

JOINT STRUGGLE OF BSNL EMPLOYEES FOR JUSTICE

It is the time that all employee of BSNL should Unite and join the Joint struggle being launched by Forum of BSNL Unions/Associations to force the BSNL Management to implement the repatriation order of DoT for non-optee ITS officers. As per the DoP&T orders and Cabinet decision, DoT reinitiated the process of absorption of non-optee ITS officers on FOURTH occasion but ITSA continued its opposition and majority of ITS officers did not opt BSNL/MTNL and prefer to continue in Govt. service. Accordingly DoT issued order on 3.11.2011 of repatriation of non-optee ITS officers from BSNL/MTNL. But after laps of 11 months only 359 non-optee ITS officers have been relieved from BSNL and still 950 deputationists ITS officers are working in BSNL. BSNL Management is not relieving these deputationists ITS officers from BSNL on the pretext that on relieving of 950 ITS officers, BSNL will collapse/lock-out which is not at all justified. But the fact remains that many competent executives in BSNL/MTNL, who are already manning the HAG/SAG/JAG level posts on adhoc/regular basis. In case the opportunity is given, the executives of BSNL/MTNL would be able to discharge these functions more effectively and with full commitment.

We have reasons to believe that BSNL Management, under the influence of ITSA, is not at all interested to relieve deputationist ITS officers from BSNL. It is a case of clear discrimination to the absorbed employees of BSNL/MTNL. As per the Govt. of India restructuring policy of DTS/DTO (Govt. Department) to Corporate entities i.e BSNL and MTNL, more than 4.0 Lakhs employees of the then DOT/DTS/DTO have exercised their option for absorption in BSNL/MTNL with determination and conviction to work efficiently in BSNL/MTNL. But the fact remains that majority ITS officers did not exercise their option for absorption in BSNL/MTNL and Continuing as Govt. servants against Govt. of India's policy. In this manner, Govt. of India has bitterly failed in completing process of restructuring of DoT/DTS/DTO to PSUs. Hence, the Govt. should revert back all BSNL/MTNL absorbed and recruited employees to DOT like ITS officers to end duality and give justice.

The DoT has re-submitted a Cabinet Note to the Secretaries of Nodal Ministries and thereafter to Cabinet for allowing perpetual deputation of ITS officers in BSNL/MTNL creating discrimination. This discrimination can't be tolerated by the BSNL/MTNL employees, hence the Forum of BSNL Unions/Associations has served a notice of Trade Union Actions programme with effect from 11th October 2012 to protest against this discrimination. We have really waited for a long. But BSNL/MTNL Managements are not found at all to be responsive. Their attitude is really deplorable. They only know how to exploit its own employees. But there is a limit for every thing. Enough is enough. No more pleading. We are now to show our Unity and bang the discrimination. Let us join to this struggle to get justice. We are fully confident that the joint effort and united movement of 3 lakh committed employees of BSNL/MTNL will cause end of the deputation in BSNL/MTNL.

A New history is going to be created. Let us be the part of history. Let us ensure a complete success of joint struggle.