भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LTD
(A Government of India Enterprise)

CORPORATE OFFICE
PAT SECTION
Bharat Sanchar Bhawan
H.C. Mathur Lane, New Delhi-01

Subject: Tentative Financial Implication on account of granting standard IDA pay scales of E2/E3 in replacement of non-standard E1A/E2A IDA pay scales to BSNL Executives w.e.f. 1.1.2007 – as per discussion in the Committee meetings on 15-5-2015 & 28-5-2015.

Kindly refer to the letter No. 400-33/2012-Pers.I (Pt.) dated 8.5.2015. vide which as Committee under the chairmanship of ED(NB). As per the discussions during the Committee meetings held on 15-5-2015 and 28-5-2015, it was decided to work out the financial implications on grant of standard IDA pay scales of E2/E3 in replacement of non-standard E1A/E2A pay scales to BSNL Executives w.e.f. 01.01.2007 – both with as well as without cascading effect to the Executives of the higher

2. In this regard, the tentative financial implications have been worked out in both cases i.e. without cascading effect as well as with cascading effect upto E7 IDA pay scale. The detailed calculations are enclosed herewith for the perusal of Committee members.

Encl: As above.

9.6.15

[V.K. Sinha]
Assistant General Manager (Estt.I)
Tel. No. 23037477

DGM (Pers.), BSNL Corporate Office, New Delhi
U O No.: 1-01/2012- PAT(BSNL) **Dated**: -June-2015

Copy to: GM (EF), BSNL CO, N.D. – For kind information and necessary action please.

Tentative Financial Implication on account of granting standard IDA pay scales of E2/E3 in replacement of non-standard E1A/E2A IDA pay scales to BSNL Executives w.e.f. 1.1.2007

Case 1: With Cascading Effect - i.e. upto E6 to be replaced by E7 :

(a) Total Implication in terms of arrears from 01.01.2007 to 31.3.2015

Additional Pension Contribution	**Rs. 288 Crores**
Pay arrears to JTO/ JAO/PA/AM/DGM	**Rs. 120 Crores**

(No impact of scale upgradation from E3-E4, E4-E5,E5-E6,E6-E7)

(b) Annual Financial Implication *(Indication of future liability)*

Additional Pension Contribution (year 2015)	**Rs. 27 Crores**
Additonal Pay & Allowances (FY 2014-15)	**Rs. 35 Crores**

Case 2: Without Cascading Effect - E1A to E2 and E2A to E3 :

(a) Total Implication in terms of arrears from 01.01.2007 to 31.3.2015

Additional Pension Contribution	**Rs. 151 Crores**
Pay arrears to JTO/ JAO/PA/AM	**Rs. 118 Crores**

(b) Annual Financial Implication *(Indication of future liability)*

Additional Pension Contribution (year 2015)	**Rs. 6 Crores**
Additonal Pay & Allowances (FY 2014-15)	**Rs. 34.4 Crores**

Tentative Staff strength of absorbed Executives

Grade	figures as per 2nd Pay revision data			Projected figures						ERP/HRMS	Average / year
	Staff strength - absorbees	Staff strength - absorbees	Staff strength - absorbees	Staff strength - absorbees	Staff strength - absorbees	Staff strength - absorbees	Staff strength - absorbees	Staff strength - absorbees	Staff strength - absorbees	Staff strength - absorbees	
Year	1.1.2007	1.1.2008	1.1.2009	1.1.2010	1.1.2011	1.1.2012	1.1.2013	1.1.2014	1.1.2015	1.4.2015	
E1	10580	9995	9608	8382	7156	5930	4704	3478	2252	1946	1226
E2	20201	19449	18001	16411	13922	11432	8943	6453	3963	3341	2490
E3	13422	13087	12565	12495	12426	12356	12287	12217	12147	12130	70
E4	6655	5922	5390	6010	6631	7251	7872	8492	9113	9268	-620
E5	1700	1590	1396	1774	2152	2531	2909	3287	3665	3760	-378
E6	0	0	0	71	141	212	283	354	424	442	-71
Total	52558	50043	47860	45144	42429	39713	36997	31282	31566	30887	

Pension Contribution rates

Grade	2007	2008	2009	2010	2011	2012	2013	2014	2015
E1	14%	14%	15%	15%	16%	16%	17%	17%	17%
E2	14%	14%	15%	15%	16%	16%	17%	17%	17%
E3	14%	14%	15%	15%	16%	16%	17%	17%	17%
E4	19%	19%	15%	15%	16%	16%	17%	17%	17%
E5	19%	19%	20%	20%	21%	21%	22%	23%	23%
E6	19%	19%	20%	20%	21%	21%	22%	23%	23%
E7	19%	19%	20%	20%	21%	21%	22%	23%	23%

	Av. Age	Length of Service
Group A	55	30
Group B	50	25

Financial Implications

Grade	Pay scale		Annual FI 2007	Annual FI 2008	Annual FI 2009	Annual FI 2010	Annual FI 2011	Annual FI 2012	Annual FI 2013	Annual FI 2014	FI upto Jan-Mar' 15 (3 months)	Sub. Total	W/o Commulative effect
E1	16400	40500	10,66,46,400	10,07,49,600	10,37,66,400	9,05,26,464	8,24,38,953	6,83,16,365	5,75,80,877	4,25,75,616	68,92,589	65,94,93,274	
E2	20600	46500	13,57,50,720	13,06,97,280	13,60,87,200	11,81,62,080	10,69,19,424	8,77,99,296	7,29,71,616	5,26,56,480	80,85,336	84,91,29,432	1,50,86,22,706
E3	24900	50500	9,01,95,840	8,79,44,640	9,04,68,000	8,99,66,880	9,54,30,144	9,48,95,616	10,02,58,656	9,96,90,720	2,47,80,696		151 Cr.
E4	29100	54500	5,31,06,900	4,72,57,560	3,39,57,000	3,78,66,024	4,45,60,051	4,87,29,677	5,62,05,509	6,06,35,736	1,62,66,491		
E5	32900	58000	1,55,04,000	1,45,00,800	1,34,01,600	1,70,32,704	2,16,96,998	2,55,09,658	3,07,18,618	3,62,90,688	1,01,16,614		
E6	36600	62000	0	0	0	6,78,912	14,25,715	21,38,573	29,87,213	39,03,744	11,71,123		
E7	43200	66000	0	0	0	0	0	0	0	0	0		
Total		In Rupees	40,12,03,860	38,11,49,880	37,76,80,200	35,42,33,064	35,24,71,296	32,73,89,184	32,07,22,488	29,57,52,984	6,73,12,849		
		In Rs. Crs.	40	38	38	35	35	33	32	30	6.7		
										G. Total	288	Crores	

Annual Financial Implication	All scales	(2015)	26,92,51,397	27	Rs. Crores
	E1 /E2 only	(2015)	5,99,11,699	6	Rs. Crores

Issue of grant of one step higher pay scale to Execuitves of BSNL (in view of non-approval of revised E1A / E2A IDA pay scales) With Cascading effect

S.No.	Head - on account of	Annual Financial implication for 2014-15 (in Rs. Crores)	Remarks
1	Allowances	4.98	Annexure- A
2	Pay of DR JTOs of 2007 batch	10.78	Annexure- B
3	Pay of DR JTOs of 2008 batch	10.18	Annexure- C
4	Pay of DR JAOs (2010)	3.13	Annexure- D
5	Pay of JAOs (Deptl) (2010)	1.60	Annexure- E
6	Pay of DR JTOs (SRD) of 2012 batch	1.32	Annexure- F
7	Pay of DR DGM	0.53	Annexure- G
8	Pay of Other cadres of E1 grade (PA/Assistant/JTO/JAO)	2.46	Annexure-H
	Total	**35.0**	**Crores**

S.No.	Head - on account of	Total arrears upto Mar-2015 (in Rs.)	Remarks
1	Allowances	Nil	Annexure- A
2	Pay of DR JTOs of 2007 batch	48,75,63,221	Annexure- B
3	Pay of DR JTOs of 2008 batch	39,64,19,806	Annexure- C
4	Pay of DR JAOs (2010)	11,51,43,226	Annexure- D
5	Pay of JAOs (Deptl) (2010)	10,05,04,572	Annexure- E
6	Pay of DR JTOs (SRD) of 2012 batch	3,34,13,886	Annexure- F
7	Pay of DR DGM	1,87,25,487	Annexure- G
8	Pay of Other cadres of E1 grade (PA/Assistant/JTO/JAO)	4,69,93,326	Annexure-H
	Total	**1,19,87,63,524**	Rupees

Total arrears upto Dec-2014 = Rs. 120 Crores

Issue of grant of one step higher pay scale (E2 & E3 only) to Execuitves of BSNL (in view of non-approval of revised E1A / E2A IDA pay scales) Without Cascading effect

S.No.	Head - on account of	Annual Financial implication for 2014-15 (in Rs. Crores)	Remarks
1	Allowances	4.93	Annexure- A
2	Pay of DR JTOs of 2007 batch	10.78	Annexure- B
3	Pay of DR JTOs of 2008 batch	10.18	Annexure- C
4	Pay of DR JAOs (2010)	3.13	Annexure- D
5	Pay of JAOs (Deptl) (2010)	1.60	Annexure- E
6	Pay of DR JTOs (SRD) of 2012 batch	1.32	Annexure- F
7	Pay of Other cadres of E1 grade (PA/Assistant/JTO/JAO)	2.46	Annexure-H
	Total	**34.4**	**Crores**

