

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/CMD/ /2019

Dated 13.08.2019

To,
Shri P.K.Purwar,
CMD, BSNL,
New Delhi

Subject: Review of existing Tenure Areas Stations in NE-II Telecom Circle- Reg.

Reference (1) BSNL CO/ND Lr.No.412-23/1997-Pers-I (PT) dated 18.7.2006.
(2) BSNL CO/ND Lr.No.412-23/2009-Pers-I dated 23.3.2010
(3) BSNL CO/ND Lr.No.412-23/2009-Pers-I (PT) dated 30.11.2011
(4) CS, AIBSNLEA/NE-II Lr.No. 2018-19/MISC/Dated 25.8.2018
(5) CGMT/ NE-II/ Admin/Tenure Transfer .Corr/2018-19/3 5.9.2018.

Respected Sir,

We would like to draw your kind attention on the above cited subject, wherein the tenure stations under North East Region including Arunachal Pradesh, Manipur & Nagaland States were notified by BSNL Corporate Office vide the above cited reference at S.No. (1). As per the above O.M.cited under reference at Sl.No. (1), the tenure period of BSNL Executives on transfer in these three States were uniformly categorized in the following manner.

- (1) 3 (Three) Years for staffs with Service of 10(Ten) years or less.
- (2) 2 (Two) years for staffs with Service of more than (10) Years.

Subsequently, the above said O.M. was reviewed by BSNL Corporate Office and a revised notification issued vide letter referred at S.No.(2) above, wherein the tenure period in the States of Nagaland & Manipur under NE-II Circle were reduced to one year only. However, Arunachal Pradesh State was not included in the aforesaid O.M.

Again, the tenure period for transfer and posting of Executives in the State of Nagaland & Manipur were reviewed by the Management Committee of BSNL Board and enhanced it to one and half year tenure (18 months) vide letter referred at S.No (3) above, in the O.M. also Arunachal Pradesh State under NE-II Circle was once again excluded.

A representation has been received from the Circle Secretary, AIBSNLEA, NE-II Circle Dimapur vide letter referred at (4) above, wherein he has requested that the tenure period for the Executives posted to Arunachal Pradesh State has to be reduced to one and half year tenure (18 Months) from the present existing tenure period of 2 (Two) Years.

The State of Arunachal Pradesh is characterized by undulating hilly terrain and shares International Borders with Bhutan, China and Burma. Due to unique topographical diversity, the State experienced prolonged period of monsoon and severe climatic variations depending upon the altitude. The higher regions of Arunachal Pradesh witness snowfall during Winter and experienced rainfall almost throughout the year and occurrence of landslides in many parts of the State are

reported very often. Road is the only mode of transportation within the State of Arunachal Pradesh unlike Nagaland and Manipur which have Air connectivity. As such, frequent landslides affects the movements by road from one place to another and the commuters have to face mitigatable difficulties & hardships. Besides, the State of Arunachal Pradesh is socially and economically Back ward even today. The State lacks any perceptible infrastructure in terms of Sanitation & Health care, Higher Education connectivity, Good drinking water etc. and is still underdeveloped. Moreover, local tribal language, different hilly terrains, local Law & Order problems, Extreme Climatic condition etc., are some of the other challenging key area factors that require to be taken into sympathetic consideration by the Competent Authority in notifying Hard Tenure stations for the Executives while serving in the State of Arunachal Pradesh.

In view of facts and circumstances cited in the above preening Para, it is observed that the Executives posted to Arunachal Pradesh are reluctant to join in the new place of posting , being 2 (Two) years tenure station. It has been noticed that even the Executives from the NE-II Circle are not willing to serve (2) Two years tenure in Arunachal Pradesh State. Moreover, there is an acute shortage of Executives in Arunachal Pradesh SSA. Due to the reasons attributed above and any further continuance of the present trend will severely affects the Telecom operations beyond sustainability.

CGM, NE-II Circle has also recommended for the reduction of tenure period of Executives on transfer to Arunachal Pradesh State from the existing two years to one and half year vide the above cited reference at SI.No.(5),

In the light of the foregoing submission and to encourage the Executives to willingly serve in the tenure stations in this hilly terrain State and in the larger interest of BSNL, we would, therefore, request your good office to examine the case sympathetically and cause to issue necessary orders to reduce the period of tenure stations in Arunachal Pradesh State from 2 years to 1.5 years so as to pave the way for all the Executives posted to the region from other Circles with equal and uniform tenure stations of 1.5 years in all three States (i.e., Arunachal, Manipur & Nagaland) under NE-II Telecom Circle.

With Kind Regards

Yours sincerely
-sd
(S.Sivakumar)
General Secretary

Copy to:

- (1) Shri Sheetla Prasad, Director (HR/CM), BSNL Board, New Delhi-110001**
- (2) Shri Arun Kumar, PGM (Pers.), BSNL Corporate office, New Delhi-110001**