

Bharat Sanchar Nigam Limited (A Govt of India Enterprises) CORPORATE OFFICE, SEA SECTION 7<sup>th</sup> Floor, Bharat Sanchar Bhawan, New Delhi - 110 001

> No. 2-12/2014 SEA BSNL Dated : 3rd November, 2014

То

## The Heads of Circles/Circle IFAs

## Subject: Promotion of AOs/Sr.AOs to the grade of STS (CAO/AGM) on ad-hoc basis - reg.

There is a proposal to convene a CPC for promotion to the grade of STS (CAO/AGM) in Telecom Fionance on adhoc basis in respect of eligible AOs/Sr. AOs as per BSNL MS Recruitment Rules-2009. A list showing the names and other particulars of AOs/Sr.AOs posted in various Circles, who are eligible for promotion is given in 'Annexure-A".

2. CPC is to be conducted in a time bound manner. Heads of Circles/Circle IFAs are requested to kindly arrange to send the APARs of the eligible executives for the period from 1.4.2009 to 31.3.2014 to CS to Director (Finance), CO BSNL, Room no 211, 2<sup>nd</sup> Floor, Eastern Court building, Janpath, New Delhi-1, if not sent already.

3. There may be cases of some AOs/Sr. AOs, whose circle of posting shown in the list may not be correct. In such cases, ACRs/APARs ibid may be furnished by the present circle of posting to CS to Director (Finance), CO BSNL, under intimation to this office.

4. The points that need attention are:

a) The category of the executives mentioned in the list may be confirmed.

b) It may be checked and verified, whether the name of the executives, who have already been promoted to the higher grade / who have retired / voluntarily retired / expired / whose promotion has been withheld at the circle level / not permanently absorbed in BSNL / not in service or any other reasons are included in this eligibility list. In such cases, their names may be brought to the notice of this office.

c) Name of any executive belonging to Telecom Finance, who is eligible for promotion to the grade of STS as per BSNL MS RR-2009 but not included in the above list may also be checked up and intimated along with reasons therefore.

d) If APAR gradings during the period from 1.4.2009 to 31-3-2014 in respect of the executives included in the list are found below the prescribed bench mark given in BSNLMS Recruitment Rules-2009 in case of promotion to the grade of STS on ad-hoc basis in Telecom Finance, concerned circles are requested to ensure that DOP&T guidelines contained in letter No 21011/1/2010-Estt A dated 13<sup>th</sup> April, 2010 on the subject, have been adhered to in such cases.

Corrections / modifications to be made in the list, along with missing particulars in the enclosed list may be brought to the notice of this office by 15.11.2014 in one lot.

This issues with the approval of the Competent Authority.

Enclo: as above.

(V K Bazaz) Deputy General Manager (SEA)

Copy to:

1. The CS to Director (Finance), CO BSNL, New Delhi-1 - for information and necessary action.