S.No.	Head - on account of	Total arrears upto Mar-2015 (in Rs.)	Remarks
1	Allowances	Nil	Annexure- A
2	Pay of DR JTOs of 2007 batch	48,75,63,221	Annexure- B
3	Pay of DR JTOs of 2008 batch	39,64,19,806	Annexure- C
4	Pay of DR JAOs (2010)	11,51,43,226	Annexure- D
5	Pay of JAOs (Deptl) (2010)	10,05,04,572	Annexure- E
6	Pay of DR JTOs (SRD) of 2012 batch	3,34,13,886	Annexure- F
7	Pay of Other cadres of E1 grade (PA/Assistant/JTO/JAO)	4,69,93,326	Annexure-G
	Total	**1,18,00,38,037**	Rupees

Total arrears upto Mar-2015 = Rs. 118 Crores

Financial implication on account of increased Allowances due to grant of one step higher pay scales to Executives (with cascading effect) Annexure- A

	Pay scale		No. of Executives (revised IDA) as on 1.4.2015	Absorbee Executives
E1	16400	40500	6,994	1946
E2	20600	46500	7,677	3341
E3	24900	50500	16,668	12130
E4	29100	54500	9,273	9268
E5	32900	58000	3,806	3760
E6	36600	62000	442	442
total			44860	30887

Effective change in Basic Pay **1,04,40,040** (JTO / JAO & DR DGMs)

X The employees with increase in pay due to upgradations of scales

S.No.	Allowance	Average Rate	Effective change (Rs.)	Affected employees	Total Effective monthly amount	Absorbees Effective monthly amount
1	Special Duty Allowance	12.5%		X	65,250	
2	Remote locality Allowance		370	E2 to E3 only	1,42,025	61,809
3	Bad climate Allowance		160	E2 to E3 only	61,416	26,728
4	Hill Area Allowance		120	E2 to E3 only	46,062	20,046
5	Tribal Area Allowance		160	E2 to E3 only	61,416	26,728
6	Island Duty Allowance	19%		X	99,180	
7	Hard Area Allowance	25%		X	1,30,501	
8	Training Allowance	11%		X	57,420	
9	Transport Allowance		450	E2 to E3 only	34,54,650	15,03,450
10	HQ Allowance		200	E4 to E5	28,200	28,200
				Monthly	**41,46,120**	**16,66,961**
				Annually	**4,97,53,440**	**2,00,03,532**
					Rs. 4.98 Crores	**Rs. 2.0 Crore**

Assumptions:

1. The above allowance are assumed to be drawn by 5% of the employees.
2. Rate of allowance which is dependent on Basic Pay is taken for all affected DR employees only. If more than one rate is prescribed - average rate is taken.
3. Rate of allowances which is fixed amount basis and / or different rate is prescribed for different scales - proportionate average of the proposed change in rate is taken.

Additional financial implication on account of increased Allowances due to grant of one step higher pay scales to Executives (without cascading effect) Annexure- A

	Pay scale		No. of Executives (revised IDA) as on 1.4.2015	Absorbee Executives
E1	16400	40500	6,994	1946
E2	20600	46500	7,677	3341
E3	24900	50500	16,668	12130
E4	29100	54500	9,273	9268
E5	32900	58000	3,806	3760
E6	36600	62000	442	442
	total		44860	30887

Effective change in Basic Pay 1,02,57,790 (JTO / JAO)

X The employees with increase in pay due to upgradations of scales

S.No.	Allowance	Average Rate	Effective change (Rs.)	Affected employees	Total Effective monthly amount	Absorbees Effective monthly amount
1	Special Duty Allowance	12.5%		X	64,111	
2	Remote locality Allowance		370	E2 to E3 only	1,42,025	61,809
3	Bad climate Allowance		160	E2 to E3 only	61,416	26,728
4	Hill Area Allowance		120	E2 to E3 only	46,062	20,046
5	Tribal Area Allowance		160	E2 to E3 only	61,416	26,728
6	Island Duty Allowance	19%		X	97,449	
7	Hard Area Allowance	25%		X	1,28,222	
8	Training Allowance	11%		X	56,418	
9	Transport Allowance		450	E2 to E3 only	34,54,650	15,03,450
10	HQ Allowance		200	E4 to E5	0	0
				Monthly	41,11,769	16,38,761
				Annually	4,93,41,228	1,96,65,132
					Rs. 4.93 Crores	Rs. 1.96 Crore

Assumptions:

1. The above allowance are assumed to be drawn by 5% of the employees.
2. Rate of allowance which is dependent on Basic Pay is taken for all affected DR employees only. If more than one rate is prescribed - average rate is taken.
3. Rate of allowances which is fixed amount basis and / or different rate is prescribed for different scales - proportionate average of the proposed change in rate is taken.

COMPARATIVE STATEMENT BETWEEN E1 + 5 ADV INCREMENTS & E2 ON IDA PATTERN JTOs of 2007 batch

Annexure-B

GF	JTO	Existing Scale								Proposed Scale												
		16400-40500 + 5 adv. Increments								20600-46500												
DATE	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave Encashment	Gratuity	TOTAL	EPF(@ 13.61%)	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave Encashment	Gratuity	NEW TOTAL	EPF (13.61%)	EPF NEW-OLD	DIFF New total - Old total	No. of Employees	AMOUNT	EPF ARR AMT
01-03-09	16.6	19020	3157	2282	380	616	924	26379	3018	16.6	20600	3420	2472	412	667	1001	28572	3269	251	2193	23	50,439	5,77
01-04-09	16.9	19020	3214	2282	380	618	926	26440	3026	16.9	20600	3481	2472	412	669	1003	28637	3277	251	2197	184	4,04,297	46,18
01-05-09	16.9	19020	3214	2282	380	618	926	26440	3026	16.9	20600	3481	2472	412	669	1003	28637	3277	251	2197	374	8,21,777	93,87
01-06-09	16.9	19020	3214	2282	380	618	926	26440	3026	16.9	20600	3481	2472	412	669	1003	28637	3277	251	2197	742	16,30,370	1,86,24
01-07-09	18.5	19020	3519	2282	380	626	939	26766	3068	18.5	20600	3811	2472	412	678	1017	28990	3322	254	2224	1073	23,86,352	2,72,54
01-08-09	18.5	19020	3519	2282	380	626	939	26766	3068	18.5	20600	3811	2472	412	678	1017	28990	3322	254	2224	1633	36,31,792	4,14,78
01-09-09	18.5	19020	3519	2282	380	626	939	26766	3068	18.5	20600	3811	2472	412	678	1017	28990	3322	254	2224	1784	39,67,616	4,53,13
01-10-09	25.3	19020	4812	2282	380	662	993	28149	3244	25.3	20600	5212	2472	412	717	1076	30489	3513	269	2340	1875	43,86,563	5,04,37
01-11-09	25.3	19020	4812	2282	380	662	993	28149	3244	25.3	20600	5212	2472	412	717	1076	30489	3513	269	2340	1938	45,33,951	5,21,32
01-12-09	25.3	19020	4812	2282	380	662	993	28149	3244	25.3	20600	5212	2472	412	717	1076	30489	3513	269	2340	1955	45,73,723	5,25,89
01-01-10	30.9	19020	5877	2282	380	692	1037	29288	3388	30.9	20600	6365	2472	412	749	1124	31722	3670	282	2434	1961	47,72,311	5,53,00
01-02-10	30.9	19020	5877	2282	380	692	1037	29288	3388	30.9	20600	6365	2472	412	749	1124	31722	3670	282	2434	1968	47,89,347	5,54,97
01-03-10	30.9	19590	6053	2351	392	712	1068	30167	3490	30.9	21220	6557	2546	424	772	1157	32676	3780	290	2509	1968	49,38,095	5,70,72
01-04-10	34.8	19590	6817	2351	392	734	1100	30984	3594	34.8	21220	7385	2546	424	795	1192	33561	3893	299	2578	1968	50,72,793	5,88,43
01-05-10	34.8	19590	6817	2351	392	734	1100	30984	3594	34.8	21220	7385	2546	424	795	1192	33561	3893	299	2578	1968	50,72,793	5,88,43
01-06-10	34.8	19590	6817	2351	392	734	1100	30984	3594	34.8	21220	7385	2546	424	795	1192	33561	3893	299	2578	1968	50,72,793	5,88,43
01-07-10	35.1	19590	6876	2351	392	735	1103	31047	3602	35.1	21220	7448	2546	424	796	1195	33629	3902	300	2582	1968	50,81,212	5,90,40
01-08-10	35.1	19590	6876	2351	392	735	1103	31047	3602	35.1	21220	7448	2546	424	796	1195	33629	3902	300	2582	1968	50,81,212	5,90,40
01-09-10	35.1	19590	6876	2351	392	735	1103	31047	3602	35.1	21220	7448	2546	424	796	1195	33629	3902	300	2582	1968	50,81,212	5,90,40
01-10-10	39.8	19590	7797	2351	392	761	1141	32032	3727	39.8	21220	8446	2546	424	824	1236	34696	4038	311	2664	1968	52,43,271	6,12,04
01-11-10	39.8	19590	7797	2351	392	761	1141	32032	3727	39.8	21220	8446	2546	424	824	1236	34696	4038	311	2664	1968	52,43,271	6,12,04
01-12-10	39.8	19590	7797	2351	392	761	1141	32032	3727	39.8	21220	8446	2546	424	824	1236	34696	4038	311	2664	1968	52,43,271	6,12,04
01-01-11	43	19590	8424	2351	392	778	1167	32702	3813	43	21220	9125	2546	424	843	1264	35422	4130	317	2720	1968	53,52,714	6,23,85
01-02-11	43	19590	8424	2351	392	778	1167	32702	3813	43	21220	9125	2546	424	843	1264	35422	4130	317	2720	1968	53,52,714	6,23,85
01-03-11	43	20180	8677	2422	404	802	1202	33687	3927	43	21860	9400	2623	437	868	1303	36491	4254	327	2804	1968	55,18,026	6,43,53
01-04-11	47.2	20180	9525	2422	404	825	1238	34594	4043	47.2	21860	10318	2623	437	894	1341	37473	4379	336	2879	1968	56,65,353	6,61,24
01-05-11	47.2	20180	9525	2422	404	825	1238	34594	4043	47.2	21860	10318	2623	437	894	1341	37473	4379	336	2879	1968	56,65,353	6,61,24
01-06-11	47.2	20180	9525	2422	404	825	1238	34594	4043	47.2	21860	10318	2623	437	894	1341	37473	4379	336	2879	1968	56,65,353	6,61,24
01-07-11	47.2	20180	9525	2422	404	825	1238	34594	4043	47.2	21860	10318	2623	437	894	1341	37473	4379	336	2879	1968	56,65,353	6,61,24
01-08-11	47.2	20180	9525	2422	404	825	1238	34594	4043	47.2	21860	10318	2623	437	894	1341	37473	4379	336	2879	1968	56,65,353	6,61,24
01-09-11	47.2	20180	9525	2422	404	825	1238	34594	4043	47.2	21860	10318	2623	437	894	1341	37473	4379	336	2879	1968	56,65,353	6,61,24
01-10-11	52	20180	10494	2422	404	852	1278	35630	4175	52	21860	11367	2623	437	923	1384	38594	4522	347	2964	1968	58,33,726	6,82,89
01-11-11	52	20180	10494	2422	404	852	1278	35630	4175	52	21860	11367	2623	437	923	1384	38594	4522	347	2964	1968	58,33,726	6,82,89
01-12-11	52	20180	10494	2422	404	852	1278	35630	4175	52	21860	11367	2623	437	923	1384	38594	4522	347	2964	1968	58,33,726	6,82,89

