



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/Dir(HR)/2013

Dated:05.07.2013

To

**Sh. A.N. Rai**  
**Director (HR), BSNL Board**  
**New Delhi-110001**

**Sub.: Posting on promotion in the cadre of SDE(T) of LDCE quota-reg.**

Sir,

We are extremely thankful to you for issuing promotion order of 2380 SDEs(T) of LDCE quota on 02.07.2013. In this connection, we would like to bring to your kind notice that a large number of SDEs on promotion have been transferred from one Circle to other circle. Even from some circles like Odisha, AP, KTK Circles more than 70% to 90% SDEs have been transferred on promotion i.e. in Odisha Circle only one SDE is posted on promotion out of 68 SDEs promoted, in AP Circle only 129 SDEs are posted on promotion out of 412 SDEs promoted and in KTK Circle only 30 SDEs are posted on promotion out of 109 SDEs promoted.

Similarly, from KTD out of 73 SDEs promoted, 20 SDEs are transferred to other Circles and in TN Circle out of 161 SDEs promoted, 25 are posted to other Circles while sufficient SDEs(T) vacancies could not be filled up even through "looking after" arrangement. The JTOs promoted as SDEs from Odisha, AP, KTK, TN Circles are the good revenue earning Circles and in case these large number of JTOs on promotion are posted to other Circles, it will adversely affect the working of these Circles.

However, the vacancies of deficit/hard circles may be filled up from the nearby circles SDEs recently promoted on actual requirement and pro-rata basis. Filling up of 100% vacancies of the hard tenure circles is not justified since the other circles executives working strength is 60% to 70% only. These mass transfers on promotion will also cause disturbance to many SDEs on promotion and will cause financial burden to BSNL.

In view of the above, it is therefore requested to kindly review the postings on promotion to SDE(T) cadre by equalizing the shortage in all the Circles to minimize the transfers. It will help the newly promoted SDEs as well as BSNL.

With kind regards,

Yours Sincerely,

-sd-

**(Prahlaad Rai)**  
**General Secretary**

Copy to:

- Sh. A.K. Jain, Sr. GM(Pers.), BSNL C.O., New Delhi.