



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/Dir(HR)/2013

Dated:01.04.2013

To,  
Sh. A.K. Rai,  
Director(HR), BSNL Board  
New Delhi-110001

**Sub:** *Amendment in Para II(d) of Revised Guidelines of BSNL Employees' Transfer Policy circulated vide Pers. Cell, BSNL CO letter no. 412-10/2009-Pers-I dt. 09-05-2012- which is discouraging the executives to serve Soft Tenure Areas of the Circle.*

**Ref.:** BSNL CO letter no. 412-10/2009-Pers-I dt. 09-05-2012

**R/Sir,**

We would like to draw your kind attention on the Para II(d) of the revised guidelines of BSNL Employees' Transfer Policy circulated vide above referred letter, which has discouraged executives to serve on Soft Tenure stations.

The Para II (d) of the above cited letter tells that "the Executives being posted in Soft Tenure from within the Circle may not be allowed to revert to the same SSA from where they were transferred, at least for one post tenure". This condition indicates that no one can return in the original SSA before 5-6 years. Further the posting tenure has been increased from 2 to 3 years, which is also unjustified. In such circumstances, it will be difficult to serve such soft tenure stations as compared to other normal station.

It is therefore requested you to kindly remove such condition in the said letter so that executives can be motivated to serve in the Soft Tenure stations of the Circle already declared by Pers. Cell of BSNL CO vide above cited reference.

With kind regards,

Yours Sincerely,  
-sd-  
**(Prahlad Rai)**  
General Secretary

**Copy to:-**

- Sh. A.K. Jain, Sr. GM(Pers.), BSNL CO, New Delhi-110001
- Sh. Neeraj Verma, GM(SR), BSNL CO, New Delhi-110001