01-01-12	56.7	**20180**	11442	2422	404	878	1318	36644	4304	56.7	**21860**	12395	2623	437	952	1427	39694	4662	358	3050	1968	60,02,099	7,04,544
01-(2	56.7	**20180**	11442	2422	404	878	1318	36644	4304	56.7	**21860**	12395	2623	437	952	1427	39694	4662	358	3050	1968	60,02,099	7,04,544
01-03-12	56.7	**20790**	11788	2495	416	905	1357	37751	4434	56.7	**22520**	12769	2702	450	980	1470	40892	4803	369	3140	1968	61,80,039	7,26,192
01-04-12	56.7	**20790**	11788	2495	416	905	1357	37751	4434	56.7	**22520**	12769	2702	450	980	1470	40892	4803	369	3140	1968	61,80,039	7,26,192
01-05-12	56.7	**20790**	11788	2495	416	905	1357	37751	4434	56.7	**22520**	12769	2702	450	980	1470	40892	4803	369	3140	1968	61,80,039	7,26,192
01-06-12	56.7	**20790**	11788	2495	416	905	1357	37751	4434	56.7	**22520**	12769	2702	450	980	1470	40892	4803	369	3140	1968	61,80,039	7,26,192
01-07-12	61.5	**20790**	12786	2495	416	933	1399	38819	4570	61.5	**22520**	13850	2702	450	1010	1515	42048	4950	380	3229	1968	63,54,727	7,47,840
01-08-12	61.5	**20790**	12786	2495	416	933	1399	38819	4570	61.5	**22520**	13850	2702	450	1010	1515	42048	4950	380	3229	1968	63,54,727	7,47,840
01-09-12	61.5	**20790**	12786	2495	416	933	1399	38819	4570	61.5	**22520**	13850	2702	450	1010	1515	42048	4950	380	3229	1968	63,54,727	7,47,840
01-10-12	67.3	**20790**	13992	2495	416	966	1449	40108	4734	67.3	**22520**	15156	2702	450	1047	1570	43444	5128	394	3336	1968	65,65,193	7,75,392
01-11-12	67.3	**20790**	13992	2495	416	966	1449	40108	4734	67.3	**22520**	15156	2702	450	1047	1570	43444	5128	394	3336	1968	65,65,193	7,75,392
01-12-12	67.3	**20790**	13992	2495	416	966	1449	40108	4734	67.3	**22520**	15156	2702	450	1047	1570	43444	5128	394	3336	1968	65,65,193	7,75,392
01-01-13	71.5	**20790**	14865	2495	416	990	1486	41042	4853	71.5	**22520**	16102	2702	450	1073	1609	44456	5256	403	3414	1968	67,18,834	7,93,104
01-02-13	71.5	**20790**	14865	2495	416	990	1486	41042	4853	71.5	**22520**	16102	2702	450	1073	1609	44456	5256	403	3414	1968	67,18,834	7,93,104
01-03-13	71.5	**21420**	15315	2570	428	1020	1531	42284	5000	71.5	**23200**	16588	2784	464	1105	1658	45799	5415	415	3515	1968	69,17,547	8,16,720
01-04-13	74.9	**21420**	16044	2570	428	1041	1561	43064	5099	74.9	**23200**	17377	2784	464	1127	1691	46643	5523	424	3579	1968	70,43,827	8,34,432
01-05-13	74.9	**21420**	16044	2570	428	1041	1561	43064	5099	74.9	**23200**	17377	2784	464	1127	1691	46643	5523	424	3579	1968	70,43,827	8,34,432
01-06-13	74.9	**21420**	16044	2570	428	1041	1561	43064	5099	74.9	**23200**	17377	2784	464	1127	1691	46643	5523	424	3579	1968	70,43,827	8,34,432
01-07-13	78.9	**21420**	16900	2570	428	1064	1597	43979	5215	78.9	**23200**	18305	2784	464	1153	1729	47635	5649	434	3656	1968	71,95,363	8,54,112
01-08-13	78.9	**21420**	16900	2570	428	1064	1597	43979	5215	78.9	**23200**	18305	2784	464	1153	1729	47635	5649	434	3656	1968	71,95,363	8,54,112
01-09-13	78.9	**21420**	16900	2570	428	1064	1597	43979	5215	78.9	**23200**	18305	2784	464	1153	1729	47635	5649	434	3656	1968	71,95,363	8,54,112
01-10-13	85.5	**21420**	18314	2570	428	1104	1656	45491	5408	85.5	**23200**	19836	2784	464	1195	1793	49273	5857	449	3781	1968	74,41,609	8,83,632
01-11-13	85.5	**21420**	18314	2570	428	1104	1656	45491	5408	85.5	**23200**	19836	2784	464	1195	1793	49273	5857	449	3781	1968	74,41,609	8,83,632
01-12-13	85.5	**21420**	18314	2570	428	1104	1656	45491	5408	85.5	**23200**	19836	2784	464	1195	1793	49273	5857	449	3781	1968	74,41,609	8,83,632
01-01-14	90.5	**21420**	19385	2570	428	1133	1700	46637	5554	90.5	**23200**	20996	2784	464	1228	1842	50513	6015	461	3876	1968	76,28,925	9,07,248
01-02-14	90.5	**21420**	19385	2570	428	1133	1700	46637	5554	90.5	**23200**	20996	2784	464	1228	1842	50513	6015	461	3876	1968	76,28,925	9,07,248
01-03-14	90.5	**22070**	19973	2648	441	1168	1752	48052	5722	90.5	**23900**	21630	2868	478	1265	1897	52038	6197	475	3986	1968	78,44,749	9,34,800
01-04-14	88.4	**22070**	19510	2648	441	1155	1733	47557	5659	88.4	**23900**	21128	2868	478	1251	1876	51501	6128	469	3944	1968	77,62,667	9,22,992
01-05-14	88.4	**22070**	19510	2648	441	1155	1733	47557	5659	88.4	**23900**	21128	2868	478	1251	1876	51501	6128	469	3944	1968	77,62,667	9,22,992
01-06-14	88.4	**22070**	19510	2648	441	1155	1733	47557	5659	88.4	**23900**	21128	2868	478	1251	1876	51501	6128	469	3944	1968	77,62,667	9,22,992
01-07-14	91.3	**22070**	20150	2648	441	1173	1759	48241	5746	91.3	**23900**	21821	2868	478	1270	1905	52242	6223	477	4001	1968	78,74,214	9,38,736
01-08-14	91.3	**22070**	20150	2648	441	1173	1759	48241	5746	91.3	**23900**	21821	2868	478	1270	1905	52242	6223	477	4001	1968	78,74,214	9,38,736
01-09-14	91.3	**22070**	20150	2648	441	1173	1759	48241	5746	91.3	**23900**	21821	2868	478	1270	1905	52242	6223	477	4001	1968	78,74,214	9,38,736
01-10-14	98.1	**22070**	21651	2648	441	1214	1822	49846	5950	98.1	**23900**	23446	2868	478	1315	1973	53980	6444	494	4134	1968	81,35,193	9,72,192
01-11-14	98.1	**22070**	21651	2648	441	1214	1822	49846	5950	98.1	**23900**	23446	2868	478	1315	1973	53980	6444	494	4134	1968	81,35,193	9,72,192
01-12-14	98.1	**22070**	21651	2648	441	1214	1822	49846	5950	98.1	**23900**	23446	2868	478	1315	1973	53980	6444	494	4134	1968	81,35,193	9,72,192
01-01-15	100.3	**22070**	22136	2648	441	1228	1842	50365	6016	101.1	**23900**	24163	2868	478	1335	2003	54747	6541	525	4382	1968	86,23,475	10,33,200
01-02-15	100.3	**22070**	22136	2648	441	1228	1842	50365	6016	101.1	**23900**	24163	2868	478	1335	2003	54747	6541	525	4382	1968	86,23,475	10,33,200
01-03-15	100.3	**22740**	22808	2729	455	1265	1898	51895	6199	101.1	**24620**	24891	2954	492	1375	2063	56395	6738	539	4500	1968	88,56,410	10,60,752
																					Total upto Mar-15		43,61,99,118	5,13,64,103
											Annual (14-15)			10,90,48,494							Annual - 14-15		9,74,19,582	1,16,28,912
																					TOTAL upto Mar-15		48,75,63,221	
																					Say ₹ 49 Crores			

