



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION  
CENTRAL HEADQUARTERS  
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**No.AIBSNLEA/CHQ/Dir(HR)/2012**

**Date :28.08.2012**

To  
**Shri A N Rai**  
**Director(HR)**  
**BSNL**  
**New Delhi.**

**Sub:-Drawl of HRA-clarification of rate at Port Blair, A&N Circle-Reg.**

Respected Sir,

With reference to the above subject matter, your kind attention is invited for perusal and the following information is submitted for early settlement of drawal of HRA-clarification of rate at Port Blair, A&N Circle.

1. Prior to implementation of the 2<sup>nd</sup> PRC, HRA was drawn at the rate of 15% as a special case as per MOF OM No.2(13)/E II (B)/04 dated 01.03.2004.
2. Consequent to the implementation, HRA was reduced to 10%
3. However HRA is being drawn at 20% in respect of unabsorbed officers working in BSNL at Port Blair as per 6<sup>th</sup> CPC recommendations.
4. The discrepancy in payment of HRA at different rates for employees working in same organization affects the morale and working culture since the condition of living is same for both. All the employees of A&N Administration working in Port Blair are also being paid HRA at 20% only.

We would therefore, request you to kindly revise the HRA rate based on the payment at Shillong-NE-I Circle and Panaji-Goa Maharashtra Circle favourably at the earliest.

With kind regards

Yours Sincerely,  
-sd-  
**(Prahlad Rai)**  
**General Secretary**

**Copy to: Shri R K Goyal, GM(Estt), BSNL CO, New Delhi.**