



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/M(S)/2017

DATED: 30.05.2017

To,

Shri R.K. Misra,
Member (Services),
Telecom Commission,
Department of Telecom, Govt. of India,
New Delhi -110 001

Subject: Pay fixation matters relating to BSNL employees – Date of increment on regular promotion to a scale – request for issuance of final order in this regard.

Respected Sir,

We would like to bring to your kind notice that BSNL Corporate Office based upon DoT letter number 61-7/2015-SU dated 30.03.2017 (**Annexure – I**) has issued a clarification vide letter number 400-55/2016-Pers.I dated 08.05.2017 (**Annexure – II**) to all Heads of Telecom Circle/Units in BSNL stating that *“In order to avoid any confusion until the issue of DNI is addressed, it is hereby instructed that in BSNL, case of pay fixation may be processed for grant of next increment based on increment being granted 12 months from the date of [post based promotion. Existing pension cases which are held up may be processed accordingly till a final order is issued in this regard.”*

On the basis of these instructions now the pension of BSNL pensioners is being re-fixed by changing the DNI which is causing recovery to the tune of lakhs of rupees and thereby hardship to the retiring employees of BSNL.

In this regard, it is submitted that the vide the said DoT letter dated 30.03.2017 only the minutes of a meeting chaired by Addl. Secretary (T) on 17.03.2017 regarding fixation of date of increment on regular promotion to a scale in BSNL have been circulated wherein in the Para No. 13 it is stated that *“As the P&T Audit had taken up this issue with Finance Wing with their observations regarding double advantage of the fixation of pay for BSNL Executives, it is requested that Member (S) and Member (F) may give their final order on the matter within a month.”*

It is, therefore, requested to kindly issue the final order on the matter **on prospective date of effect** at the earliest so that pension cases of BSNL employees retiring every month may be settled properly without making any recoveries.

With Kind Regards

Yours Sincerely

Sd/-
(PRAHLAD RAI)
General Secretary

Encl: As above

Copy to:

1. The Secretary (Telecom), DoT, Govt. of India, New Delhi – 110001
2. The Member (F), Telecom Commission, DoT, Govt. of India, ND – 1
3. The CMD, BSNL, New Delhi - 110001
4. The Addl. Secretary (T), DoT, Govt. of India, New Delhi – 110001
5. The Director (HR), BSNL Board, New Delhi - 110001