ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2020/26

To,

 Shri Anshu Prakash, Secretary, Telecom, Department of Telecommunications, Ministry of Communications, Sanchar Bhawan, 20, Ashoka Road, New Delhi-110 001. (2)

Shri P.K. Purwar, Chairman & Managing Director, Bharat Sanchar Nigam Ltd., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.

Respected Sir,

Sub: - Notice for agitational programme - reg.

A meeting of the AUAB was held at New Delhi on 01.07.2021, attended by all the constituents. The meeting expressed it's serious concern that, the objective of achieving the financial revival of BSNL remains a distant dream, even after one year and eight months of the announcement of BSNL's Revival Package. BSNL has not launched it's 4G service so far, which is severely hampering the very existence of the Company.

80,000 employees have already been retired under the VRS-2019, as a result of which the Company's salary bill has been slashed down by 50%. However, the employees are not being paid salary on the due date. This sorry state of affairs is continuing for the past one and half years. The decision of the Government of India to raise Rs.40,000 crore, by way of monetisation of the mobile towers and optic fibre of the BSNL and MTNL clearly shows that, the government is on the way to privatise BSNL.

BSNL is facing a huge financial crisis. At the same time, it is disturbing to note that, a huge amount remains pending to be paid by the DoT, on account of various dues, to the BSNL. These "claims receivable" include Viability Gap Funding for rural telephones, excess payment made by BSNL towards Pension Contribution, payment of encashment of the leave related to the DoT period, etc. Thus, the total "claims receivable" to be paid to BSNL comes to a whopping Rs.39,000 crore.

Proper maintenance of the transmission networks and the BTSs, proper up-keep of the power plants, making availability of batteries and improving the quality of BSNL's FTTH service, are needed to be carried out immediately by the BSNL Management, to ensure good quality of the services. The cluster based outsourcing system has proved to be a big failure, which has resulted in massive surrendering of the landline and broadband connections. An urgent review is required to be done in this regard.

BSNL is having a debt of Rs.30,000 crore. The Company is in the verge of getting into a debt-trap, which threatens it's very future itself. Hence, speedy monetisation of BSNL's surplus land parcels is needed to be done on a war-foot basis.

The BSNL employees are denied of their justified 3rd Pay Revision. Similarly, the BSNL Pensioners are denied of their justified Pension Revision. These are great injustices done to the BSNL employees and pensioners. The 2nd Pay Revision Committee recommended 30% Superannuation Benefits to the Directly Recruited Employees. Many PSUs have already implemented this. However, the BSNL Management is yet to fully implement this. As a result, the Directly Recruited Employees will be facing a huge loss in their pensionary benefits.

After detailed discussion of the above mentioned issues, the AUAB meeting has decided to draw the attention of the Department of Telecommunications and the BSNL Management, for an early settlement. The meeting has also finalised the following charter of demands and agitational programmes, demanding early settlement of the issues.

Charter of demands

(1) Immediate launching of BSNL's 4G service, by way of upgradation of the BTSs and also steps for moving towards the launching of 5G service.

08.07.2021

- (2) Immediate disbursement of the salary for the month of June, 2021 and also disbursement of salary on the last date of every month.
- (3) No Monetisation of BSNL's Towers and optical fibre as is being planned by the Finance Ministry / Government of India.
- (4) Immediate settlement of the dues to BSNL, amounting Rs.39,000 Crore, by the DoT.
- (5) Immediate steps to off-set BSNL's debt, through the Monetisation of lands.
- (6) Complete review of the Cluster based Outsourcing System.
- (7) Immediate settlement of 3rd Pay Revision, Pension Revision and Enhancement of Superannuation Benefits (SAB) up to 30%, for the Directly Recruited Employees.
- (8) Speedy measures to improve the quality of BSNL's FTTH service.
- (9) Prompt maintenance of BTSs, proper up-keep of the power plants, as well as availability of batteries.
- (10) Strengthen the transmission networks by carrying out the speedy maintenance works.

Programme of Action.

- (1) Placard Showing Programme on 15.07.2021.
- (2) Hunger Strike on 28.07.2021.

Yours sincerely,

[Md. Wasi Ahmed] GS, AIGETOA S. Szakunal KJAYA PRAILASH GSNUBSNLN(FN [N.D. Ram] (S. SIVAKUNAR) **GS, SEWA BSNL** GELAIBSALLA Sureed Kumaz [Manoj Singh] (Anil Kumar) (V. Subburaman) (Suresh Kumar) GS, BSNL ATM TEPU **GS, AITEEA GS, SNATTA**

Copy to:(1) The Chief Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-110001 (2) The Sr.GM (SR), BSNL Corporate Office, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001

[Ghanshyam Ahirwar] GS, BEA