COMPARATIVE STATEMENT BETWEEN E1 + 5 ADV INCREMENTS & E2 ON IDA PATTERN JTOs of 2008 batch

Annexure-C

GRADE	JTO	Existing Scale								Proposed Scale													
		16400-40500 + 5 adv. Increments								20600-46500													
DATE	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave Encashment	Gratuity	TOTAL	EPF(@ 13.61%)	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave Encashment	Gratuity	NEW TOTAL	EPF (13.61%)	EPF NEW-OLD	DIFF New total - Old total	No. of Employees	AMOUNT	EPF ARR AMT
01-02-10	30.9	19020	5877	2282	380	692	1037	29288	3388	30.9	20600	6365	2472	412	749	1124	31722	3670	282	2434	11	26,770	3,102
01-03-10	30.9	19020	5877	2282	380	692	1037	29288	3388	30.9	20600	6365	2472	412	749	1124	31722	3670	282	2434	19	46,239	5,358
01-04-10	34.8	19020	6619	2282	380	712	1068	30081	3489	34.8	20600	7169	2472	412	771	1157	32581	3779	290	2500	49	1,22,496	14,210
01-05-10	34.8	19020	6619	2282	380	712	1068	30081	3489	34.8	20600	7169	2472	412	771	1157	32581	3779	290	2500	143	3,57,488	41,470
01-06-10	34.8	19020	6619	2282	380	712	1068	30081	3489	34.8	20600	7169	2472	412	771	1157	32581	3779	290	2500	507	12,67,458	1,47,030
01-07-10	35.1	19020	6676	2282	380	714	1071	30142	3497	35.1	20600	7231	2472	412	773	1160	32648	3788	291	2505	786	19,69,137	2,28,726
01-08-10	35.1	19020	6676	2282	380	714	1071	30142	3497	35.1	20600	7231	2472	412	773	1160	32648	3788	291	2505	1314	32,91,917	3,82,374
01-09-10	35.1	19020	6676	2282	380	714	1071	30142	3497	35.1	20600	7231	2472	412	773	1160	32648	3788	291	2505	1556	38,98,191	4,52,796
01-10-10	39.8	19020	7570	2282	380	739	1108	31099	3619	39.8	20600	8199	2472	412	800	1200	33683	3920	301	2584	1767	45,66,640	5,31,867
01-11-10	39.8	19020	7570	2282	380	739	1108	31099	3619	39.8	20600	8199	2472	412	800	1200	33683	3920	301	2584	1846	47,70,808	5,55,646
01-12-10	39.8	19020	7570	2282	380	739	1108	31099	3619	39.8	20600	8199	2472	412	800	1200	33683	3920	301	2584	1863	48,14,742	5,60,763
01-01-11	43	19020	8179	2282	380	756	1133	31750	3702	43	20600	8858	2472	412	818	1227	34388	4009	307	2538	1885	49,72,394	5,78,695
01-02-11	43	19590	8424	2351	392	778	1167	32702	3813	43	21220	9125	2546	424	843	1264	35422	4130	317	2720	1888	51,35,124	5,98,496
01-03-11	43	19590	8424	2351	392	778	1167	32702	3813	43	21220	9125	2546	424	843	1264	35422	4130	317	2720	1891	51,43,284	5,99,447
01-04-11	47.2	19590	9246	2351	392	801	1202	33582	3925	47.2	21220	10016	2546	424	868	1302	36375	4251	326	2794	1900	53,07,967	6,19,400
01-05-11	47.2	19590	9246	2351	392	801	1202	33582	3925	47.2	21220	10016	2546	424	868	1302	36375	4251	326	2794	1900	53,07,967	6,19,400
01-06-11	47.2	19590	9246	2351	392	801	1202	33582	3925	47.2	21220	10016	2546	424	868	1302	36375	4251	326	2794	1904	53,19,141	6,20,704
01-07-11	47.2	19590	9246	2351	392	801	1202	33582	3925	47.2	21220	10016	2546	424	868	1302	36375	4251	326	2794	1907	53,27,522	6,21,682
01-08-11	47.2	19590	9246	2351	392	801	1202	33582	3925	47.2	21220	10016	2546	424	868	1302	36375	4251	326	2794	1907	53,27,522	6,21,682
01-09-11	47.2	19590	9246	2351	392	801	1202	33582	3925	47.2	21220	10016	2546	424	868	1302	36375	4251	326	2794	1907	53,27,522	6,21,682
01-10-11	52	19590	10187	2351	392	827	1241	34588	4053	52	21220	11034	2546	424	896	1344	37464	4390	337	2876	1907	54,84,558	6,42,659
01-11-11	52	19590	10187	2351	392	827	1241	34588	4053	52	21220	11034	2546	424	896	1344	37464	4390	337	2876	1907	54,84,558	6,42,659
01-12-11	52	19590	10187	2351	392	827	1241	34588	4053	52	21220	11034	2546	424	896	1344	37464	4390	337	2876	1907	54,84,558	6,42,659
01-01-12	56.7	19590	11108	2351	392	853	1279	35573	4178	56.7	21220	12032	2546	424	924	1386	38531	4526	348	2958	1907	56,41,595	6,63,636
01-02-12	56.7	20180	11442	2422	404	878	1318	36644	4304	56.7	21860	12395	2623	437	952	1427	39694	4662	358	3050	1907	58,16,059	6,82,706
01-03-12	56.7	20180	11442	2422	404	878	1318	36644	4304	56.7	21860	12395	2623	437	952	1427	39694	4662	358	3050	1907	58,16,059	6,82,706
01-04-12	56.7	20180	11442	2422	404	878	1318	36644	4304	56.7	21860	12395	2623	437	952	1427	39694	4662	358	3050	1907	58,16,059	6,82,706
01-05-12	56.7	20180	11442	2422	404	878	1318	36644	4304	56.7	21860	12395	2623	437	952	1427	39694	4662	358	3050	1907	58,16,059	6,82,706
01-06-12	56.7	20180	11442	2422	404	878	1318	36644	4304	56.7	21860	12395	2623	437	952	1427	39694	4662	358	3050	1907	58,16,059	6,82,706
01-07-12	61.5	20180	12411	2422	404	905	1358	37680	4436	61.5	21860	13444	2623	437	981	1471	40816	4805	369	3135	1907	59,79,213	7,03,683
01-08-12	61.5	20180	12411	2422	404	905	1358	37680	4436	61.5	21860	13444	2623	437	981	1471	40816	4805	369	3135	1907	59,79,213	7,03,683

01-09-12	61.5	20180	12411	2422	404	905	1358	37680	4436	61.5	21860	13444	2623	437	981	1471	40816	4805	369	3135	1907	59,79,213	7,03,683
01- 2	67.3	20180	13581	2422	404	938	1407	38932	4595	67.3	21860	14712	2623	437	1016	1524	42172	4977	382	3240	1907	61,79,077	7,28,474
01-11-12	67.3	20180	13581	2422	404	938	1407	38932	4595	67.3	21860	14712	2623	437	1016	1524	42172	4977	382	3240	1907	61,79,077	7,28,474
01-12-12	67.3	20180	13581	2422	404	938	1407	38932	4595	67.3	21860	14712	2623	437	1016	1524	42172	4977	382	3240	1907	61,79,077	7,28,474
01-01-13	71.5	20180	14429	2422	404	961	1442	39838	4710	71.5	21860	15630	2623	437	1041	1562	43153	5102	392	3315	1907	63,21,837	7,47,544
01-02-13	71.5	20790	14865	2495	416	990	1486	41042	4853	71.5	22520	16102	2702	450	1073	1609	44456	5256	403	3414	1907	65,10,577	7,68,521
01-03-13	71.5	20790	14865	2495	416	990	1486	41042	4853	71.5	22520	16102	2702	450	1073	1609	44456	5256	403	3414	1907	65,10,577	7,68,521
01-04-13	74.9	20790	15572	2495	416	1010	1515	41798	4949	74.9	22520	16867	2702	450	1094	1641	45274	5361	412	3476	1907	66,28,864	7,85,684
01-05-13	74.9	20790	15572	2495	416	1010	1515	41798	4949	74.9	22520	16867	2702	450	1094	1641	45274	5361	412	3476	1907	66,28,864	7,85,684
01-06-13	74.9	20790	15572	2495	416	1010	1515	41798	4949	74.9	22520	16867	2702	450	1094	1641	45274	5361	412	3476	1907	66,28,864	7,85,684
01-07-13	78.9	20790	16403	2495	416	1033	1550	42687	5062	78.9	22520	17768	2702	450	1119	1679	46238	5483	421	3551	1907	67,71,625	8,02,847
01-08-13	78.9	20790	16403	2495	416	1033	1550	42687	5062	78.9	22520	17768	2702	450	1119	1679	46238	5483	421	3551	1907	67,71,625	8,02,847
01-09-13	78.9	20790	16403	2495	416	1033	1550	42687	5062	78.9	22520	17768	2702	450	1119	1679	46238	5483	421	3551	1907	67,71,625	8,02,847
01-10-13	85.5	20790	17775	2495	416	1071	1607	44154	5249	85.5	22520	19255	2702	450	1160	1741	47828	5686	437	3674	1907	70,06,159	8,33,359
01-11-13	85.5	20790	17775	2495	416	1071	1607	44154	5249	85.5	22520	19255	2702	450	1160	1741	47828	5686	437	3674	1907	70,06,159	8,33,359
01-12-13	85.5	20790	17775	2495	416	1071	1607	44154	5249	85.5	22520	19255	2702	450	1160	1741	47828	5686	437	3674	1907	70,06,159	8,33,359
01-01-14	90.5	20790	18815	2495	416	1100	1650	45266	5390	90.5	22520	20381	2702	450	1192	1788	49032	5839	449	3766	1907	71,81,550	8,56,243
01-02-14	90.5	21420	19385	2570	428	1133	1700	46637	5554	90.5	23200	20996	2784	464	1228	1842	50513	6015	461	3876	1907	73,92,459	8,79,127
01-03-14	90.5	21420	19385	2570	428	1133	1700	46637	5554	90.5	23200	20996	2784	464	1228	1842	50513	6015	461	3876	1907	73,92,459	8,79,127
01-04-14	88.4	21420	18935	2570	428	1121	1681	46155	5492	88.4	23200	20509	2784	464	1214	1821	49992	5949	457	3837	1907	73,17,000	8,71,499
01-05-14	88.4	21420	18935	2570	428	1121	1681	46155	5492	88.4	23200	20509	2784	464	1214	1821	49992	5949	457	3837	1907	73,17,000	8,71,499
01-06-14	88.4	21420	18935	2570	428	1121	1681	46155	5492	88.4	23200	20509	2784	464	1214	1821	49992	5949	457	3837	1907	73,17,000	8,71,499
01-07-14	91.3	21420	19556	2570	428	1138	1707	46820	5577	91.3	23200	21182	2784	464	1233	1849	50712	6040	463	3893	1907	74,23,050	8,82,941
01-08-14	91.3	21420	19556	2570	428	1138	1707	46820	5577	91.3	23200	21182	2784	464	1233	1849	50712	6040	463	3893	1907	74,23,050	8,82,941
01-09-14	91.3	21420	19556	2570	428	1138	1707	46820	5577	91.3	23200	21182	2784	464	1233	1849	50712	6040	463	3893	1907	74,23,050	8,82,941
01-10-14	98.1	21420	21013	2570	428	1179	1768	48378	5775	98.1	23200	22759	2784	464	1277	1915	52399	6255	480	4021	1907	76,67,782	9,15,360
01-11-14	98.1	21420	21013	2570	428	1179	1768	48378	5775	98.1	23200	22759	2784	464	1277	1915	52399	6255	480	4021	1907	76,67,782	9,15,360
01-12-14	98.1	21420	21013	2570	428	1179	1768	48378	5775	98.1	23200	22759	2784	464	1277	1915	52399	6255	480	4021	1907	76,67,782	9,15,360
01-01-15	100.3	21420	21484	2570	428	1192	1788	48881	5839	101.1	23200	23455	2784	464	1296	1944	53143	6350	511	4261	1907	81,26,654	9,74,477
01-02-15	100.3	22070	22136	2648	441	1228	1842	50365	6016	101.1	23900	24163	2858	478	1335	2003	54747	6541	525	4382	1907	83,56,183	10,01,175
01-03-15	100.3	22070	22136	2648	441	1228	1842	50365	6016	101.1	23900	24163	2858	478	1335	2003	54747	6541	525	4382	1907	83,56,183	10,01,175
																					Total upto Mar-15	35,45,42,682	4,18,77,124
											Annual 14-15			10,30,48,743						Annual - 14-15	9,20,62,516	1,09,86,227
																					TOTAL upto Mar-15	39,64,19,806	
																					Say ₹ 40 Crores		

