

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/CMD/2015

Dated 31.03.2015

To,

**The CMD,
BSNL,
New Delhi-110 001**

**Subject: MODIFICATION OF BSNL MSRR-2009 IN SCHEDULE – IB OF CIVIL/
ELECTRICAL –reg**

**Reference: Office Memorandum No. 19-23/2012-CWG dated 11th Feb, 2015 issued by
under Secretary to the Govt. of India of MOC & IT.**

Respected Sir,

Kindly refer to above O.M. (copy enclosed) issued for implementation of Hon'ble High Court, Delhi orders dated 05/08/2014 issued in WP(C) No.4879/2014 filed by UOI against the order of Hon'ble CAT(PB) dated 26/04/2013 in OA No. 2651/2012 in which directed to considered for grant of benefit in terms of Government of India instructions dated 26/05/1977 by which **diploma in Engineering with ten years technical experience has been recognized as equivalent to degree in Engineering**. The directions/ observations of Hon'ble courts also invited attention to Recruitment Rules 1994 wherein, one of the conditions prescribed for promotion from the grade of Assistant Engineer (C/E) to the grade of Executive Engineer (C/E) is that the officers holding the post of AE(C/E) on regular basis and should possess a **degree in Engineering or equivalent**.

The DOP&T also found correct the decision of Hon'ble High Court that Diploma in Engineering having 10 years of technical experience is equivalent to degree in Engineering and advice to take a concision administrative decision in this matter. Accordingly, the DOT vide above MO taken decision with approval of the competent authority to implement the order dated 05/08/2014 of Hon'ble High Court, Delhi and considered for grant of benefit in terms of GOI instructions dated 26/05/1977 by which diploma in Engineering with ten years technical experience has been **recognized as equivalent to degree in Engineering**.

The demand of Diploma holders for modification of MSRR-2009 is substantial vide above O.M. those were deprived for promotion in the grade of Executive Engineer in spite of having more than 10 years technical experience while framing RR.

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The JE (C/E) in Post & Telegraph /DOT were recruited with minimum qualification of 3 years recognized Diploma in Civil /Electrical stream by P & T Civil Engineering RR-1975.

The cadres of JE(C/E) & AE(C/E) have already restructured by the BSNL Management in 2001-02 as JTO(C/E) / SDE(C/E) at par to Telecom Operation in all respect whatsoever like Recruitment Rules with minimum qualification of degree, duties, responsibilities, pay and allowances.

The BSNL was framing first time (Not Supersession) own MSRR as per guide line of DOP&T. The education qualification enhance in all discipline. But, while framing Schedule – IB of BSNL MSRR-2009 of Civil/ Electrical following important points were totally ignored.

1. Available CPWD modified Group “A” RR-1996 (at par with CPWD):
2. Present position for recruitment in the grade of Executive Engineer i.e. Direct recruitment through UPSC discontinue after formation of BSNL and promotion in grade of Executive Engineer being process at common seniority list of AE/SDE of Degree and diploma holders without distinguish.
3. The cadre of JE(C/E)/AE(C/E) already restructured as JTO(C/E)/SDE(C/E) at par with Telecom operation.
4. Relaxation to existing incumbents holding the post of executives on regular basis on date of notification of RR at par with schedule – IA of Telecom operation & Finance as per Para 3.1.3. OM of DOP&T.

In view of above, it is requested for **Modification of MSRR-2009 in Schedule IB of (Civil/ Electrical)** which are already approved by BSNL Management committee on recommendation of higher level committee i.e. PGM (BW), PGM E), PGM (arch.), Sr.GM (Pers.) and now pending for approval by BSNL Board. Meanwhile, with reference to above O.M. the diploma holders having more than 10 years technical experience may be allowed for promotion to the grade of Executive Engineer (C/E), so that the executives who have already draw the pay of Executive Engineer may also bear responsibility of the post.

With kind regard.

Yours Sincerely

Sd/-
(Prahlaad Rai)
General Secretary

Copy to:

1. The Director (HR), BSNL Board, New Delhi.
2. The ED (NB), BSNL, CO, New Delhi'
3. The PGM (BW), BSNL CO, New Delhi.
4. The PGM (E), BSNL CO, New Delhi.
5. The Sr. GM (SR), BSNL CO, New Delhi.
6. The GM (Pers.) BSNL CO, New Delhi.