BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)



F.No: BSNLCO-A/11(18)/1/2020-ESTAB

Dated: 05th August, 2021

OFFICE MEMORANDUM

Subject: Board level & below Board level posts including Non-unionized supervisors in Central Public Sector Enterprises (CPSEs) - Revision of scales of pay w.e.f. 01.01.2007 – Payment of IDA at revised rates w.e.f. 01.07.2021- regarding.

The undersigned is directed to forward herewith the Ministry of Finance, Department of Public Enterprises (DPE) OM No. W-02/0002/2014-DPE(WC)-GL-III./2021 dated 02.08.2021 on the above cited subject with regard to increase in IDA from 159.9% to 170.5% w.e.f. 01.07.2021. The same may be implemented in respect of Board level and below Board level executives and Non-executive employees drawing pay in IDA pay scales (2007) revised w.e.f. 01.01.2007.

- 2. The increase subsumes the additional instalments arising on 01.10.2020, 01.01.2021 and 01.04.2021. The rate of Dearness Allowance for the period from 01.10.2020 till 30.06.2021 shall remain at 159.9%.
- 3. This is issued with the approval of competent authority.

Encl: As above.

[Sanjeev Kumar]

Assitant General Manager (Estt.I)

Tel. No. 23037477

To.

All Heads of Telecom Circles and Other Administrative Units of BSNL.

Copy to:

- 1. PPS to CMD, BSNL, New Delhi.
- 2. PPS to All Directors, BSNL Board.
- 3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
- 4. Sr. GM (CA) / Sr. GM(CBB) / Sr. GM(EF) For necessary action.
- 5. CS & GM (Legal) / All PGMs / Sr. GMs / GMs in BSNL CO New Delhi.
- 6. Pay Bill / Cash / L&A Section BSNL CO.
- 7. BSNL Intranet.

F.No. W-02/0002/2014-DPE(WC)-GL-.1.1/2021 Government of India Ministry of Finance Department of Public Enterprises

Public Enterprises Bhawan Block 14, CGO Complex, Lodi Road, New Delhi-110003 Dated: 2nd August, 2021

OFFICE MEMORANDUM

Subject:- Board level posts and below Board level posts including Non-unionized supervisors in Central Public Sector Enterprises (CPSEs)- Revision of scales of pay w.e.f. 01.01.2007 – Payment of IDA at revised rates-regarding.

The undersigned is directed to refer to DPE's OM No W-02/0039/2017-DPE(WC)- GL-XVI/20 dated 19.11.2020, wherein DA rates w.e.f. 01.10.2020 have been frozen for Executives and Non Unionised Supervisors of CPSEs following IDA pay pattern till 30.06.2021.

- 2. In modification of this Department's O.M. of even No. dated 17.08.2020, the rate of DA to the executives and non-unionized supervisors of CPSES (2007 pay revision) is increased from 159.9% to 170.5% w.e.f. 01.07.2021 (Calculation Sheet is attached at Annexure). The increase subsumes the additional installments arising on 01.10.2020, 01.01.2021 and 01.04.2021. The rate of Dearness Allowance for the period from 01.10.2020 till 30.06.2021 shall remain at 159.9%.
- 3. The above rate of DA i.e. 170.5% would be applicable in the case of IDA employees who have been allowed revised pay scales (2007) as per DPE O.Ms. dated 26.11.2008, 09.02.2009 & 02.04.2009.
- 4. All administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

(Samsul Haque) Under Secretary

Supplus

To

All administrative Ministries/Departments of the Government of India. Copy to:

- 1. The Chief Executives of Central Public Sector Enterprises.
- 2. Financial Advisers in the Administrative Ministries/Departments.
- 3. Department of Expenditure, E-II Branch, North Block, New Delhi.
- 4. The Comptroller & Auditor General of India, 9 Deen Dayal Upadhayay Marg, New Delhi.
- 5. NIC, DPE with the request to upload this OM on the DPE website.

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(Samsul Haque) Under Secretary Calculation Sheet for Executives and Non-Unionized Supervisors Following 2007 IDA Pay Scales.

DUE DATE	Average of the Quarter	Link Point (Avg. AICPI of last available three months AICPI as on 01.01.2007)	Increase over Link Point	DA Rates	Remarks
01.10.2020	335.33	126.33	209	165.4	Actual DA rates
01.01.2021	343.20	126.33	216.87	171.7	during the freezing of DA period (01.10.2020 to 30.06.2021) is 159.9%. No Arrears would be allowed
01.04.2021	341.76	126.33	215.43	170.5	