



**BHARAT SANCHAR NIGAM LTD.**

(A Government of India Enterprise)  
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Janpath, New Delhi – 110001.

No. 4-28/2006-SEA  
Dated: - 09.05.2014.

To  
All Head of Telecom Circles, BSNL  
Head of Telephones Distt. Chennai/Kolkatta.  
The Chief General Manager Mtce. NTR New Delhi.

Subject: Review of result of failed SC/ST candidates of JAO Limited Internal competitive Exam against 10% quota held in Aug-2013 – reg.

The undersigned is directed to state that the issue of review of result of failed SC/ST candidates in JAO Limited Internal Competitive Examination against 10% quota held in August-2013 has been examined and the following has been decided with the approval of the competent authority.

**Review of result of SC/ST candidates:**


Review of result of SC/ST candidates who had appeared in the JAO Examination against 10% quota may be dealt as under:

- (i) The number of vacancies announced for SC/ST category are filled by candidates as per the minimum percentage laid down for the examination, there is no need for review of result of failed SC/ST candidates.
- (ii) In case number of SC/ST vacancies announced for the circle are not filled by the candidates as per the minimum percentage and candidates have failed only for want of aggregate marks, then such candidates may be given grace marks to the extent of unfilled vacancies in their respective categories. However, to maintain uniformity among the recipients of grace marks for the purpose of determining inter-se-seniority, the maximum number of grace marks that are required to be given to any candidate will be given to all other candidates who need some grace marks.
- (iii) In case of candidates, who failed in only one of the paper, result may be reviewed in the following order of priority:
  - a) **Firstly**, the result of those candidates who failed in **Paper-2 i.e., Works Accounts** only, may be reviewed by giving grace marks of up to 5 which is further subject to extent of unfilled vacancies in respect of categories i.e., in case unfilled vacancies are filled by giving grace of 4 marks in Paper-2, then further relaxation of 5 marks need not be given and further review of the result need not be done. However, to maintain uniformity among the recipients of grace marks for the purpose of determining inter-se-seniority, the maximum number of grace marks that are required to be given to any candidate will be given to all other candidates who need some grace marks.

- b) In case after exhausting the above step, still certain vacancies are unfilled in SC/ST category, then the result of those candidates who failed in **Paper-4 i.e., Service Rules and Budget only**, may be reviewed by giving grace marks of up to 5 which is further subject to extent of unfilled vacancies in respect of categories i.e., in case unfilled vacancies are filled by giving grace of 4 marks in Paper-4, then further relaxation of 5 marks need not be given and further review of the result need not be done. However, to maintain uniformity among the recipients of grace marks for the purpose of determining inter-se-seniority, the maximum number of grace marks that are required to be given to any candidate will be given to all other candidates who need some grace marks.
- c) In case after exhausting the above step, still certain vacancies are unfilled in SC/ST category, then the result of those candidates who failed in **Paper-3 i.e., Telecom Revenue only**, may be reviewed by giving grace marks of up to 5 which is further subject to extent of unfilled vacancies in respect of categories i.e., in case unfilled vacancies are filled by giving grace of 4 marks in Paper-3, then further relaxation of 5 marks need not be given and further review of the result need not be done. However, to maintain uniformity among the recipients of grace marks for the purpose of determining inter-se-seniority, the maximum number of grace marks that are required to be given to any candidate will be given to all other candidates who need some grace marks.
- d) In case after exhausting the above step, still certain vacancies are unfilled in SC/ST category, then the result of those candidates who failed in **Paper-1 i.e., Accounting & Costing (Advanced Accounts)** only, may be reviewed by giving grace marks of up to 5 which is further subject to extent of unfilled vacancies in respect of categories i.e., in case unfilled vacancies are filled by giving grace of 4 marks in Paper-1, then further relaxation of 5 marks need not be given and further review of the result need not be done. However, to maintain uniformity among the recipients of grace marks for the purpose of determining inter-se-seniority, the maximum number of grace marks that are required to be given to any candidate will be given to all other candidates who need some grace marks.

(iv) Candidates who qualify according to the minimum percentage laid down for the examination will get seniority en-block above all those who require grace marks, irrespective of aggregate marks in two groups. The inter-se-seniority of candidates who qualify with grace marks will be determined on the basis of the aggregate marks obtained by them and they will be en-block junior to the candidates who qualify as per the minimum percentage laid down for the examination.

This letter is issued in supersession of this office letter of even no. dated 07.05.2014.



(Sudhira Sabharwal)  
Assistant General Manager (SEA)

Copy to:

- 1) The AGM (DE-I), BSNL CO.
- 2) The AGM (SCT), BSNL CO.
- 3) All Recognized Federations/Unions of BSNL Employees.
- 4) OL section for providing Hindi version.
- 5) Notice Board for wide publicity amongst official concerned.
- 6) Guard File.