Annexure-D

COMPARATIVE STATEMENT BETWEEN E1 + 5 ADV INCREMENTS & E2 ON IDA PATTERN for JAOs in r/o whom results declared in April-2010

GRADE	JTO	Existing Scale	16400-40500 + 5 adv. Increments							Existing Scale	20600-46500								EPF NEW-OLD	DIFF-5 New total - Old total	No. of Employees	AMOUNT	EPF ARR AMT
DATE	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave Encashment	Gratuity	TOTAL	EPF(B.P + DA 13.61%)	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave Encashm	Gratuity	NEW TOTAL	EPF(13.61 % ON BP)					
01-11-10	39.8	19020	7570	2282	380	739	1108	31099	3619	39.8	20600	8199	2472	412	800	1200	33683	3920	301	2584	388	10,02,748	1,16,788
01-12-10	39.8	19020	7570	2282	380	739	1108	31099	3619	39.8	20600	8199	2472	412	800	1200	33683	3920	301	2584	392	10,13,086	1,17,992
01-01-11	43	19020	8179	2282	380	756	1133	31750	3702	43	20600	8858	2472	412	818	1227	34388	4009	307	2638	556	14,66,659	1,70,692
01-02-11	43	19020	8179	2282	380	756	1133	31750	3702	43	20600	8858	2472	412	818	1227	34388	4009	307	2638	585	15,43,157	1,79,595
01-03-11	43	19020	8179	2282	380	756	1133	31750	3702	43	20600	8858	2472	412	818	1227	34388	4009	307	2638	586	15,45,795	1,79,902
01-04-11	47.2	19020	8977	2282	380	778	1167	32603	3810	47.2	20600	9723	2472	412	842	1263	35313	4127	317	2710	587	15,90,493	1,86,079
01-05-11	47.2	19020	8977	2282	380	778	1167	32603	3810	47.2	20600	9723	2472	412	842	1263	35313	4127	317	2710	587	15,90,493	1,86,079
01-06-11	47.2	19020	8977	2282	380	778	1167	32603	3810	47.2	20600	9723	2472	412	842	1263	35313	4127	317	2710	588	15,93,202	1,86,396
01-07-11	47.2	19020	8977	2282	380	778	1167	32603	3810	47.2	20600	9723	2472	412	842	1263	35313	4127	317	2710	597	16,17,588	1,89,249
01-08-11	47.2	19020	8977	2282	380	778	1167	32603	3810	47.2	20600	9723	2472	412	842	1263	35313	4127	317	2710	598	16,20,298	1,89,566
01-09-11	47.2	19020	8977	2282	380	778	1167	32603	3810	47.2	20600	9723	2472	412	842	1263	35313	4127	317	2710	598	16,20,298	1,89,566
01-10-11	52	19020	9890	2282	380	803	1205	33580	3935	52	20600	10712	2472	412	870	1305	36370	4262	327	2791	598	16,68,902	1,95,546
01-11-11	52	19590	10187	2351	392	827	1241	34588	4053	52	21220	11034	2546	424	896	1344	37464	4390	337	2876	598	17,19,856	2,01,526
01-12-11	52	19590	10187	2351	392	827	1241	34588	4053	52	21220	11034	2546	424	896	1344	37464	4390	337	2876	598	17,19,856	2,01,526
01-01-12	56.7	19590	11108	2351	392	853	1279	35573	4178	56.7	21220	12032	2546	424	924	1386	38531	4526	348	2958	598	17,69,100	2,08,104
01-02-12	56.7	19590	11108	2351	392	853	1279	35573	4178	56.7	21220	12032	2546	424	924	1386	38531	4526	348	2958	598	17,69,100	2,08,104
01-03-12	56.7	19590	11108	2351	392	853	1279	35573	4178	56.7	21220	12032	2546	424	924	1386	38531	4526	348	2958	598	17,69,100	2,08,104
01-04-12	56.7	19590	11108	2351	392	853	1279	35573	4178	56.7	21220	12032	2546	424	924	1386	38531	4526	348	2958	598	17,69,100	2,08,104
01-05-12	56.7	19590	11108	2351	392	853	1279	35573	4178	56.7	21220	12032	2546	424	924	1386	38531	4526	348	2958	598	17,69,100	2,08,104
01-06-12	56.7	19590	11108	2351	392	853	1279	35573	4178	56.7	21220	12032	2546	424	924	1386	38531	4526	348	2958	598	17,69,100	2,08,104
01-07-12	61.5	19590	12048	2351	392	879	1318	36578	4306	61.5	21220	13050	2546	424	952	1428	39620	4664	358	3042	598	18,18,983	2,14,084
01-08-12	61.5	19590	12048	2351	392	879	1318	36578	4306	61.5	21220	13050	2546	424	952	1428	39620	4664	358	3042	598	18,18,983	2,14,084
01-09-12	61.5	19590	12048	2351	392	879	1318	36578	4306	61.5	21220	13050	2546	424	952	1428	39620	4664	358	3042	598	18,18,983	2,14,084
01-10-12	67.3	19590	13184	2351	392	910	1366	37793	4461	67.3	21220	14281	2546	424	986	1479	40936	4832	371	3143	598	18,79,738	2,21,858
01-11-12	67.3	20180	13581	2422	404	938	1407	38932	4595	67.3	21860	14712	2623	437	1016	1524	42172	4977	382	3240	598	19,37,645	2,28,436
01-12-12	67.3	20180	13581	2422	404	938	1407	38932	4595	67.3	21860	14712	2623	437	1016	1524	42172	4977	382	3240	598	19,37,645	2,28,436
01-01-13	71.5	20180	14429	2422	404	961	1442	39838	4710	71.5	21860	15630	2623	437	1041	1562	43153	5102	392	3315	598	19,82,412	2,34,416
01-02-13	71.5	20180	14429	2422	404	961	1442	39838	4710	71.5	21860	15630	2623	437	1041	1562	43153	5102	392	3315	598	19,82,412	2,34,416
01-03-13	71.5	20180	14429	2422	404	961	1442	39838	4710	71.5	21860	15630	2623	437	1041	1562	43153	5102	392	3315	598	19,82,412	2,34,416
01-04-13	74.9	20180	15115	2422	404	980	1471	40572	4804	74.9	21860	16373	2623	437	1062	1593	43948	5204	400	3376	599	20,22,241	2,39,600
01-05-13	74.9	20180	15115	2422	404	980	1471	40572	4804	74.9	21860	16373	2623	437	1062	1593	43948	5204	400	3376	599	20,22,241	2,39,600
01-06-13	74.9	20180	15115	2422	404	980	1471	40572	4804	74.9	21860	16373	2623	437	1062	1593	43948	5204	400	3376	599	20,22,241	2,39,600
01-07-13	78.9	20180	15922	2422	404	1003	1504	41435	4913	78.9	21860	17248	2623	437	1086	1630	44884	5323	410	3449	599	20,65,801	2,45,590
01-08-13	78.9	20180	15922	2422	404	1003	1504	41435	4913	78.9	21860	17248	2623	437	1086	1630	44884	5323	410	3449	599	20,65,801	2,45,590
01-09-13	78.9	20180	15922	2422	404	1003	1504	41435	4913	78.9	21860	17248	2623	437	1086	1630	44884	5323	410	3449	599	20,65,801	2,45,590
01-10-13	85.5	20180	17254	2422	404	1040	1560	42860	5095	85.5	21860	18690	2623	437	1126	1690	46426	5519	424	3566	599	21,36,267	2,53,976
01-11-13	85.5	20790	17775	2495	416	1071	1607	44154	5249	85.5	22520	19255	2702	450	1160	1741	47828	5686	437	3674	599	22,00,676	2,61,763
01-12-13	85.5	20790	17775	2495	416	1071	1607	44154	5249	85.5	22520	19255	2702	450	1160	1741	47828	5686	437	3674	599	22,00,676	2,61,763

