



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

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No.:AIBSNLEA/CHQ/CMD/2012

Dated:17.07.2012

To,

**Shri R.K. Upadhyay,
CMD BSNL
New Delhi-110001**

Sub.:- BSNL Management's hasty & arbitrary actions against Trade Unionism – Our protest against.

Respected Sir,

AIBSNLEA strongly protest against BSNL Management's hasty & arbitrary actions against Executives' Association wherein BSNL Management based on the recommendations of the National Commission of Schedule Caste (NCSC) has issued transfer orders of SNEA (I) CHQ/Circle/District level office bearers, contemplating charge sheets, dies-non with break in service who participated in the agitation and not granting meeting to the Association etc instead of making an appeal to the Hon'ble High Court. It seems that BSNL Management found an opportunity to act against the office bearers of BSNL Executives' Association with an indifferent attitude which is being faced by executives in day to day activities now a days.

As an Association the issues of its members against any injustice, harassment is to be protested and during protest it never observed that any Association is opposing an officer on the basis of caste or creed but opposing on issue basis only. It is a normal functioning of Unions/Associations. However, if some misunderstanding took place between the executive Association and the Officer concerned that should have been settled by the senior level officers available. But in this particular case, such approach seems to be missing which allowed the NCSC to give such judgement.

We urge upon your goodself to kindly go for review application to NCSC or for an appeal to the Hon'ble High Court instead of hasty and arbitrary actions. Such actions will create distrust and disturb the industrial harmony in BSNL.

With kind regards,

Yours Sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to:-

- Shri R.K. Agarwal, Director(CM), BSNL, New Delhi-110001
- Shri A.N. Rai, Director(HR), BSNL, New Delhi-110001
- Shri K.C.G.K. Pillai, Director(Finance), BSNL, New Delhi-110001
- Shri N.K. Gupta, Director(CFA), BSNL, New Delhi-110001
- Shri N.K. Narang, PGM(SR), BSNL CO, New Delhi-110001
- Shri V.A.N. Namboodiri, Convener, Forum of BSNL Unions/Associations for Immediate necessary action pl.