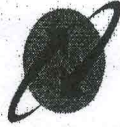


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Bharat Sanchar Nigam Ltd.
(A Government of India Enterprise)
Corporate Office
201-B, Statesman House, Barakhamba Road
New Delhi-110 001
(PAT Section)

CIRCULAR 68

No.1-5/2004-/PAT (BSNL)

Dated, the 11/10/ 2006

Subject:- Pay fixation in IDA pay scale – clarification regarding.

The undersigned is directed to forward herewith DOT O.M. No. OM No. 1-1(1)/06-PAT dated 12.9.06 on the subject cited above to all concerned for information and further necessary action please.

Encl: As above.

(Sheo Shanker Prasad)
Section Officer (PAT)
Tel.No.23037474

Copy to :-

1. PS to CMD, BSNL, Statesman House, New Delhi.
2. PS to DIR (HRD)/DIR (C&M)/DIR (O)/DIR (P& NS)/DIR (F).
3. All CGMs/All Heads of Administrative Units, BSNL.
4. All Sr. DDGs/DDGs BSNL C.O.
5. Jt. DDG (CA)/ Jt. DDG (EF) BSNL C.O.
6. Recognized Executive Associations.
7. General Secretary, BSNL Employee Union.
8. Guard File.

(3)

No. 1-1(1)/06-PAT
Government of India
Ministry of Communication & IT
Department of Telecom.

20, Ashoka Road, Sanchar Bhavan,
New Delhi. Dated: 12/09/2006

OFFICE-MEMORANDUM

Subject : Pay fixation in IDA pay scale- clarification.

The undersigned is directed to say that a number of references are being received from various CCA offices as to how pay is to be fixed in IDA pay scales in respect of absorbed officials of BSNL who were promoted prior to 1.10.2000 but opted under FR 22 (I) (a) (i) for fixation of his pay in the promoted scale on the date of their next increment in the lower grade which fall after 1.10.2000.

The matter has been examined in this department and it is clarified that pay in such cases is to be fixed as under:-

- (i) Since, they were holding the promoted post substantively and drawing pay in the promoted scale on 1.10.2000, their pay on the date in the IDA pay scale will be fixed on point to point basis with references to pay drawn by them in the promoted CDA pay scale;
- (ii) On the date of accrual of increment in the lower CDA pay scales, their pay will again be fixed in the promoted CDA pay scales under FR 22(1)(a)(i) after adding the due increment in the lower CDA pay scale as per their option; and
- (iii) Thereafter, their pay in IDA pay scale will again be re-fixed on point to point basis with reference to above re-fixed pay in the promoted CDA pay scale as per their option.

A Model Calculation Sheet citing an example is enclosed for reference as Annexure-I.

This issues with the concurrence of the Telecom. Finance, vide their Diary No. 711/ ADG-F/06 dated 7.9.06.

(M. RIAZUDDIN)

Asstt. Director General (PAT)

Ph. No. 2371926

To,

1. All Controllers/ Jt. Controllers of Communication Accounts;
2. The CMD, BSNL Corporate Office, New Delhi.

9/11/06
12/9

Model Calculation Sheet – w.r.t. OM No. 1-1(1)/06-PAT dated 12-9-06

EXAMPLE:

An official is promoted to the higher post in the pay scale of Rs. 6500-200-10500/- (CDA) w.e.f. 1.7.2000 from the post in the pay scale of Rs. 5500-175-9000 (CDA) and on his promotion, he opts for his pay fixation with effect from the date of his next increment in the lower grade i.e. on 1.12.2000.

Period	LOWER POST		PROMOTED POST		REMARKS
	CDA Pay scale Rs.5500-175-9000	IDA Pay scale Rs.7800-225-11175	CDA Pay scale Rs.6500-200-10500	IDA Pay scale Rs.8570-245-12245	
1.12.99	7425	-	-	-	DNI 1.12.2000
1.7.2000	(7425)	-	7500 (i.e. next higher stage)	-	Opted for pay fixation under FR 22 (I) (a) (1) from DNI in lower grade
1.10.2000	(7425)	-	7500 (6 th stage)	9795 (6 th stage)	IDA pay fixation on absorption in BSNL on point to point basis
1.12.2000	(7600 after adding due increment)	-	7900 (8 th stage) { pay fixed under FR 22 (I) (a) (1) }	10285 (8 th stage) {pay fixation in IDA on point to point basis }	Increment in lower scale and fixation in CDA under FR 22 (I) (a) (1) then mapped on to the corresponding IDA pay scale on point to point basis

peo
12/9/06