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01-01-14	90.5	**20790**	18815	2495	416	1100	1650	45266	5390	90.5	**22520**	20381	2702	450	1192	1788	49032	5839	449	3766	599	22,55,767	2,68,951
01-02-14	90.5	**20790**	18815	2495	416	1100	1650	45266	5390	90.5	**22520**	20381	2702	450	1192	1788	49032	5839	449	3766	599	22,55,767	2,68,951
01-03-14	90.5	**20790**	18815	2495	416	1100	1650	45266	5390	90.5	**22520**	20381	2702	450	1192	1788	49032	5839	449	3766	599	22,55,767	2,68,951
01-04-14	88.4	**20790**	18378	2495	416	1088	1632	44799	5331	88.4	**22520**	19908	2702	450	1179	1768	48526	5774	443	3727	599	22,32,706	2,65,357
01-05-14	88.4	**20790**	18378	2495	416	1088	1632	44799	5331	88.4	**22520**	19908	2702	450	1179	1768	48526	5774	443	3727	599	22,32,706	2,65,357
01-06-14	88.4	**20790**	18378	2495	416	1088	1632	44799	5331	88.4	**22520**	19908	2702	450	1179	1768	48526	5774	443	3727	599	22,32,706	2,65,357
01-07-14	91.3	**20790**	18981	2495	416	1105	1657	45444	5413	91.3	**22520**	20561	2702	450	1197	1795	49225	5863	450	3781	599	22,64,736	2,69,550
01-08-14	91.3	**20790**	18981	2495	416	1105	1657	45444	5413	91.3	**22520**	20561	2702	450	1197	1795	49225	5863	450	3781	599	22,64,736	2,69,550
01-09-14	91.3	**20790**	18981	2495	416	1105	1657	45444	5413	91.3	**22520**	20561	2702	450	1197	1795	49225	5863	450	3781	599	22,64,736	2,69,550
01-10-14	98.1	**20790**	20395	2495	416	1144	1716	46956	5605	98.1	**22520**	22092	2702	450	1239	1859	50862	6072	467	3906	599	23,39,686	2,79,733
01-11-14	98.1	**21420**	21013	2570	428	1179	1768	48378	5775	98.1	**23200**	22759	2784	464	1277	1915	52399	6255	480	4021	599	24,08,496	2,87,520
01-12-14	98.1	**21420**	21013	2570	428	1179	1768	48378	5775	98.1	**23200**	22759	2784	464	1277	1915	52399	6255	480	4021	599	24,08,496	2,87,520
01-01-15	100.3	**21420**	21484	2570	428	1192	1788	48881	5839	101.1	**23200**	23455	2784	464	1296	1944	53143	6350	511	4261	599	25,52,630	3,06,089
01-02-15	100.3	**21420**	21484	2570	428	1192	1788	48881	5839	101.1	**23200**	23455	2784	464	1296	1944	53143	6350	511	4261	599	25,52,630	3,06,089
01-03-15	100.3	**21420**	21484	2570	428	1192	1788	48881	5839	101.1	**23200**	23455	2784	464	1296	1944	53143	6350	511	4261	599	25,52,630	3,06,089
																					G.TOTAL	**10,29,62,184**	**1,21,81,042**
											Annual (14-15)			**3,16,84,655**								**2,83,06,894**	**33,77,761**
																					TOTAL upto Mar-15	**11,51,43,226**	

Say ₹ 11.5 Crores

Annexure-E

Financial implication invloved in E2 IDA scale of Rs. 20600-46500 on their date of joining as JAO in 2010

Period	Absorption status	Total No. eligible JAOs (Deptl)	Average Basic Pay	Basic pay on grant of E2 scale	Difference per employee	Average DA rate	DA	HRA @ 12%	PUA @ 2%	Leave Encashment	Gratuity	Pension contribution / EPF @ 13.61% of Basic + DA	Total per employee per month	Total Financial implication
Jul-10 to Mar-11	BSNL Absorbed	448	19330	20600	1270	39.20%	498	152	25	49	0	960	2954	1,19,10,976
	BSNL recruited	58	19120	20600	1480	39.20%	580	178	30	57	86	280	2691	14,04,922
Apr-11 to Mar-12	BSNL Absorbed	448	19910	21220	1310	50.78%	665	157	26	55	0	960	3173	1,70,57,301
	BSNL recruited	58	19700	21220	1520	50.78%	772	182	30	64	96	312	2975	20,70,675
Apr-12 to Mar-13	BSNL Absorbed	448	20510	21860	1350	64.25%	867	162	27	62	0	960	3428	1,84,26,688
	BSNL recruited	58	20300	21860	1560	64.25%	1002	187	31	71	107	349	3307	23,01,397
Apr-13 to Mar-14	BSNL Absorbed	448	21130	22520	1390	82.50%	1147	167	28	70	0	960	3762	2,02,27,051
	BSNL recruited	58	20910	22520	1610	82.50%	1328	193	32	82	122	400	3767	26,21,755
Apr-14 to Mar-15	BSNL Absorbed	448	21770	23200	1430	94.53%	1352	172	29	77	0	960	4020	2,16,13,013
	BSNL recruited	58	21540	23200	1660	94.53%	1569	199	33	90	135	439	4125	28,70,793
													Grand Total upto Mar-15 -	10,05,04,572

Total Financial implication towards arrears = Rs. 10.05 Crores (approx.)

