



F.No. BSNLCO-A/11(18)/1/2024-ESTAB

Dated the 3<sup>rd</sup> Nov, 2025.

**OFFICE MEMORANDUM**

**Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives holding Board level & below Board level posts & Non-Unionized Supervisors and Non-Executives in Central Public Section Enterprises (CPSEs) – Effective from 01.10.2025.**

The undersigned is directed to forward herewith Ministry of Finance, Department of Public Enterprises (DPE) OM No. W-02/0037/2025-DPE(WC)/FTS-14505 dated 29.10.2025 on the above subject with regard to revision in IDA rates from existing 227.1% to **233.2% w.e.f. 01.10.2025**. The same may be implemented in respect of Board level and below Board level Executives and Non-Executive employees in BSNL drawing pay in IDA pay scales revised w.e.f. 01.01.2007.

Encl: As above.

*Sanjeev Kumar*  
03/11/2025

[ Sanjeev Kumar ]  
Asstt. General Manager (Estt. I)  
Tel. No. 23037477

To,

All Heads of Telecom Circles &  
All Heads of Other Administrative Units.

Copy to:

1. PPS to CMD, BSNL, New Delhi.
2. PPS to All Directors, BSNL Board.
3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
4. Company Secretary / All PGMs / Sr. GMs / GMs in BSNL CO New Delhi.
5. Pay Bill / Cash / L&A Section BSNL CO.
6. BSNL Intranet

No.W-02/0037/2025-DPE(WC)/FTS-14505

Government of India

Ministry of Finance

Department of Public Enterprises

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Public Enterprises Bhawan

Block 14, CGO Complex,

Lodi Road, New Delhi-110003

Dated: the 29th October, 2025

**OFFICE MEMORANDUM**

**Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives holding Board level and below Board level posts and Non-Unionized Supervisors of CPSEs — Effective from 01.10.2025**

The undersigned is directed to convey the revised rates of Industrial Dearness Allowance (IDA) applicable to executives holding Board level and below Board level posts and Non-Unionized Supervisors of Central Public Sector Enterprises (CPSEs) following the 1987, 1992, 1997, 2007, and 2017 pay scales, **effective from 01.10.2025.**

2. The quantum of IDA payable **from 01.10.2025** in the old system of neutralization @ Rs.2.00 per point shift for *increase* of (178) points, may be Rs.356/- and at Average AICPI 9611, DA payable may be Rs. 17812 to the executives holding Board level and below Board level posts and non-unionized supervisors following IDA pattern in the CPSEs of **1987 pay scales.**

3. The rates of IDA payable to the executives holding Board level and below Board level posts and non-unionized supervisors of CPSEs following **1992 pay scales** are as under:-

Average AICPI (1960=100) for the quarter June, 2025 to August, 2025 is 9611. The increase over the link point in percentage  $[(9611-1099)/ 1099*100]$  is 774.5%. DA Rates for various Pay Ranges **w.e.f. 01.10.2025:**

| Basic Pay per Month            | DA Rates                                       |
|--------------------------------|------------------------------------------------|
| Upto Rs.3500                   | 774.5% of pay subject to minimum of Rs.17024/- |
| Above Rs.3500 and Upto Rs.6500 | 580.9% of pay subject to minimum of Rs.27108/- |
| Above Rs.6500 and Upto Rs.9500 | 464.7% of pay subject to minimum of Rs.37759/- |
| Above Rs.9500                  | 387.2% of pay subject to minimum of Rs.44147/- |

The payment on account of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. The rates of DA payable to the executives holding Board level and below Board level posts and non-unionized supervisors of CPSEs following 1997, 2007 & 2017 Pay Scales from **01.10.2025** are as under:

| Pay Scale (IDA) | Revised DA rates |
|-----------------|------------------|
| 1997            | 462.7%           |
| 2007            | 233.2%           |
| 2017            | 51.8%            |

5. All administrative Ministries/Departments of Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

6. This issues with the approval of the Secretary, Department of Public Enterprises.



(Dr. P.K. Sinha)

Deputy Secretary to the Government of India

To:

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries/Departments.
3. Department of Expenditure, E-II Branch, North Block, New Delhi.
4. The Comptroller & Auditor General of India, 9 Deen Dayal Upadhyay Marg, New Delhi.
5. The Principal DG, Press Information Bureau, "A" wing, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi – 110001,
6. NIC, DPE with the request to upload this OM on the DPE website.



(Dr. P.K. Sinha)

Deputy Secretary to the Government of India