

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/CMD/2019

DATED 08.08.2019

To
Shri P K Purwar,
CMD, BSNL,
New Delhi -110 001

Subject: Resolutions passed in the 6th All India Conference of AIBSNLEA held at Vijayawada from 14.07.2019 to 16.07.2019

Respected Sir,

The following resolutions passed in the 6th All India Conference of AIBSNLEA held at Vijayawada from 14.07.2019 to 16.07.2019. This is for favour of your kind information and necessary action please

1. Revival Package of BSNL should be linked with 3rd PRC as per the recommendations of the report of IIM Ahmadabad.
2. We strongly oppose Rollout of Retirement age from the present 60 years to 58 years, which is against the terms & conditions, as assured at the time of absorption and against FR 56(a).
3. VRS may be as per the willingness of the Employees/Executives. The Scheme may be beneficial to all those who will be covered under the scheme and no monetary loss to any Employee/Executive keeping in view of their retirement age of 60 years.
4. 4G/ 5G Spectrum to be allotted to BSNL immediately.
5. The vacant quarters of BSNL may be allotted to Retired willing Executives also on long lease basis.
6. BSNL Administrative Offices may be relocated and vacant space therein at various cities may be located through Space Audit and utilized for rent purpose.
7. More and more revenue share Projects must be initiated that will provide chances for increase in revenue collection.
8. Pension Contribution from BSNL to DoT should be paid on actual Basic Pay, instead of Maximum of the Pay Scale.
9. Refund of excess paid Pension Contribution as on date to the tune of Rs.2500 Crores to be paid to BSNL immediately.
10. Compensation to the tune of Rs.19000 Crores should be paid to BSNL by DoT for maintaining the loss making Rural Telephone Exchanges where BSNL is providing obligatory services on the agenda of Govt. of India.
11. Merger of various Training Centers across BSNL is to be initiated and this will pave the way for best utilization of these spare Land & Buildings through Leasing out to the Educational Institutions.

12. MC approval has to be obtained immediately for utilization of 336 CAO posts 50% of MT (internal) quota for promotion from AO to CAO Post.
13. Immediate action to be taken for the promotion of Regular DGM to Joint GM.
14. In respect of DE(T) to DGM (T) promotion, BSNL Management should immediately file an MA in the Hon'ble High Court, Chandigarh to clear the legal hurdles created by some executives in the Hon'ble CAT, Chandigarh.
15. Franchisee/DSA commission are being given through wallet, but it is suggested that cash payment to be given to them.
16. Bill printing expenditure of all services may be minimized by adopting e-bills and e-payments.
17. AMC must be reviewed for all verticals.
18. It is seen that in the recent transfer orders of the Accounts Personnel, the Kolkata Pool concept is not being implemented. We demand for its implementation in proper manner immediately.
19. The whole Jharkhand and West Bengal Circle may be declared as Soft Tenure Circle to fill up the huge vacancies in executive cadres for the interest of providing quality service.
20. Immediate Implementation of E-2, E-3 standard IDA Pay scales to JTO and SDE equivalent executives and subsequent pay scale up-gradation up to E-7 grade.
21. Implementation of 1st Time bound up gradation in four years instead of 4 to 6 years.
21. Rs. 22820/- to be extended to all the JTOs/JAOs of 2007 & 2008 batches.
22. We strongly demand that the CPCs for all the eligible executives in all the disciplines to be conducted before implementation of CPSU Cadre Hierarchy.
23. 30% Superannuation benefit to BSNL recruited employees as per DPE guidelines.
24. Date of effect of Implementation of revised IDA Pay Scales for the Executives (C/E/Arch., PAs/PSSs) w.e.f. 01.10.2000 on notional basis.
25. BSNL Boards approval is needed on E1+5 increments to JTO (SRD), JAO (2013) batch & PA cadre.
26. MT RRs and Direct Recruited DGM RRs to be scrapped immediately.
27. Pay fixation of Officiating. JTOs under FR-22(1) (a) (i) may be implemented w.e.f. 01.01.2007.
28. We demand that the Tenure period for all the SSAs/States under NE-II Circle should be 18 months.
29. For achieving the various targets given by the BSNL Management and retaining of the existing customers and maintenance of services, small amount of fund has to be released by BSNL Corporate Office immediately towards Electricity bills, Hiring Vehicles bills, Contract Labour and Mtce. bills. Vehicle utilization may be optimized.
30. Electricity Load reduction Exercise may be done on priority on Pan India basis and even implementation of Solar Energy instead of conventional Electricity to minimize the Electricity charges.
31. Salary and Electricity Bills payment may be set on top most priority.
32. Sufficient funds to be released by BSNL Corporate Office to Telecom Factories for procuring raw materials from IOCL for the production of HDPE PLB Ducts for BBNL/ NFS Projects and for the requirement of various Circles since TF is getting profit margin about 15 to 20% and pending supply orders to the tune of Rs.600 crore is available at all the Telecom Factories.
33. A number of stores and materials are in short supply in most of the Circles. These items include drop wire, jumper wire, UY connector, jointing kits, low count 2F and 4F drop cables for FTTH, ONT & OLT and small jointing closer for FTTH. Due to non-availability of materials we are not able to improve the Customer base. Hence

immediate action to be taken by the BSNL Management for the supply of the above said materials on war footing manner.
34. BSNL Holiday Homes and IQs may be utilized to generate more Revenue by arranging the booking on line.

With kind regards,

Yours Sincerely
-sd-
(S. Sivakumar)
General Secretary

Copy for kind information and necessary action please:

1. Shri Sheetla Prasad, Director (CM/HR), BSNL Board, New Delhi – 110001
2. Shri S K Gupta, Director (Finance), BSNL Board, New Delhi – 110001
3. Shri Vivek Banzal, Director (CFA), BSNL Board, New Delhi-110001
4. Shri B.L. Varshney, Director (EB), BSNL Board, New Delhi-110001
5. Shri Saurab Tyagi, Sr. GM (Estt.) BSNL Corporate Office, New Delhi-110001
6. Shri Arun Kumar, PGM (Pers.), BSNL Corporate Office, New Delhi-110001
7. Shri A.M. Gupta, GM (SR), BSNL Corporate Office, New Delhi-11000