



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
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No. : AIBSNLEA/CHQ/DOT/2010

Dated 27.10.2010

To,

**Shri R Chandrashekhar,
Secretary (Telecom), Govt. of India,
New Delhi-110001**

Subject : Time limit for framing of Rules and Regulations on conversion of Government Department into PSUs/autonomous/statutory body-Reg.

Ref : DOP&T No. AB.14017/37/2009-Estt.(RR) dated 08.10.2010.

Respected Sir,

With reference to above subject matter it is constraint to bring to your kind notice that the main issue, which is adversely affecting the viability of BSNL/MTNL i.e. delay in completing the absorption of ITS officers in BSNL / MTNL is yet to be resolved by DOT.

Government of India, Ministry of Personnel, Public and Pensions, Department of Personal and Training, Letter NoAB.14017/37/2009-Estt.(RR) dated the 8th October 2010, is directed to the above subject and to state that the instructions on matters relating to regulation of service conditions of Government employees on transfer to autonomous organizations have been issued by the Department of Pension and Pensioners' welfare. The provisions included in the relevant portion of Rule 37 (A) of the Central Civil Service(Pension) Rules 1972 refers.

This Department has examined issues pertaining to service conditions, promotions/confirmation, etc. in respect of the deemed deputationists on a reference received from the concerned administrative Ministries. It has been decided that in such cases where there is a conversion of a Government Department into PSU/autonomous/statutory body, there must be a time frame within which a new body shall frame its rules and regulations . At the end of this period, all employees on deemed deputation should have opted either to get permanently absorbed in the new organization or revert to the Government. A maximum period of 5 years for framing of rules and another 2 years for phasing out repatriation to those opting to come back to Government has been prescribed. All the Ministries Departments are accordingly advised to adhere to the time frame whenever a proposal for transfer of employees is considered as above.

The ITS officers are continuously defying the deadline set by the Government of India for absorption in BSNL/MTNL. We would therefore request you to kindly intervene in the matter so that the above referred DOP&T order is implemented and the absorption process of ITS officers in BSNL/MTNL is completed at the earliest.

With kind regards,

Yours Sincerely,

(Prahlad Rai)
General Secretary

Copy to : Tiru A Raja, Hon'ble MOC&IT, Govt. of India.
Shri Gopal Das, CMD BSNL, New Delhi.
Shri V A N Namboodiri, Convener, JAC, New Delhi.