

**BHARAT SANCHAR NIGAM LIMITED**  
(Corporate Office)  
Restructuring Cell

No: 2-4/2007 -Restg (Vol-II)

Dated : 28<sup>th</sup> July,2015

**Minutes of the Meeting of the Joint Committee for Change of Designations of non-executive employees in BSNL.**

A meeting of the Joint Committee for change of designations of non-executive employees in BSNL was held on 28<sup>th</sup> July, 2015 at 11 AM in Meeting Room, 8<sup>th</sup> Floor, Bharat Sanchar Bhawan, New Delhi. The following were present:

**Official Side**

1. Sh. Shameem Akhtar, Sr. GM ( SR / Restg./WS&I)
2. Smt. Madhu Arora, GM ( Estt. )

**Staff Side**

1. Shri P. Abhimanyu, Gen. Secretary, BSNLEU
2. Shri C. Singh, Gen. Secretary, NFTE
3. Shri Balbir Singh, President, BSNLEU
4. Shri Animesh Chandra Mitra, Vice-President, BSNLEU
5. Shri Mahavir Singh, Circle Secretary, Jharkhand, NFTE

All the members of the Joint Committee were welcomed by Sr.GM (SR)/ Restg./WS&I)

2. Many rounds of discussion & deliberations on the subject matter have taken place in the past. Now, a consensus has reached between the official and staff side on the issue of new designations for Telecom Technical Assistant (TTA), Sr. Telecom Operating Assistant( Sr. TOA), Telecom Mechanic ( TM ) and Regular Mazdoor (RM). Present designations and proposed new designations are tabulated below:

| S. No | Present Designation   | Proposed New Designation                  |
|-------|---|---|
| 1     | Telecom Technical Assistant (TTA)   | Junior Engineer                           |
| 2     | Sr. Telecom Operating Assistant (Sr.TOA) in NE-11 & NE-12 pay scale<br>Sr. TOA in NE-7 to NE-10 pay scale | Office Superintendent<br>Office Associate |
| 3     | Telecom Mechanic (TM)   | Telecom Technician                        |
| 4     | Regular Mazdoor (RM)  | Telecom Assistant                         |

*W*

*Madhu*  
28/7/15

*Shameem Akhtar*  
28/07/2015

*A. Gupta*

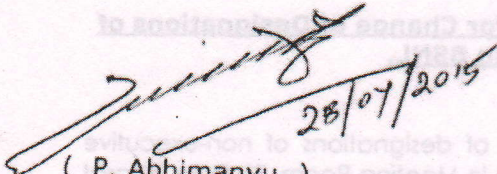
*C. Singh*  
28/7/15

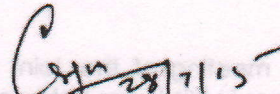
*Balbir Singh*  
28/07/2015

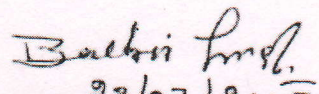
*Abhimanyu*  
28/7/15


New designations have been proposed with the hope that they would have positive impact on morale of the staff, customer perception & Company's overall brand image.

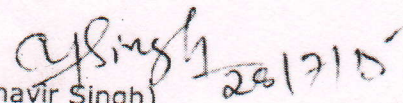
The meeting ended with vote of thanks.

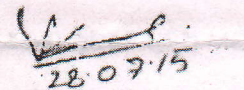
  
 28/07/2015  
 ( P. Abhimanyu )  
 Gen. Secretary, BSNLEU

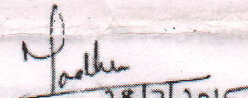
  
 28/7/15  
 ( C. Singh )  
 Gen. Secretary, NFTE

  
 28/07/2015  
 ( Balbir Singh )  
 President, BSNLEU

  
 ( Animesh Chandra Mitra )  
 Vice-President, BSNLEU

  
 28/7/15  
 (Mahavir Singh)  
 Circle Secretary, Jharkhand, NFTE

  
 28.07.15  
 ( Shameem Akhtar )  
 Sr.GM (SR)/(Restg./WS&I)

  
 28/7/2015  
 ( Madhu Arora )  
 GM( Estt.)

| No | Present Designation  | Proposed New Designation |
|----|--|--------------------------|
| 1  | Telecom Technical Assistant (TTA)                                    | Junior Engineer          |
| 2  | Sr. Telecom Operating Assistant (Sr. TOA) in NE-13 & NE-12 pay scale | Office Superintendent    |
| 3  | Sr. TOA in NE-7 to NE-10 pay scale                                   | Office Associate         |
| 4  | Regular Headset (RM)   | Telecom Assistant        |
| 5  | Telecom Mechanic (TM)  | Telecom Technician       |

*[Handwritten notes and signatures at the bottom of the page, including 'Approved' and various initials.]*