

MOST IMMEDIATE



BHARAT SANCHAR NIGAM LIMITED
A Government of India Enterprise

Recruitment Section
Eastern Court, 2nd Floor, Room No.222,
Janpath, New Delhi-110001

No. 23-1/2013- Rectt

dated: 19th June, 2013

To


All Heads of Telecom Circle,
BSNL

Sub:- Recruitment from amongst Government officers to middle and senior management posts in BSNL on immediate absorption basis under Rule 37 of CCS Pension Rules, 1972- calling of applications thereof.

The undersigned is directed to refer to this office letter / notification No. of even number dated June, 2013 on the subject mentioned above and to request that the notice for recruitment may be given wide circulation in the units under your circle/ jurisdiction. The copy of the letter / notification is enclosed herewith as detailed below:-

- i. Recruitment process for Appointment to Senior Managerial Posts of GM/CGM under Telecom Operations in BSNL through Immediate Absorption. (No. 23-1/2013- Rectt (A) dated 19-6-2013)
 - ii. Recruitment process for Appointment to DGM level Posts under Telecom Operations in BSNL through Immediate Absorption. (No. 23-1/2013- Rectt (B) dated 19-6-2013
2. Further details /updates may be seen at bsnl website www.bsnl.co.in

Encl: As above.


(Shiv Singh)
AGM (DE-II)

Copy to:

1. CMD/ All Functional Directors BSNL Board /EDs , BSNL.
2. Sr.GM(Pers)/GM(Estt)/CVO, BSNL Corporate Office, New Delhi

No. 23-1/2013-Rectt(A)
BHARAT SANCHAR NIGAM LIMITED
Corporate Office
(Recruitment Section)

Recruitment of Sr. Management Posts (CGMs/GMs) for Telecom Operations in BSNL through immediate absorption (under Rule 37 of CCS Pension Rules, 1972).

CLOSING DATE OF RECEIPT OF APPLICATION: 15-07-2013 (ADVANCE COPY)

Applications are invited from eligible Officers of Central Government to fill up the posts at the level of **Chief General Manager(CGMs)** and **General Managers (GMs)** of Telecom Operations Stream under the BSNL Management Services on immediate absorption basis.

1. Scale of Pay and other benefits

1.1 Pay scale of GM level posts: E-9 in IDA pay scale with basic pay of Rs. 62000 – Rs.80000. The officers appointed to GM grade will be considered for placement in NF grade of Sr. GM as per norms under Schedule 1A of BSNL MSRR-2009.

1.2 Pay scale for CGM level post : E-9 in IDA pay scale with basic pay of Rs. 62000 – Rs.80000.

1.3 Dearness Allowance (DA): over the basic pay shall be paid as per Industrial Dearness Rates applicable from time to time.

1.4. Pay protection – Compensation and benefits will be based on the concept of Pay protection to the successful candidates. The pay will be fixed in the manner, so that the basic pay and DA, as admissible in BSNL IDA pay scale, is equal to the basic pay plus grade pay, if any, plus DA being drawn in the present (previous) organization/department. The basic pay under the methodology will not exceed the maximum of the scale of the pay of the post to which recruitment/offer of appointment is made.

1.5 Employee Provident Fund & Group Insurance: Executives recruited through these rules will be covered under BSNL EPF scheme & GSLI scheme.

1.6. Other perks and benefits: As per applicable BSNL rules in vogue from time to time.

1.7. House Rent Allowance: As per applicable BSNL rules in vogue from time to time.

1.8. Medical facilities: As per applicable BSNL rules (BSNL MRS) in vogue from time to time.

2. Eligibility

2.1 Group 'A' Officers working in Central / State Government fulfilling the prescribed conditions shall be eligible to apply.

2.2 Educational Qualifications (both for GM and CGM level posts) :-

a) **Essential:** A degree in Engineering or its equivalent in Electrical or Electronics and Electrical Communications' or Computer Science or Telecommunications from A University established by or under a Central or a State Act or declared to be a University under section 3 of the University Grants Commission Act, 1956 or any other Institution recognized by the Government.

b) **Desirable:** Persons with Post Graduate Degree/Diploma in Management/Communication Technology are desirable. He / She should have knowledge about telecommunication operations.

Work experience:

For CGM level posts: Gr A officers having minimum 25 completed years of Group A service in the Central Government out of which at least 3 years of regular service in CDA pay scale of Rs 37400-67000 in Pay-band 4 (Grade pay Rs.10,000).

For GM level posts : Gr A Officers in the grade of SAG PB4 (GP Rs 10000) or HAG or officers in JAG-NFSG having minimum 17 completed years of Group A service in the Central Government out of which at least 4 years of regular service in CDA pay scale of Rs 37400-67000 in Pay -band 4 (Grade pay Rs 8700).

Candidate should have relevant experience in Telecom Sector as given below:

Area of experience for GM AND CGM level posts: Candidate SHOULD HAVE experience at least in any two of the following fields:

- Operation and Maintenance of Telecom Network
- Planning of Telecom Network
- Project Implementation & Management
- Telecom Services Business Development-Marketing/Sales
- Experience in Heading and managing Independent Business Unit in telecom service sector.
- Knowledge of Telecom Service Quality Standards and Acceptance testing procedures, Quality Assurance, Telecom Training and HRD etc.

Note: Cut-off date for experience calculations shall be 1.1.2013.

Completed Years of Service for the purpose of eligibility: Number of completed years of service as on 1.1.2013 in group A shall be counted from the 1st January of the year following the year of UPSC Engineering Services Examination on the basis of which the candidate was appointed as Group 'A' officer in the case of Government service.