Annual Financial implication (14-15) 2,44,83,807 = Rs. 2.45 Crores

COMPARATIVE STATEMENT BETWEEN E1 & E2 ON IDA PATTERN JTO - SRD Batch

Annexure- F

GRADE	JTO	Existing Pay at minimum of Pay scale 16400-40500								Proposed Pay 20600-46500												
DATE	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave Encashment	Gratuity	TOTAL	EPF(B.P + DA 13.61%)	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave Encashment	Gratuity	NEW TOTAL	EPF(13.61% ON BP)	Diff in EPF NEW- OLD	DIFF New total - Old total	No. of Employees	AMOUNT	EPF ARR AMT
01-07-12	61.5	16400	10086	1968	328	736	1104	30621	3605	61.5	20600	12669	2472	412	924	1386	38463	4528	923	7842	100	7,84,204	92 300
01-08-12	61.5	16400	10086	1968	328	736	1104	30621	3605	61.5	20600	12669	2472	412	924	1386	38463	4528	923	7842	100	7,84,204	92 300
01-09-12	61.5	16400	10086	1968	328	736	1104	30621	3605	61.5	20600	12669	2472	412	924	1386	38463	4528	923	7842	100	7,84,204	92 300
01-10-12	67.3	16400	11037	1968	328	762	1143	31638	3734	67.3	20600	13864	2472	412	957	1436	39741	4691	957	8103	100	8,10,299	95 700
01-11-12	67.3	16400	11037	1968	328	762	1143	31638	3734	67.3	20600	13864	2472	412	957	1436	39741	4691	957	8103	100	8,10,299	95 700
01-12-12	67.3	16400	11037	1968	328	762	1143	31638	3734	67.3	20600	13864	2472	412	957	1436	39741	4691	957	8103	100	8,10,299	95 700
01-01-13	71.5	16400	11726	1968	328	781	1172	32375	3828	71.5	20600	14729	2472	412	981	1472	40666	4808	980	8291	100	8,29,121	98 000
01-02-13	71.5	16400	11726	1968	328	781	1172	32375	3828	71.5	20600	14729	2472	412	981	1472	40666	4808	980	8291	100	8,29,121	98 000
01-03-13	71.5	16400	11726	1968	328	781	1172	32375	3828	71.5	20600	14729	2472	412	981	1472	40666	4808	980	8291	100	8,29,121	98 000
01-04-13	74.9	16400	12284	1968	328	797	1195	32972	3904	74.9	20600	15429	2472	412	1001	1501	41415	4904	1000	8443	100	8,44,307	1,00,000
01-05-13	74.9	16400	12284	1968	328	797	1195	32972	3904	74.9	20600	15429	2472	412	1001	1501	41415	4904	1000	8443	100	8,44,307	1,00,000
01-06-13	74.9	16400	12284	1968	328	797	1195	32972	3904	74.9	20600	15429	2472	412	1001	1501	41415	4904	1000	8443	100	8,44,307	1,00,000
01-07-13	78.9	16900	13334	2028	338	840	1260	34700	4115	78.9	21220	16743	2546	424	1055	1582	43569	5167	1052	8870	100	8,86,974	1,05,200
01-08-13	78.9	16900	13334	2028	338	840	1260	34700	4115	78.9	21220	16743	2546	424	1055	1582	43569	5167	1052	8870	100	8,86,974	1,05,200
01-09-13	78.9	16900	13334	2028	338	840	1260	34700	4115	78.9	21220	16743	2546	424	1055	1582	43569	5167	1052	8870	100	8,86,974	1,05,200
01-10-13	85.5	16900	14450	2028	338	871	1306	35893	4267	85.5	21220	18143	2546	424	1093	1640	45067	5357	1090	9173	100	9,17,346	1,09,000
01-11-13	85.5	16900	14450	2028	338	871	1306	35893	4267	85.5	21220	18143	2546	424	1093	1640	45067	5357	1090	9173	100	9,17,346	1,09,000
01-12-13	85.5	16900	14450	2028	338	871	1306	35893	4267	85.5	21220	18143	2546	424	1093	1640	45067	5357	1090	9173	100	9,17,346	1,09,000
01-01-14	90.5	16900	15295	2028	338	894	1341	36797	4382	90.5	21220	19204	2546	424	1123	1684	46201	5502	1120	9404	100	9,40,446	1,12,000
01-02-14	90.5	16900	15295	2028	338	894	1341	36797	4382	90.5	21220	19204	2546	424	1123	1684	46201	5502	1120	9404	100	9,40,446	1,12,000
01-03-14	90.5	16900	15295	2028	338	894	1341	36797	4382	90.5	21220	19204	2546	424	1123	1684	46201	5502	1120	9404	100	9,40,446	1,12,000
01-04-14	88.4	16900	14940	2028	338	884	1327	36417	4333	88.4	21220	18758	2546	424	1111	1666	45724	5441	1108	9307	100	9,30,714	1,10,800
01-05-14	88.4	16900	14940	2028	338	884	1327	36417	4333	88.4	21220	18758	2546	424	1111	1666	45724	5441	1108	9307	100	9,30,714	1,10,800
01-06-14	88.4	16900	14940	2028	338	884	1327	36417	4333	88.4	21220	18758	2546	424	1111	1666	45724	5441	1108	9307	100	9,30,714	1,10,800
01-07-14	91.3	17410	15895	2089	348	925	1388	38055	4533	91.3	21860	19958	2623	437	1162	1742	47782	5691	1158	9727	100	9,72,718	1,15,800
01-08-14	91.3	17410	15895	2089	348	925	1388	38055	4533	91.3	21860	19958	2623	437	1162	1742	47782	5691	1158	9727	100	9,72,718	1,15,800
01-09-14	91.3	17410	15895	2089	348	925	1388	38055	4533	91.3	21860	19958	2623	437	1162	1742	47782	5691	1158	9727	100	9,72,718	1,15,800
01-10-14	98.1	17410	17079	2089	348	958	1437	39321	4694	98.1	21860	21445	2623	437	1203	1804	49372	5894	1200	10051	100	10,05,122	1,20,000
01-11-14	98.1	17410	17079	2089	348	958	1437	39321	4694	98.1	21860	21445	2623	437	1203	1804	49372	5894	1200	10051	100	10,05,122	1,20,000
01-12-14	98.1	17410	17079	2089	348	958	1437	39321	4694	98.1	21860	21445	2623	437	1203	1804	49372	5894	1200	10051	100	10,05,122	1,20,000
01-01-15	100.3	17410	17462	2089	348	969	1453	39731	4746	101.1	21860	22100	2623	437	1221	1832	50073	5983	1237	10342	100	10,34,211	1,23,700
01-02-15	100.3	17410	17462	2089	348	969	1453	39731	4746	101.1	21860	22100	2623	437	1221	1832	50073	5983	1237	10342	100	10,34,211	1,23,700
01-03-15	100.3	17410	17462	2089	348	969	1453	39731	4746	101.1	21860	22100	2623	437	1221	1832	50073	5983	1237	10342	100	10,34,211	1,23,700
																						2,98,66,386	**35,47,500**
																						1,18,28,295	**14,10,900**

Annual (14-15) 1,32,39,195

TOTAL Arrear upto Mar-15 3,34,13,886

Say ₹ 3.34 Crores

Annexure- H

JTO/ JAO/PA/AM LICE { Initial Pay is proposed to be Rs. 20600/- i.e. the minimum of E2 pay scale of Rs. 20600-46500/-}

GRADE	JTO	Existing Pay at minimum of Pay scale 16400-40500								Proposed Pay 20600-46500												
DATE	DA RATE %	BASIC Pay (2nd stage)	DA	HRA 12%	PUA 2%	Leave Encashment	Gratuity	TOTAL	EPF(B.P + DA 13.61%)	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave Encashment	Gratuity	NEW TOTAL	EPF(13.61% ON BP)	Diff in EPF NEW- OLD	DIFF New total - Old total	No. of Employees	AMOUNT	EPF ARR AMT
01-04-13	74.9	**17410**	13040	2089	348	846	1269	35002	4144	74.9	**20600**	15429	2472	412	1001	1501	41415	4904	760	6413	250	16,03,358	1,90,000
01-05-13	74.9	**17410**	13040	2089	348	846	1269	35002	4144	74.9	**20600**	15429	2472	412	1001	1501	41415	4904	760	6413	250	16,03,358	1,90,000
01-06-13	74.9	**17410**	13040	2089	348	846	1269	35002	4144	74.9	**20600**	15429	2472	412	1001	1501	41415	4904	760	6413	250	16,03,358	1,90,000
01-07-13	78.9	**17410**	13736	2089	348	865	1298	35746	4239	78.9	**20600**	16253	2472	412	1024	1536	42296	5016	777	6550	250	16,37,580	1,94,250
01-08-13	78.9	**17410**	13736	2089	348	865	1298	35746	4239	78.9	**20600**	16253	2472	412	1024	1536	42296	5016	777	6550	250	16,37,580	1,94,250
01-09-13	78.9	**17410**	13736	2089	348	865	1298	35746	4239	78.9	**20600**	16253	2472	412	1024	1536	42296	5016	777	6550	250	16,37,580	1,94,250
01-10-13	85.5	**17410**	14886	2089	348	897	1346	36976	4395	85.5	**20600**	17613	2472	412	1061	1592	43751	5201	806	6775	250	16,93,726	2,01,500
01-11-13	85.5	**17410**	14886	2089	348	897	1346	36976	4395	85.5	**20600**	17613	2472	412	1061	1592	43751	5201	806	6775	250	16,93,726	2,01,500
01-12-13	85.5	**17410**	14886	2089	348	897	1346	36976	4395	85.5	**20600**	17613	2472	412	1061	1592	43751	5201	806	6775	250	16,93,726	2,01,500
01-01-14	90.5	**17410**	15756	2089	348	921	1382	37906	4514	90.5	**20600**	18643	2472	412	1090	1635	44852	5341	827	6946	250	17,36,503	2,06,750
01-02-14	90.5	**17410**	15756	2089	348	921	1382	37906	4514	90.5	**20600**	18643	2472	412	1090	1635	44852	5341	827	6946	250	17,36,503	2,06,750
01-03-14	90.5	**17410**	15756	2089	348	921	1382	37906	4514	90.5	**20600**	18643	2472	412	1090	1635	44852	5341	827	6946	250	17,36,503	2,06,750
01-04-14	88.4	**17940**	15859	2153	359	939	1408	38658	4600	88.4	**21220**	18758	2546	424	1111	1666	45724	5441	841	7066	250	17,66,524	2,10,250
01-05-14	88.4	**17940**	15859	2153	359	939	1408	38658	4600	88.4	**21220**	18758	2546	424	1111	1666	45724	5441	841	7066	250	17,66,524	2,10,250
01-06-14	88.4	**17940**	15859	2153	359	939	1408	38658	4600	88.4	**21220**	18758	2546	424	1111	1666	45724	5441	841	7066	250	17,66,524	2,10,250
01-07-14	91.3	**17940**	16379	2153	359	953	1430	39214	4671	91.3	**21220**	19374	2546	424	1128	1691	46383	5525	854	7169	250	17,92,191	2,13,500
01-08-14	91.3	**17940**	16379	2153	359	953	1430	39214	4671	91.3	**21220**	19374	2546	424	1128	1691	46383	5525	854	7169	250	17,92,191	2,13,500
01-09-14	91.3	**17940**	16379	2153	359	953	1430	39214	4671	91.3	**21220**	19374	2546	424	1128	1691	46383	5525	854	7169	250	17,92,191	2,13,500
01-10-14	98.1	**17940**	17599	2153	359	987	1481	40519	4837	98.1	**21220**	20817	2546	424	1168	1752	47926	5721	884	7407	250	18,51,813	2,21,000
01-11-14	98.1	**17940**	17599	2153	359	987	1481	40519	4837	98.1	**21220**	20817	2546	424	1168	1752	47926	5721	884	7407	250	18,51,813	2,21,000
01-12-14	98.1	**17940**	17599	2153	359	987	1481	40519	4837	98.1	**21220**	20817	2546	424	1168	1752	47926	5721	884	7407	250	18,51,813	2,21,000
01-01-15	100.3	**17940**	17994	2153	359	998	1497	40941	4891	101.1	**21220**	21453	2546	424	1185	1778	48606	5808	917	7665	250	19,16,247	2,29,250
01-02-15	100.3	**17940**	17994	2153	359	998	1497	40941	4891	101.1	**21220**	21453	2546	424	1185	1778	48606	5808	917	7665	250	19,16,247	2,29,250
01-03-15	100.3	**17940**	17994	2153	359	998	1497	40941	4891	101.1	**21220**	21453	2546	424	1185	1778	48606	5808	917	7665	250	19,16,247	2,29,250
																				Total upto Mar-14		**4,19,93,826**	**49,99,500**
																				For 14-15		**2,19,80,325**	**26,22,000**

