

## No.2-16/LDCE/2012-Pers-II BHARAT SANCHAR NIGAM LIMITED

[A Government of India Enterprise] CORPORATE OFFICE PERSONNEL-II SECTION 4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

JULY: 02, 2013

#### **OFFICE ORDER**

# Subject: Promotion and posting of JTOs to the grade of SDE (Telecom) in B.S.N.L. under Competitive Quota (33%) on the basis of Limited Departmental Competitive Examination held on 04.03.2012.

Pursuant to BSNL CO's Recruitment Branch letter No.5-4/2012-DE dated 28.06.2012- the Competent Authority in B.S.N.L. is pleased to promote the officers from JTO(T) to SDE(T) grade against Backlog vacancies up to 2005-06 carried forwarded to 2006-07, and regular vacancies for the year 2006-07 to 2009-1010 as per the details contained in the Annexure (**enclosed**) under competitive quota (33%) in the IDA Pay Scale of Rs. .20600-46500/- from the date they assume charge of the higher post provided that :-

- i. they have been absorbed in B.S.N.L. on permanent basis;
- ii. no disciplinary/vigilance case is pending against him/her and no VC is withheld in terms of instructions issued bt D.G.P&T/DoP&T from time to time.
- iii. the currency of any penalty against the officer is over; or
- iv. the officer is not on deputation to TCIL or any other organization.
- v. The officer has not retired on the date of issue of the order.
- vi. They have fulfilled the prescribed eligibility of three years regular service as per SDE(T) RRs.

2. This office will decide such cases as detailed in Para 1 supra on receipt of information from concerned Telecom Circles. Information in this regard may be brought to the notice of this office immediately and the concerned officer should not be promoted or relieved for posting without specific orders from this office.

3. All CGMs concerned may please ensure that the promotion/posting orders in respect of officers found eligible after fulfilling the above conditions are issued in time to enable the officers to join their promotional assignment, and the officer is relieved within the prescribed time limit of 40 days (including the joining time) from the date of issue of this order.

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4. In case the officer concerned fails to join the promotional assignments within the prescribed period of 40 days, he/she should not be allowed to be relieved or join the post thereafter. In such a case, the promotion order shall become inoperative and the matter shall be reported to this office for further necessary action.

5. CGMs concerned are further directed that the pending request of the officer for modification of the promotion/posting order cannot be taken as ground for non relieving which leads to non implementation of the promotion order in respect of the officers.

6. The leave, if any requested by the officer, who has been posted on promotion to different circle, should not be allowed. If any officer desires leave, he/she can apply for leave to new Head of Circle under whom he/she has been posted only after joining the new post and new CGMT will sanction leave, if it is considered justified in normal course.

7. All female officers have been retained in their present Circle itself/nearby circle except for request cases. Discrepancies if any regarding name, gender, present circle etc. in the Annexure may be intimated to this office immediately for issuing modifications/corrigendum.

8. The date on which the above order is given effect to may be intimated to this office, and accordingly, a consolidated report of the officers who have been relieved/have joined their new postings may also be sent to this office to assess relieving and joining status of the promoted officers. Charge reports need not be endorsed.

9. The vacancy/panel years against which the officers are shown as eligible in the Annexure have been prepared on the basis of the results as per BSNL CO's letter No. 5-4/2012-DE dated 26 d/.2013. The seniority of the officers promoted under this order shall be determined in accordance with the rules in force and will be issued separately.

10. The seniority revision/promotions of officers already working as SDEs(T) under 67% Promotion Quota are being decided and their promotions will be issued separately provided their seniority gets improved under Competitive Quota on the basis of the results declared vide letter No. 5-4/2012-DE dated 28.06.2013.

11. The Vigilance status of some JTOs(T) whose names appear in the result are not reported by Circle concerned and accordingly their names are not included in the enclosed Promotion list. Their Promotion as well as Posting orders will be issued after receipt of their current vigilance status shortly.

12. The aforesaid promotion order is subject to the final outcome /decision in any lawsuit(s) pending before any court(s) regarding their regulation of seniority etc.

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13. The date on which the above orders are given effect to may be intimated and necessary charge report may be submitted to all concerned.

14. The particulars of officers may also please be updated by Concerned circles in the HRMS as soon as they are relieved/ join as SDE(T) on the basis of this order.

15. Pay fixation on promotion be done as per prescribed norms

16. CGMs concerned may ensure that the requirement of manpower against New Projects such as NOFN/EETP (Employability Enhancement Training Program may be fulfilled from these Officers posted to their circles.

This issues with the approval of the Competent Authority.

(V.K.SINHA) Astt. General Manager (Pers.II)

Encl: Annexure (one)

Copy to: -

- 1. PS to CMD BSNL
- 2. PS to Director(HR)/Director(CFA)/Director(CM)/Director(Ent)/ Director(Fin) BSNL
- 3. PS to CVO BSNL
- 4. CGMs concerned/Heads of Telecom Circles concerned.
- 5. CLO(SCT) BSNL C.O.
- 6. Officers concerned through CGM.
- SrGM(Pers)/DGM (Pers)/AGM.(Pers.II)/ AGM (Vig.) AGM(Pers.I)/ AGM(DPC)
- 8. SrGM(Estt)/AGM(Pers-IV) BSNL C.O.
- 9. Confidential Cell under Director (HR) B.S.N.L. C.O.
- 10. General Secretary All concerned Unions.
- 11. Raj Bhasha Adhikari, BSNL CO for Hindi version.
- 12. Guard File/Order Bundle