this association to start agitation programmes. We hope your kind honour will appreciate the feelings and give justice to all the executives of BSNL.

With kind regards

Encl:As above

Yours sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to:1.Sh.Manoj Sinhaji, Hon'ble MOS (c)Govt. of India, New Delhi.
2.Smt.Aruna Sundararajan, Secy (T) DOT Govt. of India New Delhi
3.Sh.N.Sivasailam, Adl Secy. (T) DOT, Govt of India New Delhi 110001
4.Smt.Sujata Ray, Director (HR) BSNL Board, New Delhi-110001
5.Sh.A.M.Gupta, GM(SR) BSNL C.O. New Delhi-110001