3. **Age for GM/CGM level post:** Upper age limit is 58 years as on the date of application.
4. **Selection Procedure:** The mode of recruitment will be in two stages as given below:

Stage I: In first stage of selection, the prospective candidates shall be shortlisted based on age, length of experience in relevant field and qualifications possessed as per eligibility condition subject to NO objection Certificate and Vigilance Clearance from the parent Department.

Stage II: The candidates shortlisted during Stage I shall be called for personal interview for final selection.

The date and venue of Interview will be communicated to the eligible applicants separately.

5. **Seniority and Promotion:**

7.1 The officers being appointed through immediate absorption (under Rule-37) will be eligible for seniority in matters of Promotion under the BSNL MSRR-2009. For this, their seniority in respective grades will be allotted in the manner as follows:-

7.2 The seniority of the officers being appointed in a grade/post under immediate absorption (under Rule-37) will be fixed with respect to-

- The date of his appointment in the grade or post on immediate absorption (under Rule-37),
- OR
- The date from he has been appointed on a regular basis to the same or equivalent grade in his parent department/organization,

Whichever is earlier.

Note:- The fixation of seniority of an appointee, under these conditions, in accordance with the above principle will not, however, affect any regular promotions to the next higher grade made prior to the date of such absorption. The seniority, so defined, will be operative only in filling up of vacancies in higher grade taking place after such immediate absorption (under Rule-37).

6. **Application form for examination**

- i) The specimen of the application form is annexed.
- ii) Duly filled application form is to be forwarded by the parent department with following enclosures:-
 - (a) No objection certificate
 - (b) Vigilance clearance
 - (c) Attested copies of 5 years APAR (upto 2011-2012)
 - (d) Two passport size photos (self attest at the back)
- iii) The candidates will submit the completed application form to AGM(DE), BSNL Corporate Office, Room No. 222, Eastern Court, Janpath, New Delhi-110001,

through their respective Controlling Unit / Departments. An advance copy may be sent direct within the closing date for submission of application form.

7. Last date for receipt of Application form :

(i) Application form (Advance copy / Original copy) complete in every respect must reach on or before 15-07-2013 in BSNL Corporate Office. Wherever advance copy is received, the original copy duly forwarded by the parent department must reach the designated officer in BSNL latest by 31-07-2013. Applications received after the closing date or incomplete in any respect may be summarily rejected and no communication in respect of the rejected application forms shall be entertained.

(ii) The eligible applicants would be called for Personal Interview on the basis of the information furnished by them in their application form. They are, therefore, advised to ensure that they fulfill all eligibility conditions before applying. In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfill any of the eligibility condition, the candidature of such applicants would be cancelled and no correspondence in this regard would be entertained. Appointment will be solely subject to fulfillment of all eligibility condition.

8. Disqualifications: No person

8.1 who has entered into or contracted a marriage with a person having a spouse living, **or**

8.2 who, having a spouse living, has entered into or contracted marriage with any person;

shall be eligible

Provided that BSNL may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

8.3 Any dispute in regard to the recruitment will be subject to the Courts /Tribunals having jurisdiction over the place of BSNL Corporate office i.e. New Delhi

9. All information/ updates relating to this recruitment shall be posted on BSNL website www.bsnl.co.in and no personal letters/interview letters shall be posted to the candidates. Therefore, candidates, in their own interest, are advised to visit BSNL website from time to time


(Shiv Singh)

Assistant General Manager(DE-II)

Application form for recruitment to the grade of GM and PGM/CGM in Telecom Operations of BSNL through Immediate Absorption (under Rule-37 of CCS Pension Rules, 1972)

PASTE
PASSPORT
SIZE PHOTO
(Self Attested)

1. Post applied for (i. GM :
ii . PGM/CGM)
2. Email ID :
3. Name (as per Service Book) :
4. Father's/Husband's name :
5. Date of Birth :
6. Age as on 01.01.2013 :
7. Date of initial appointment in :
Group 'A' service
8. Year of relevant UPSC Exam. :
9. No. of completed years in service :
(in Gr. 'A') as on 01.01.2013
10. Present Organisation where :
working
Designation :
Office Address :
State :
Office Tel. No. (with STD code) :
Mobile No. :
11. Staff No. (as per Blue Book) :
12. Category :
13. Basic Pay as on 01.01.2013 :
14. Pay Scale as on 01.01.2013 :
15. Grade Pay as on 01.01.2013 :
16. Substantive Grade in which :
presently posted
17. Date of appointment in the present :
(Substantive) grade

18. Present Postal Address :

Address :

City :

State :

Pin Code :

Office Tel. No. :

Mobile No. :

19. Educational Qualification

20. Essential :

21. Desirable :

22. Work Experience for the post applied :

23. Whether any disciplinary/Vigilance/ criminal case is pending against applicant :

24. Whether the Applicant is under currency of any penalty. If yes, details thereof :

Signature of the Applicant: _____

DECLARATION TO BE SIGNED BY THE APPLICANT

I do hereby declare that all the statements made in the application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particular information given above being found false or incorrect, my candidature for the post of GMs/PGMs/CGMs in BSNL is liable to be rejected or cancelled and in the event of my misstatement or discrepancy in the particulars being detected after my appointment, my services are liable to be terminated forthwith without any notice to me.

Signature of the Applicant

(To be filled by Controlling Unit maintaining Service Book)

The details from S. No. 3 to 17 and 19 have been verified from the service book.

Signature & Stamp of verifying officer

(TO BE FILLED BY THE CADRE CONTROLLING UNITS)

No. _____

Dated: _____

The above application form duly completed is forwarded to BSNL Corporate Office after due verification of particulars (Name, Date of Birth, Staff No., Date of initial appointment as Group A Officer., Category and pay) and vigilance clearance.

Dated _____

Signature: _____

Name: _____

Designation: _____

Office/Deptt: _____