

RECRUITMENT RULES CONDITIONS

Description	MT RR- 2007		MT RR- 2009		Proposed changed parameters in MTRR	
	External	Internal	External	Internal	External	Internal
Posts	250	250	250	250	To be decided	To be decided
Target Population	Anyone with prescribed age/ edu. qualification	All regular BSNL employee with prescribed age/ edu. qualification	Anyone with prescribed age/ edu. qualification	Regular BSNL employees at or above JTO, JAO and equivalent level and below MT level with	Anyone with prescribed age/ edu. qualification	All regular BSNL employee with prescribed age/ edu. qualification
Age	30 yrs	36 yrs	30 yrs	36 yrs	30 yrs	45 yrs (50 years for first batches
Education	Bachelor of Engineering/ Bachelor of Technology degree or equivalent	Bachelor of Engineering/ Bachelor of Technology degree or equivalent Engineering Degree in any of the given disciplines	Bachelor of Engineering/ Bachelor of Technology degree or equivalent Engineering Degree in any of the given disciplines plus two years regular full time MBA	Bachelor of Engineering/ Bachelor of Technology degree or equivalent Engineering Degree in any of the given disciplines	Bachelor of Engineering/ Bachelor of Technology degree or equivalent Engineering Degree in any of the given disciplines plus regular full time MBA or M.Tech	Bachelor of Engineering/ Bachelor of Technology degree or equivalent Engineering Degree in any of the given disciplines (in RR) OR BSc with 1 st Division
Work Experience	Nothing prescribed	MBA /M. Tech or 4 years' work experience within BSNL.	Nothing prescribed	4 years work experience within BSNL.	Nothing to be prescribed	4 years and 8 years work experience within BSNL for executive and non-executive respectively.
Mode of selection	Similar rect. process i.e. 1. written exam 2. group discussion 3.structured interview		1.Screening process 2.Assessment process comprising cognitive, mgmt aptitude and technical sections 3. Group Discussion 5. Personal interview		1.Screening process 2.Assessment process comprising cognitive,mgmt aptitude and technical sections(75%) 3. Group Discussion (12.5%) 5. Personal interview (12.5%)	
Probation-cum-training	52 weeks	52 weeks	52 weeks	52 weeks	2 YEARS [including 13 week common managerial trg, 13 week functional stream trg and 26 week on job trg]	2 YEARS [including 9mths mgmt course and 3mths on job trg.
Career Progression	1.Appt as Dy.Manager on completion of probation-cum- training 2. Promoted as Manager after working as Dy.Mgr for 2 years.		1. On completion of probation, appt as Manager (MT) 2. To be promoted as AGM after two years as Manager(MT) 3. Further promotion as per BSNL MSRR		1. On completion of training, appt as Manager (MT) 2. To be promoted as AGM after two years as Manager(MT) 3. Further promotion as per BSNL MSRR	
Distribution of internal/external quota	50% for each (Internal and External candidates)		50% of the MT posts to be filled through merit irrespective of internal/external candidates. Remaining 50% of MT posts shall be reserved for internal candidates as per merit.		50% for each (Internal and External candidates)	
Inter-se seniority between external and internal	The ratio will be 1:1 beginning with the internal candidate		To be fixed on final merit list created on the basis of scores from assessment process, group discussion and interview		The ratio will be 1:1 beginning with the internal candidate. To be fixed on final merit list created on the basis of scores from assessment process, group discussion and interview	