



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/ PGM (BW)/2017

Dated-10.01.2017

To

The PGM (BW),
BSNL Corporate Office,
Kashmere Gate, New Delhi.

Subject : Request for conducting CPC for promotion from the grade of JTO(C) to SDE(C) on SCF Quota to fill up all vacant posts.

Reference: 1) Our letters of even no. dated 24/09/2015 and 22/03/2016 and 25/04/2016.

Respected Sir,

We would like to bring to your kind notice regarding the acute stagnation in the grade of JTO(C/E). The condition is so pathetic that the JTO(C/E)s completing more than 24 years of service in the same grade are still waiting for their first promotion to the grade of SDE(C/E). Similarly SDE(C/E)s have completed more than 20 years of service and their promotions are being stalled due to one reason or other. This is also blocking the career progression of JTO(C/E)s. In this context, we would like to reiterate the following submission for favour of your kind perusal and immediate judicious actions please.

Sir, the stagnation in the grade of JTO(C/E) is getting wider. The primary reason is being that CPC could not be conducted for EE(C/E) grade for last seven years due to one reason or other. Now there are around 200 vacancies in EE© grade. Had the CPC for EE© been conducted on time, these number of JTO(C)s could have been promoted to SDE(C) grade which did not happen unfortunately. The last reason of stagnation is wrong calculation of vacancies in SCF and LDCE due to one or other reasons. To overcome the above stalemates the following proposal is submitted:

1) Efforts may kindly be made for conducting CPC for promotion to the grade of SDE© by considering all vacancies up to March 2017 which is worked out to be around 80 posts. Now the LDCE for the vacancies up to the year of 2015-16 has been scheduled in March 2017 to fill up around 89 posts. **There is a provision in SDE(C/E) RR that "... unfilled vacancies in LDCE can be diverted to SCF subject to the condition that the quota shall be restored in subsequent years."** As the JTO(C/E) cadres are suffering like anything in terms of promotion and are feeling rejected and dejected all the vacancies accrued in the year 2016-17 i.e about 80 vacancies may be filled up under SCF quota only in the current year and the quota of LDCE may be restored in subsequent year. This will be a great relief to the senior JTO(C)s.

In view of the above, your esteemed self is requested to kindly look into the matter and arrange for mitigation of stagnations/ frustrations/ court cases etc. by conducting CPC for filling up of all vacancies i.e about 80 numbers in the grades of SDE(C/E) under SCF quota without much delay.

Thanking you.

Yours Sincerely,
-sd-
(Prahlad Rai)
(General Secretary)

Copy for kind information & necessary action to:

1. The Director (HR), BSNL CO, New Delhi.
2. The ED (NB)/ PGM (E), BSNL CO, New Delhi. 3. The GM (Pers), BSNL CO, New Delhi.