



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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Letter no. AIBSNLEA/CHQ/Dir (HR)/2013

Dated 04.09.2013

To,

**Shri A.N. Rai**  
Director (HR), BSNL Board  
New Delhi-110001

**Sub: Benefit of 78.2 % for the purpose of fitment w.e.f. 10.06.2013 to JTOs of 2005 Batch who joined after 01.01.2007-reg.**

**Ref: (1) BSNL Corp. Office letter no. 1-50/2008-PAT (BSNL) dtd. 10<sup>th</sup> Jun.'2013  
(2) BSNL Corp. Office letter no. 1-14/2009-PAT (BSNL) dtd. 16<sup>th</sup> Apr.'2010  
(3) BSNL Corp. Office letter no. 1-50/2008-PAT (BSNL) dtd. 05<sup>th</sup> Mar.'2009  
(4) AIBSNLEA Letter of even no. dated 12.08.2013**

**Respected Sir,**

We would like to invite your kind attention to our previous letter dated 12.08.2013 mentioning that BSNL vide its memo no. (1) under reference (copy enclosed) has allowed the benefit of merger of 50% DA effectively amounting to 78.2 % for the purpose of fitment w.e.f. 10.06.2013. Which means that pay of the employees will be re-fixed considering 78.2% IDA merger from 1.1.2007 instead of 68.8% IDA merger as was done earlier and then their pay will be drawn actually as per the new fixation from 10.06.2013.

However same has not been extended to JTOs of 2005 batch in many SSAs in the country who joined after 01.01.2007 while BSNL vide memo no. (2) under reference (copy enclosed) has already been approved that the pay of all the JTOs of 2005 batch who joined after 01.01.2007 may be fixed on the same basic pay as a special case in order to remove the disparity of pay between those JTOs of 2005 batch who joined before 01.01.2007 and those who joined after 01.01.2007. It was also conveyed that terms and conditions as contained in BSNL office order no. 1-50/2008-PAT (BSNL) dtd. 05<sup>th</sup> Mar.'2009 (ref.3) regarding revision of scales of pay w.e.f. 01.0.2007 for Board level and below Board level executives of BSNL will continue to be applicable to all the JTOs of 2005 batch.

It is therefore requested to kindly take suitable action **for issuance of necessary clarification to all the circles so that benefit of merger of 50% DA effectively amounting to 78.2 % for the purpose of fitment w.e.f. 10.06.2013 may be extended to all JTOs of 2005 Batch who joined after 01.01.2007** to remove the disparity between executives.

With Kind Regards,

Encls: As above

Yours sincerely,  
-sd-  
**(PRAHLAD RAI)**  
General Secretary

**Copy to:** Sh. R.K. Goyal, GM (Estt.), 5<sup>th</sup> Floor, BSNL Corporate Office, New Delhi 110001