Annual (14-15) 2,46,02,325

TOTAL Arrear upto Mar-15 4,69,93,326

Say ₹ 4.7 Crores

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COMPARATIVE STATEMENT BETWEEN E5 & E6 ON IDA PATTERN DR DGM

Annexure-G

GRADE	JTO	Existing Scale 32900- 58000								Proposed Scale 36600-62000													
DATE	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave salary (10 days)	Gratuity (15 days)	TOTAL	EPF(B.P + DA 13.61%)	DA RATE %	BASIC	DA	HRA 12%	PUA 2%	Leave salary (10 days)	Gratuity (15 days)	NEW TOTAL	EPF(13.61% ON BP)	EPF NEW-OLD	DIFF-5 New total - Old total	No. of Employees	AMOUNT	EPF ARR AMT
01-04-11	47.2	32900	15529	3948	658	1345	2018	56398	6591	47.2	36600	17275	4392	732	1497	2245	62740	7332	741	6342	45	2,85,399	33,345
01-05-11	47.2	32900	15529	3948	658	1345	2018	56398	6591	47.2	36600	17275	4392	732	1497	2245	62740	7332	741	6342	45	2,85,399	33,345
01-06-11	47.2	32900	15529	3948	658	1345	2018	56398	6591	47.2	36600	17275	4392	732	1497	2245	62740	7332	741	6342	45	2,85,399	33,345
01-07-11	47.2	32900	15529	3948	658	1345	2018	56398	6591	47.2	36600	17275	4392	732	1497	2245	62740	7332	741	6342	45	2,85,399	33,345
01-08-11	47.2	32900	15529	3948	658	1345	2018	56398	6591	47.2	36600	17275	4392	732	1497	2245	62740	7332	741	6342	45	2,85,399	33,345
01-09-11	47.2	32900	15529	3948	658	1345	2018	56398	6591	47.2	36600	17275	4392	732	1497	2245	62740	7332	741	6342	45	2,85,399	33,345
01-10-11	52	32900	17108	3948	658	1389	2084	58087	6806	52	36600	19032	4392	732	1545	2318	64619	7572	766	6533	45	2,93,965	34,470
01-11-11	52	32900	17108	3948	658	1389	2084	58087	6806	52	36600	19032	4392	732	1545	2318	64619	7572	766	6533	45	2,93,965	34,470
01-12-11	52	32900	17108	3948	658	1389	2084	58087	6806	52	36600	19032	4392	732	1545	2318	64619	7572	766	6533	45	2,93,965	34,470
01-01-12	56.7	32900	18654	3948	658	1432	2148	59740	7016	56.7	36600	20752	4392	732	1563	2390	66459	7806	790	6719	45	3,02,339	35,550
01-02-12	56.7	32900	18654	3948	658	1432	2148	59740	7016	56.7	36600	20752	4392	732	1563	2390	66459	7806	790	6719	45	3,02,339	35,550
01-03-12	56.7	32900	18654	3948	658	1432	2148	59740	7016	56.7	36600	20752	4392	732	1563	2390	66459	7806	790	6719	45	3,02,339	35,550
01-04-12	56.7	33890	19216	4067	678	1475	2213	61539	7228	56.7	37700	21376	4524	754	1641	2462	68457	8040	812	6918	45	3,11,291	36,540
01-05-12	56.7	33890	19216	4067	678	1475	2213	61539	7228	56.7	37700	21376	4524	754	1641	2462	68457	8040	812	6918	45	3,11,291	36,540
01-06-12	56.7	33890	19216	4067	678	1475	2213	61539	7228	56.7	37700	21376	4524	754	1641	2462	68457	8040	812	6918	45	3,11,291	36,540
01-07-12	61.5	33890	20842	4067	678	1520	2281	63278	7449	61.5	37700	23186	4524	754	1691	2537	70392	8287	838	7114	45	3,20,146	37,710
01-08-12	61.5	33890	20842	4067	678	1520	2281	63278	7449	61.5	37700	23186	4524	754	1691	2537	70392	8287	838	7114	45	3,20,146	37,710
01-09-12	61.5	33890	20842	4067	678	1520	2281	63278	7449	61.5	37700	23186	4524	754	1691	2537	70392	8287	838	7114	45	3,20,146	37,710
01-10-12	67.3	33890	22808	4067	678	1575	2362	65380	7717	67.3	37700	25372	4524	754	1752	2628	72730	8584	867	7350	45	3,30,734	39,015
01-11-12	67.3	33890	22808	4067	678	1575	2362	65380	7717	67.3	37700	25372	4524	754	1752	2628	72730	8584	867	7350	45	3,30,734	39,015
01-12-12	67.3	33890	22808	4067	678	1575	2362	65380	7717	67.3	37700	25372	4524	754	1752	2628	72730	8584	867	7350	45	3,30,734	39,015
01-01-13	71.5	33890	24231	4067	678	1614	2422	66902	7910	71.5	37700	26956	4524	754	1796	2694	74424	8800	890	7522	45	3,38,482	40,050
01-02-13	71.5	33890	24231	4067	678	1614	2422	66902	7910	71.5	37700	26956	4524	754	1796	2694	74424	8800	890	7522	45	3,38,482	40,050
01-03-13	71.5	33890	24231	4067	678	1614	2422	66902	7910	71.5	37700	26956	4524	754	1796	2694	74424	8800	890	7522	45	3,38,482	40,050
01-04-13	74.9	34910	26148	4189	698	1696	2544	70185	8310	74.9	38840	29091	4661	777	1887	2830	78086	9245	935	7901	45	3,55,558	42,075
01-05-13	74.9	34910	26148	4189	698	1696	2544	70185	8310	74.9	38840	29091	4661	777	1887	2830	78086	9245	935	7901	45	3,55,558	42,075
01-06-13	74.9	34910	26148	4189	698	1696	2544	70185	8310	74.9	38840	29091	4661	777	1887	2830	78086	9245	935	7901	45	3,55,558	42,075
01-07-13	78.9	34910	27544	4189	698	1735	2602	71678	8500	78.9	38840	30645	4661	777	1930	2895	79748	9457	957	8070	45	3,63,162	43,065
01-08-13	78.9	34910	27544	4189	698	1735	2602	71678	8500	78.9	38840	30645	4661	777	1930	2895	79748	9457	957	8070	45	3,63,162	43,065
01-09-13	78.9	34910	27544	4189	698	1735	2602	71678	8500	78.9	38840	30645	4661	777	1930	2895	79748	9457	957	8070	45	3,63,162	43,065
01-10-13	85.5	34910	29848	4189	698	1799	2698	74142	8814	85.5	38840	33208	4661	777	2001	3002	82489	9806	992	8347	45	3,75,626	44,640
01-11-13	85.5	34910	29848	4189	698	1799	2698	74142	8814	85.5	38840	33208	4661	777	2001	3002	82489	9806	992	8347	45	3,75,626	44,640
01-12-13	85.5	34910	29848	4189	698	1799	2698	74142	8814	85.5	38840	33208	4661	777	2001	3002	82489	9806	992	8347	45	3,75,626	44,640
01-01-14	90.5	34910	31594	4189	698	1847	2771	76009	9051	90.5	38840	35150	4661	777	2055	3083	84566	10070	1019	8557	45	3,85,059	45,855
01-02-14	90.5	34910	31594	4189	698	1847	2771	76009	9051	90.5	38840	35150	4661	777	2055	3083	84566	10070	1019	8557	45	3,85,059	45,855
01-03-14	90.5	34910	31594	4189	698	1847	2771	76009	9051	90.5	38840	35150	4661	777	2055	3083	84566	10070	1019	8557	45	3,85,059	45,855
01-04-14	88.4	35960	31789	4315	719	1882	2823	77488	9221	88.4	40010	35369	4801	800	2094	3141	86215	10259	1038	8727	45	3,92,709	46,710
01-05-14	88.4	35960	31789	4315	719	1882	2823	77488	9221	88.4	40010	35369	4801	800	2094	3141	86215	10259	1038	8727	45	3,92,709	46,710
01-06-14	88.4	35960	31789	4315	719	1882	2823	77488	9221	88.4	40010	35369	4801	800	2094	3141	86215	10259	1038	8727	45	3,92,709	46,710
01-07-14	91.3	35960	32831	4315	719	1911	2866	78602	9362	91.3	40010	36529	4801	800	2126	3189	87455	10417	1055	8853	45	3,98,388	47,475
01-08-14	91.3	35960	32831	4315	719	1911	2866	78602	9362	91.3	40010	36529	4801	800	2126	3189	87455	10417	1055	8853	45	3,98,388	47,475
01-09-14	91.3	35960	32831	4315	719	1911	2866	78602	9362	91.3	40010	36529	4801	800	2126	3189	87455	10417	1055	8853	45	3,98,388	47,475
01-10-14	98.1	35960	35277	4315	719	1979	2968	81218	9695	98.1	40010	39250	4801	800	2202	3303	90365	10787	1092	9147	45	4,11,622	49,140
01-11-14	98.1	35960	35277	4315	719	1979	2968	81218	9695	98.1	40010	39250	4801	800	2202	3303	90365	10787	1092	9147	45	4,11,622	49,140
01-12-14	98.1	35960	35277	4315	719	1979	2968	81218	9695	98.1	40010	39250	4801	800	2202	3303	90365	10787	1092	9147	45	4,11,622	49,140
01-01-15	100.3	35960	36068	4315	719	2001	3001	82064	9803	101.1	40010	40450	4801	800	2235	3353	91649	10951	1148	9585	45	4,31,305	51,660
01-02-15	100.3	35960	36068	4315	719	2001	3001	82064	9803	101.1	40010	40450	4801	800	2235	3353	91649	10951	1148	9585	45	4,31,305	51,660
01-03-15	100.3	35960	36068	4315	719	2001	3001	82064	9803	101.1	40010	40450	4801	800	2235	3353	91649	10951	1148	9585	45	4,31,305	51,660
																				total upto Mar-15		1,67,43,552	19,81,935
																				(14-15)		49,02,072	5,84,955
																						1,87,25,487	

Annual (14-15) 54,87,027

Total Arrear upto Mar-15