



**BHARAT SANCHAR NIGAM LTD.**

(A GOVERNMENT OF INDIA ENTERPRISE)  
SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chandra Mathur Lane,  
Janpath, New Delhi-110 001

**APPEAL**

No. BSNL/7-3/SR/2015

Dated: 07 -07-2015

To

Shri Prahlad Rai  
General Secretary,  
AIBSNLEA

Shri R.P. Shahu,  
General Secretary,  
AIGETOA

Sub: Notice for resuming the deferred organization actions to protest against the arbitrary recruitment of Management Trainees and non-settlement of long pending HR issues in BSNL-reg.

Ref: United Forum of BSNL Executives Association letter no. CHQ/UF/Exe. Asso./AIBSNLEA\_AIGETOA/4 dated 24th June, 2015

Sir,

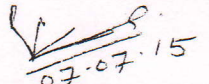
With reference to your notice dated 24.06.2015 referred to above on the subject matter and to the two meetings held under the chairmanship of Director(HR) on 05.06.2015 and 08.06.2015 to discuss the issues/demand raised by your forum vide letter dated 24.06.2015. It is informed that the management has considered your demand and decided to defer the Management Trainee external and internal exam for a period of six months. The other issues are also under active consideration of the management. The status of various issues are enclosed in Annexure-I.

2. You would appreciate that management is inclined to resolve the issues raised in your notice and the management has taken initiatives to reconstitute a Committee to examine the introduction of E2 & E3 pay scales for JTOs & SDEs and equivalent cadres, introduction of CPSU cadre hierarchy and implementation of first time bound promotion uniformly after four years w.e.f. 01.10.2000. The remaining issues raised in your notice can also be resolved through mutual dialogue and there is no need to resort to agitational programme at this stage. Moreover, a meeting of the said committee has already taken place.

Continued----

3. In the given circumstances, any agitational action by your association is unwarranted and uncalled. In this regard your attention is drawn to Bharat Sanchar Nigam Limited (Recognition of Executives' Association) Rules, 2014 which envisage that the Executives' Associations shall completely eschew any agitational approach. As such in the overall interest of the company and to maintain industrial peace and harmony, on behalf of BSNL Management, I would request you to kindly withdraw your notice for the proposed agitational programme and to have the issues further deliberated on a mutually convenient date and time.

Yours faithfully,



(Shameem Akhtar)  
Sr. GM (SR), BSNL C.O.

Copy to:

1. ES to CMD, BSNL
2. ESs to All Directors, BSNL Board.
3. All CGMs, BSNL
4. GM (Admn.), BSNL C.O.-- Copy of notice dated 24.06.2015 is attached for information and necessary action.