

ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters New Delhi -110001

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<u>REMINDER</u>

Dated 27th May' 2021

No.AIBSNLEA/CHQ/CMD/2020

То

Shri P.K. Purwar, CMD, BSNL, New Delhi -110 001

Subject: Request for consideration of Compassionate Ground Appointment or drawal of the last Salary drawn by the deceased BSNL recruited Official till the Official attain the Age of 60 Years to the dependent family member/Spouse /Nominee of the deceased who lost their life in COVID-19 Pandemic Period– Reg.

Ref: No.AIBSNLEA/CHQ/CMD/2020 Dated 5th May' 2021

Respected Sir,

We would like to draw your kind attention on the above cited subject. Time and again it was brought to the kind attention of CMD, BSNL and BSNL Board of Directors by AIBSNLEA in various meetings for the past one year for the consideration of the Compassionate Ground Appointment, to one of the dependent family members of the deceased BSNL Employees who lost their life during **COVID-19 pandemic period**.

Most of our young Colleagues in the Technical Wing are working as front line workers to maintain essential Communication Core Net Work throughout India and Accounts Personnel attending office every day to complete the targeted work during this Covid-19 period were affected by Covid-19 and declared positive and so many BSNL Executives and non-Executives have lost their life due to Covid-19. Due to Second Wave of Covid-19, the situation become alarming and the death rate of BSNL Employees due to Covid-19 is increasing in manifold. More than 150 BSNL Employees succumbed to death due to Covid-19.

But, It is is very surprising to learnt that the Agenda regarding Compassionate Ground Appointment, to one of the dependent family members of the deceased BSNL Employees who lost their life in COVID-19 pandemic is not part of the BSNL Board Meeting held on 13.5.2021. AIBSNLEA extend its sincere thanks to the BSNL Management, CMD and Board of Directors for consideration and approval of BSNL Covid Fund. At the same time, we wish to submit that more number young BSNL recruited Officials who are not covered under (CCS) Central Government Pension Scheme (Rule-37.A) lost their lives due to Covid-19, while maintaining the essential Telecom Services and their families are severely affected and Life and Survival of the dependent family members of the deceased become miserable without money.

The family of the Young deceased Executives consist of young widow and small kids cannot survive throughout the life with the Compensation of mere Rs.10 Lakh from the BSNL Management. BSNL Management has to understand the very worst financial condition of the family of the deceased BSNL employees. Hence the need of the hour is BSNL Management and BSNL Board has to consider the Compassionate Ground Appointment, to one of the dependent family members of the deceased BSNL Employees who lost their life in COVID-19 pandemic.

If the BSNL Management or BSNL Board members are very firm on not lifting the ban on Compassionate Ground Appointment and not ready to consider the Compassionate Ground Appointment, it is suggested by the AIBSNLEA that the dependent family member/Spouse /Nominee of the deceased BSNL recruited Official may kindly be drawn the last Salary drawn by the deceased BSNL recruited Official till the Official attain the Age of 60 Years, since they are not covered under (CCS) Central Government Pension Scheme (Rule-37 A) and not getting any Monetary benefits.

Hence, we on behalf of AIBNLEA, once again fervently appeal to our respected CMD Sir and all the BSNL Board Members, to kindly consider the proposal of AIBSNLEA i.e., either Compassionate Ground Appointment or drawal of the last Salary drawn by the deceased BSNL recruited Official till the the Official attain the Age of 60 Years to the dependent family member/Spouse /Nominee of the deceased who lost their life in COVID-19 pandemic on Humanitarian grounds and save the BSNL employees and their family members from the life threat.

With kind regards,

Yours Sincerely

(S.Sivakumar) General Secretary

Copy for kind information and necessary action to:

1. Shri Anshu Prakash Chairman DCC & Secretary(T), DoT, , New Delhi-110001

- 2. Shri Arvind Vadnerkar, Director (HR), BSNL Board New Delhi-110001.
- 3. Ms. Yojana Das, Director (Finance), BSNL Board, NewDelhi-110001.
- 4. Shri VivekBanzal, Director (CFA), BSNL Board, New Delhi-110001
- 5. Shri Sushil Kumar Mishra, Director(CM), BSNL Board, New Delhi-110001
- 6. Shri V.Ramesh, Director(EB), BSNL Board, New Delhi-110001
- 7. Shri R.K. Goyal, PGM (Pers.), BSNL CO, New Delhi-110001
- 8. Shri Sourav Tyagi, Sr. GM (Estt.), BSNL CO, New Delhi-110001
- 9. Ms.Anita Johri, Sr. GM (SR), BSNL CO, New Delhi-110001.
- 10.Shri. A.M. Gupta, Sr. GM (Admin), BSNL CO, New Delhi-110001.