



**F. No. 1-03/2017-PAT(BSNL)**

**Dated: 27<sup>th</sup> -Nov-2018**

**Office Memorandum**

**Sub:** Grant of Transport Allowance on grant of time bound financial up-gradation of scale of executives from E2 to E3 scale under EPP – clarification reg.

The undersigned is directed to state that it has come to the notice of this office that in some of the circles the executives who have opted for fixation of pay in the up-graded scale from E2 to E3 from the date of their next increment instead of the due date of IDA up-gradation, are being given the higher rate of transport allowance of E3 scale from the DNI (i.e. opted date of fixation) instead of the due date of IDA up-gradation.

2. In this regard, it is clarified that as per this office order No. 1-33/2008-PAT(BSNL)/Perks/3 dated 04.09.2009, the rates of transport allowance is based on pay scale. Further, as per clarification issued by Pers. Branch vide letter No. 400-66/2011-Pers.I dated 01.06.2013, the scale is granted on the due date of time bound IDA scale up-gradation under EPP, for all practical purpose and the option under FR 22 1(a)1 is considered only for the benefit of pay fixation from DNI. Thus, the pay scale in which an executive is placed is relevant to decide grant of transport allowance.

3. Accordingly, the payment of transport allowance of E3 scale is to be paid from the due date of up-gradation to the E3 pay scale of Rs. 24900-50500, irrespective of the date for which option for fixation of pay has been exercised by the executive.

  
[S.N. Tiwary]  
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**To**  
**All Heads of Telecom Circles &**  
**All Heads of other Administrative Units**  
**BSNL.**

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